Research Problem Review 79-2





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## YOUTH ASPIRATIONS AND PERCEPTIONS OF ROTC/MILITARY: A COMPARISON

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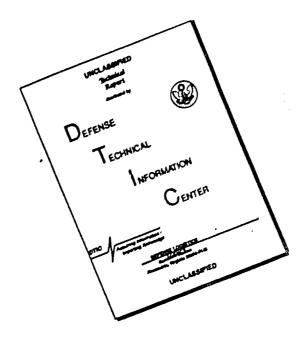
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youth aspirations and perceptions of rotc/military:

Terry Collins John I. Weldon
Army Training and Doctrine Command

(14)

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Part of the research of the Personnel and Manpower Technical Area of the Army Research Institute for the Behavioral and Social Sciences (ARI) deals with encouraging college students to become Army officers through enrollment in the Reserve Officers' Training Corps (ROTC). This report explores high school and college students' perceptions and opinions of ROTC; it also compares ROTC cadets with non-ROTC students. Survey data on which the report is based were collected by Gilbert Youth Research, Inc., under Contract DAHC19 17-C-0017. The research was accomplished under Army project 20162717A766, Manpower Systems Management. COL William McKay, Chief, and Mr. Wesley Williams of the Advertising/Media Division of ROTC/TRADOC provided valuable aid.

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YOUTH ASPIRATIONS AND PERCEPTIONS OF ROTC/MILITARY: A COMPARISON

BRIEF

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Requirement:

This research was undertaken to provide current information on what high school and college students think about the Army Reserve Officers' Training Corps (ROTC), and how ROTC cadets differ from other students if there is a difference.

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#### Procedure:

Data were gathered from interviews with 2,131 students, who were selected to provide representative samples of high school level Junior ROTC (JROTC) cadets, college ROTC cadets, and high school and college students not in ROTC at schools with and without ROTC programs. Students varied by race, sex, and other demographic characteristics.

#### Findings:

ROTC and JROTC cadets were predominantly male; significantly more cadets than noncadets were blacks, from lower-income families, and from the South, and they were more likely to have family or friends in the military. Parents and military personnel most strongly influenced their entering the program and a military career. About a third of the JROTC cadets planned to enter college ROTC, a military academy, or military service after graduation.

Cadets were more likely to feel their families and friends were positive toward military service, but most said their friends were neutral about it. College cadets' own attitudes were more positive than noncadets'. Noncadets did not possess much accurate information about ROTC. All groups said that military preparedness is a good idea, that ROTC should be an on-campus program, and that the main disadvantages were the restrictions on personal behavior and the image of the program on campus.

More than half the college ROTC students planned to serve more than their minimum active duty obligation on graduation. A fourth of the cadets felt an unconditional duty to serve in the Army, while a majority felt it their duty to serve if needed. Larger proportions of women and nonwhites were undecided about a military career. Utilization of Findings:

ROTC recruiters may find this nationwide survey informative and of interest.

### YOUTH ASPIRATIONS AND PERCEPTIONS OF ROTC/MILITARY: A COMPARISON

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### YOUTH ASPIRATIONS AND PERCEPTIONS OF ROTC/MILITARY: A COMPARISON

#### INTRODUCTION

This report describes the results of a broad survey of the demographic characteristics, educational and job aspirations, influences, attitudes, beliefs, and opinions among nationally representative samples of high school and college students. Emphasis of the research was twofold: (a) to examine attitudes toward and perceptions of Reserve Officer Training Corps (ROTC) programs and (b) to compare high-school-level Junior ROTC (JROTC) and college-level Senior ROTC (SROTC) cadets with corresponding groups of high school and college students not associated with JROTC or SROTC programs.

The specific purposes of this survey were to assess

- Demographic and sociopsychological differences between JROTC/SROTC cadets and the general high school and college student populations;
- Attitudes among cadets and noncadets toward service as a military officer;
- Survey respondents' knowledge of and beliefs about ROTC programs;
- Students' likelihood of joining Army ROTC, and college/ career plans and preferences;
- 5. Potential of survey information gathered to provide Army ROTC advertising guidelines.

#### METHOD

Six basic population groups were sampled during late spring 1977:

- College and university freshmen and sophomores who are Army SROTC cadets;
- Freshman and sophomore non-SROTC students at Army SROTCprogram colleges and universities;
- Freshman and sophomore non-SROTC students at colleges without Army SROTC programs;
- 4. High school juniors and seniors who are JROTC cadets;

- Junior and senior non-JROTC students at Army JROTCprogram high schools;
- Junior and senior non-JROTC students at high schools without Army JROTC programs.

#### Sampling Procedure

For both JROTC high schools and SROTC colleges, the basis for sample selection was the Directory of ROTC/NDCC Units, December 1976.

The SROTC sampling frame was composed of 285 colleges with Army ROTC programs, representing all ROTC regions and States within regions. Two samples of 40 ROTC colleges were drawn so that ROTC programs of varying sizes were adequately represented. The first sample of 40 colleges was designated as the target sample. If a school within this sample did not participate, a comparable school from the second sample was designated a substitute. JROTC high schools and non-JROTC high schools were selected according to the same procedures as those used for colleges.

Non-SROTC colleges were selected by subsampling from a National Probability Sample of colleges, omitting those colleges with Army ROTC programs.

#### Selection of Respondents

JROTC and SROTC cadets were selected from rosters provided by participating institutions. The rosters were divided into four groupings: white males, nonwhite males, white females, and nonwhite females. The samples were drawn such that each sample school was represented in proportion to its size.

Within the selected ROTC and non-ROTC colleges, non-SROTC respondents were obtained for the survey by interviewers who were at the entrances to randomly selected classroom buildings at different times each day, so as to obtain a broad representation among students entering and leaving the buildings.

Non-JROTC respondents in both JROTC and non-JROTC high schools were selected in accordance with a random sampling procedure applied to the rosters of junior and senior students at the selected schools. The faculty coordinator at each school supervised the selection process.

#### Questionnaires

Three interview questionnaires were designed. The first form was used for both cadet and noncadet high school students; the second form, for noncadet college students; and the third form for SROTC cadets. Items were mostly standard across the three forms, which consisted of 85 items and required approximately 45 minutes to complete.

All data were obtained by personal interview using these questionnaires. Letters requesting permission for these interviews were sent to the appropriate high school and college administrators. Then, upon receipt of permission, an appropriate faculty member at each school was chosen to be responsible for carrying out the survey; professors of military science at colleges and universities, and senior Army instructors at high schools arranged for JROTC/SROTC cadet interviews. The actual interviewing was conducted on an individual basis by atudent peers selected and briefed by the faculty interview coordinators.

#### RESULTS

The numbers of cases for each target population in the survey sample are shown in Table 1.

Table 1
Survey Sample

| Target population      | No. of schools | Sample size |
|------------------------|----------------|-------------|
| SROTC colleges         | 33             |             |
| Cadets                 |                | 360         |
| Noncadets              |                | 156         |
| Non-SROTC colleges     | 25             |             |
| Noncadets              |                | 358         |
| JROTC high schools     | 25             |             |
| Cadets                 |                | 663         |
| Noncadets              |                | 211         |
| Non-JROTC high schools | 19             |             |
| Noncadets              |                | 383         |
| Total                  |                | 2,131       |

Data analyses consisted of questionnaire item cross-tabulations. The results in the tables of this report and its appendixes were derived from extrapolations to population estimates based on weighting procedures, not on actual survey results. This procedure simultaneously provides results that closely approximate actual sample results and permits the survey to be generalized to the populations from which the samples were obtained.

#### Demographic Profiles

Tabulations of eight demographic characteristics—sex, race, age, marital status, family income, region of socialization, type of community in which respondent grew up, and religion—are presented in Appendix A, Table A-1. Also shown are the percentage distribution of these eight characteristics among the six basic respondent groups. Both JROTC/non-JROTC and SROTC/non-SROTC comparisons revealed that certain differences were significant:

Sex: JROTC/SROTC cadets are disproportionately male.

Race: The proportion of black JROTC/SROTC cadets is higher than the proportion of blacks in the general population.

Family income: JROTC/SROTC cadets are more likely to come from lower-income families (\$15,000 annual income or less).

Region: JROTC/SROTC cadets are more likely to come from the South.

Demographic Characteristics and ROTC Propensity. All survey respondents were asked to read brief, standardized descriptions of the ROTC programs offered by each service (Army, Navy, and Air Force). Respondents were informed of the following distinction between scholar-ship and subsistence (living allowance) programs: that scholarship programs entailed a 4-year term of obligated service, and that the term of obligation for the subsistence programs was 3 years for the Army and Navy, and 4 years for the Air Force. After reading each program description, each respondent was given the following response options: (a) I would apply for this program; (b) I would not apply for this program; or (c) I don't know if I would apply for this program.

Scholarship and Subsistence Programs. Table A-2 presents percentages, according to demographic variables, of respondents' propensity to apply for ROTC scholarship programs among Army JROTC cadets

References to "significant differences" are based upon statistical tests (t tests) which indicate that the findings were very unlikely to have occurred by chance.

and their noncadet peers in program and in nonprogram schools. Not unexpectedly, higher rates of applicant propensity for Army ROTC as opposed to ROTC of other services were generally evident for cadets. Also among cadets, the greater propensities for the Army program were shown by males, nonwhites, those from low-income families, and those from the Northeast.

For the non-JROTC respondent groups, both in program and in non-program schools, differential rates of applicant potential for Army ROTC were also noted. In particular, the higher propensity for Army ROTC is shown among males; nonwhites; respondents from rural areas, low-income families, and the West. Nonwhites on Army JROTC campuses showed a preference for Army ROTC, whereas nonwhites in nonprogram schools favored Navy and Air Force programs.

Percentages of applicant propensity for ROTC <u>subsistence</u> programs among high school juniors and seniors are presented in Table A-3. Findings generally agree with previous results for ROTC scholarship programs.

Table A-4 presents percentages of applicant potential for ROTC scholarship programs among college freshmen and sophomores <u>not</u> enrolled in Army ROTC. Generally higher applicant potential was reported at program schools by nonwhites, respondents from low-income families, and respondents from "medium-size" institutions (enrollment of 3,000-12,000). These latter findings are reasonably consistent with the findings among the high school respondents.

Analyses of applicant potential for ROTC subsistence programs among college students not enrolled in Army ROTC (Table A-5) revealed differences for race, size of school, and family income similar to those (see Table A-4) reported for scholarship programs.

Military Exposure. Table A-6 shows the pattern of military exposure to be greater for cadet than for noncadet groups. A striking finding is the relatively high percentage of SROTC cadets--17.6%-- whose fathers had been in the military more than 10 years. Also, 36.4% of JROTC cadets and 42.4% of SROTC cadets had fathers who served in the Army. Corresponding figures for noncadets at the same institutions were 31.7% for high school students and 33.1% for college students. JROTC and SROTC cadets also tended to (a) have more siblings, relatives, and good friends in ROTC and the military, and (b) have greater present contact with military families than non-ROTC students.

#### School and Educational Aspirations

The tables in Appendix B deal with the educational aspirations and motivations for higher education of the various respondent groups.

In general, JROTC cadets appear to be less college-oriented than non-JROTC students (see Table B-1). Less than two-thirds (63.9%) of these cadets planned to continue schooling after graduation, compared to more than 7 out of 10 of the non-JROTC students. Compared with non-JROTC students, JROTC cadets also appeared to be less eager to go to college and less likely to enroll in college immediately after graduation.

Also, compared with non-JROTC students, fewer JROTC cadets knew which college they would attend, but a significantly greater proportion of them said they would attend college on a scholarship with military obligation.

As seen in Table B-2, no significant difference was found between white and nonwhite JROTC cadets regarding their plans to continue school after graduation. Nonwhite JROTC cadets were less certain as to which college they would enter (nonwhite, 26%; white, 32%), but a much greater proportion of them expressed a willingness to go to college on a scholarship with military obligation (nonwhite, 43%; white, 29%).

A greater percentage of nonwhite noncadets than of nonwhite cadets planned to continue school after graduation from high school. However, nonwhite noncadets were less willing than nonwhite cadets to go to college on a scholarship with military obligation. But a significantly higher proportion of nonwhite noncadets than of white noncadets would accept a college scholarship with military obligation.

Reasons for Not Going to College. Among noncollege-oriented high school upperclass students, JROTC cadets showed patterns similar to those for non-JROTC students concerning reasons for not planning to go to college after graduation (Table B-3). The most compelling reason for all groups was a desire to acquire work experience first. Other major reasons given were

- 1. Indecision as to life goals;
- 2. Inability to pay; and
- 3. Family financial responsibilities.

Though the overall patterns were similar, JROTC cadets were somewhat less undecided as to life goals and more inclined to want work experience before attending college.

Reasons for Going to College. All high school respondents were read a list of reasons why people are motivated to go to college, and were asked to rate on a scale of 1 to 5 how important each reason was to them personally. The higher the rating assigned to an item, the more important the item was considered. Table B-4 shows that JROTC/SROTC cadets and their noncadet peers have similar motivations for going to college. Reasons considered highly important by all respondent groups were

- To develop the skills, abilities, and credentials required for future careers;
- 2. To gain general self-improvement and fulfillment;
- 3. To pursue knowledge and ideas;
- 4. To discover self-awareness and identity; and
- 5. To build a personal philosophy.

All respondent groups rated "getting away from home," "friends going to college," and "postponement of life's decisions" as relatively unimportant reasons for going to college.

College Expenses. Respondents were asked how college expenses are being or will be defrayed. With the exception of JROTC cadets, almost one-half the cadets and students reported that their families either paid or will pay college expenses (see Table 2).

Also, a greater percentage of JROTC/SROTC cadets than noncadets reportedly expect their expenses to be defrayed by scholarships. In addition, college students were more likely than were high school students to indicate "subsidy" as a source of finances.

As shown in Table B-5, a greater proportion of nonwhite than white students expected college expenses to be paid by scholarship and subsidy. However, a much higher percentage of the white students reported that their families pay or will pay college expenses. This was true at both the high school and college levels.

Comparison of Grade Averages. High school respondents were asked to indicate their approximate grade averages in high school, and college respondents were asked for both high school grade averages and college averages to date. Percentages of each group reporting their grade averages to be between A and F are shown in Table 3. Approximately one-half of the JROTC cadets reported grades of C+ and lower, as compared with a composite of slightly over one-third of the non-JROTC students. The same pattern is observed to a lesser degree between SROTC cadets and non-SROTC students in terms of high school grades.

College Major. Table 4 presents the percentages of the respondent groups who plan to major or are majoring in various college subjects.

A higher percentage of JROTC cadets expressed interest in engineering and the physical sciences than did non-JROTC students, who expressed a greater interest in the social sciences and fine arts. The largest percentage difference between JROTC cadets and non-JROTC students pertained to fine arts, with non-JROTC students displaying the greater affinity. In contrast with the high school student

Table 2
Summary of College Pinancing, in Percent

|   |               |                             | [004]                                      |                    | College              | je                           |
|---|---------------|-----------------------------|--|--------------------|----------------------|------------------------------|
|   | Progra        | m schools                   | 1001                                       | Program schools    | schools              | Nonprogram                   |
| Source                                    | JROTIC        | JROTC<br>cade 32 Noncadetsb | Nonprogram<br>school students <sup>c</sup> | skorc<br>cadetsd N | Moncadetse           | school students <sup>f</sup> |
|   |               |                             |  |                    |                      |                              |
| Family pays/                              | 35.4          | 45.9                        | 46.7                                       | 50.1               | 50.9                 | 41.4                         |
| WILL PAY                                  |               | 21.6                        | 16.5                                       | 27.2               | 18.0                 | 17.3                         |
| Scholarship                               |               | α                           | &<br>&                                     | 19.0               | 10.5                 | 25.6                         |
| Subsidy                                   | , יי          | , «<br>, «                  | 33.2                                       | 29.3               | 38.2                 | 29.2                         |
| Working way through                       | n 31.6<br>2.6 | 1.3                         | 4.5  | 2.6                | 12.4                 | 4.7                          |
| a <sub>n</sub> = 396 b <sub>n</sub> = 145 |               | c <sub>n</sub> = 260 d      | d <sub>n</sub> = 360 e <sub>n</sub> = 156  |                    | f <sub>n</sub> = 358 |                              |

Table 3
Summary of Grade Averages, in Percent

|                    | ı                              | High school | hoc1                                       |                              | College         | ge<br>Ge                                   |
|--------------------|--------------------------------|-------------|--|------------------------------|-----------------|--|
|                    | Progra                         | m schools   |  | Progra                       | Program schools |  |
| Grades             | JROTC<br>cadets <sup>a</sup> N | Moncadetsb  | Nonprogram<br>school students <sup>C</sup> | SROTC<br>cadets <sup>d</sup> | Noncadetse      | Nonprogram<br>school students <sup>£</sup> |
| High school        |                                |             |  |                              |                 |  |
| A- to A (90% or    |                                |             |  |                              |                 |  |
| above)             | 7.2                            | 16.1        | 14.3                                       | 9 71                         | 27.0            | 0 30                                       |
| B- to B+ (801-891) | 42.3                           | 46.0        | 3 0 5                                      | 2007                         | 90.75           | 23.0                                       |
| C- to C+ (70%-79%) | 46.9                           | 34.8        | 3.10                                       |                              | 0.01            | 23.5                                       |
| P- to D+ (601-691) |                                | 2.5         | 1 -  |                              | 10.3            | 7.07                                       |
| Lower than D-      |                                |             | 1.0  | }                            | 1               | 7.0  |
| (lower than 60%)   | 1                              | 1           | ł  | 1                            | !               | 1  |
| College            |                                |             |  |                              |                 |  |
| above)             | NO.                            | 404         | •  |                              |                 |  |
| B- to B+ (80%-89%) | Ž                              | 2           | į  | 7.77                         | 10.0            | 15.0                                       |
| C- to C+ (704-794) | ×                              |             | į  | 76.6                         | 1.00            | 0.4.0                                      |
| D- to D+ (608-69%) | 2                              | M           |  | 0 0                          | 0.40            | 4.07                                       |
| Lower than D-      |                                |             |  | •                            | 7.0             | 6.0  |
| (lower than 60%)   | MA                             | N.          | 5  |                              |                 |  |

c<sub>n</sub> = 383

b<sub>n</sub> = 211

a = 663

Table 4
Summary of College Major Fields, in Percent

|                    |         | High       |  |              |               |                  |
|--------------------|---------|------------|--|--------------|---------------|------------------|
|                    | Program | sch        | 10001                                      | å            | College       | e                |
| incended major     | cadetsa | Noncadetsb | Nonprogram<br>school students <sup>C</sup> | SROTC        |               | Nonprogram       |
| A physical science | 10.9    |            |  |              | would add the | school studentsf |
| Mathematics        | 5.4     | 8.8        | 6.1  | 10.7         | u<br>o        |                  |
| English            | 3.4     | 4.8        | 5.3  | 22.5         | 18.3          | 8.7              |
| Fine arts          | 9.6     | 1.1        | 7:5  | 3.3          | 2.5           | 17.1             |
| Physical education | 1.2     | 18.5       | 5.2  | 2.4          | 1.1           | 0.8              |
| Agriculture        | 15.7    | 7.3        | 3.4  | 3.6          | 900           | 5.0              |
| Other              | 1.9     | 3.3        | 8.3  | 9.0          | 8.1           | 4. W             |
| Don't know         | 16.8    | 35.2       | 42.1                                       | 38.4         | 1.2           | 4. °C            |
|                    |         | 0.6        | 16.5                                       | 4.7          | 45.0          | 47.5             |
| n = 396 b = 145    |         |            |  |              | •             | 3.5              |
| C#1 :              | n = 260 | n = 360    | 0 e = 156                                  | £<br>n = 358 |               |                  |

preferences, social science was more popular with the SROTC cadets than with non-SROTC cadets.

Also not to be overlooked is the fact that the largest single category for all of the groups was "other." It appears that the choices offered were far from exhaustive. Some omissions are history, languages, and biology.

Extracurricular Activities. College respondents' participation in school extracurricular activities is presented in Table 5. No significant differences were found between SROTC cadets and noncadets with regard to previous participation in extracurricular activities in high school. It was found, however, that a somewhat greater proportion of the SROTC cadets (23%) had attended high schools with JROTC programs than did both groups of non-ROTC students (average 18.6%). More important, approximately 35% of the SROTC cadets who had attended JROTC high schools had been members of JROTC. Otherwise, cadets were not found to differ overall from non-SROTC peers in terms of various extracurricular activities in college.

JROTC Graduation Plans. On being asked about their plans after graduation from high school, 31% of the JROTC cadets reported plans to attend college, an additional 17% indicated that they would attend college and join ROTC as well (see Table 6), and another 4% said that they plan to attend a service academy. Thus, of the total of 52% who expressed college plans, almost half expect to be directly involved with the military.

Table 6

JROTC Graduation Plans, in Percent

| Plan ·                                 | •    |
|--|------|
| Attend college and not join ROTC       | 31.3 |
| Attend college and join ROTC           | 17.1 |
| Attend a military academy              | 3.9  |
| Enlist in the Army, Navy, or Air Force | 14.0 |
| Work                                   | 22.7 |
| Undecided/none of the above            | 5.6  |
| No response                            | 5.4  |

Table 5

College Respondents' Participation in Extracurricular Activities, in Percent

|   |                              | m schools  |                            |
|---|------------------------------|------------|----------------------------|
| Activity  | SROTC<br>cadets <sup>a</sup> | Noncadetsb | Nonprogram school students |
| Attended high schools                           |                              |            |                            |
| with JROTC                                      | 22.7                         | 18.8       | 18.5                       |
| Were members of JROTC                           |                              |            |                            |
| at JROTC schools                                | 35.0                         |            | 14.0                       |
| Participated in extra-<br>curricular activities |                              |            |                            |
| in high school                                  | 90.3                         | 93.4       | 87.1                       |
| Are members of                                  |                              |            |                            |
| A social fraternity/                            |                              |            |                            |
| sorority  | 32.0                         | 41.7       | 19.0                       |
| College ROTC                                    | 100.0                        | 2.4        | 1.9                        |
| A campus religious                              |                              |            |                            |
| group   | 11.0                         | 12.7       | 8.4                        |
| A service-oriented                              |                              |            |                            |
| club  | 22.6                         | 19.2       | 25.4                       |
| A campus political                              |                              |            |                            |
| party   | 5.2                          | 7.8        | 3.8                        |
| A professional society                          | 14.7                         | 13.7       | 13.6                       |
| Student government                              | 15.3                         | 24.3       | 15.3                       |
| Athletic team                                   | 38.2                         | 31.1       | 38.0                       |

 $a_n = 360$   $b_n = 156$   $c_n = 358$ 

An additional 14% of the cadets said that they plan to enlist in the armed services after graduation from high school. Almost onefourth of the JROTC cadets said that they plan to go to work after graduation. Minorities did not differ significantly from whites on any of the items.

#### Job Plans and Aspirations

Appendix C presents detailed tabulations of career plans and aspirations.

<u>Careers Being Considered</u>. Respondents were presented with a list of 15 career groups and asked, "Which one of these career areas are you most likely to end up in?" Percentages of various groups who chose each career area are presented in Table 7. The most important group differences were the following:

- More than one-fifth of the JROTC and SROTC cadets said that they would most likely enter military service, compared to negligible numbers of non-ROTC students.
- 2. Proportionately fewer JROTC cadets than non-JROTC students intend to go into teaching and social service.
- Proportionately fewer cadets than non-cadets intend to go into business administration or fine arts/performing arts.

Table C-1 indicates the differences in career area choices between men and women. These differences are summarized in the following lists.

#### Career areas selected by:

#### Proportionately More Males

Engineering, physical science, mathematics, architecture

Business administration

Technical jobs

Proprietors, sales

Mechanical, industrial trades

Construction trade

General labor, community and public service

Military service

#### Proportionately More Females

Medical and biological services

General teaching and social

service

Humanities, law, social and

behavioral sciences

Fine arts, performing arts

Secretarial-clerical, office workers

workers

Homemaker

Table 7

Career Choices of All Respondent Groups, in Percent

|  |                              | High school | hool                                       |        | College         | ege  |
|--|------------------------------|-------------|--|--------|-----------------|--|
|  | Program                      | schools     |  | Progre | Program schools |  |
| Career   | JROTC<br>cadets <sup>a</sup> | Noncadetsb  | Nonprogram<br>school students <sup>C</sup> | SROTC  | Noncadetse      | Nonprogram<br>school students <sup>f</sup> |
| Engineering, physical<br>science, mathematics,<br>architecture | 13.7                         | 11.8        | 10.7                                       | 14.8   | 11.9            | 6.6  |
| Medical and biologi-<br>cal sciences                           | 7.9                          | 9.7         | 10.0                                       | 12.9   | 15.0            | 13.8                                       |
| Business administration  | 11.4                         | 9.4         | 16.4                                       | 17.6   | 31.5            | 26.3                                       |
| General teaching and social service                            | 1.9                          | 5.5         | 8.7  | 7.3    | 10.7            | 8.6  |
| Humanities, law, social<br>and behavioral<br>sciences          | 7.0                          | 13.4        | 6.6  | 13.4   | 17.3            | 13.3                                       |
| Fine arts, performing arts                                     | 4.8                          | 11.3        | 5.8  | 1.6    | 5.3             | 6.3  |
| Technical jobs   | 5.2                          | 5.2         | 2.9  | 3.0    | 2.7             | 2.5  |
| Proprietors, sales   | 0.5                          | 1.3         | 0.9  | 1.4    | l               |  |
| a = 663 b = 211  | c = 383                      | 3 dn = 360  | 360 en = 156                               | f. = 3 | 358             |  |

Table 7 (Continued)

|   |                              | High school   | hool                                       |                              | College    | e b  |
|---|------------------------------|---|--|------------------------------|------------|--|
|   | Progra                       | m schools   |  | Program                      | achoo      |  |
| Career                                  | JROTC<br>cadets <sup>a</sup> | JROTC<br>cadets <sup>a</sup> Noncadets <sup>b</sup> | Nonprogram<br>school students <sup>C</sup> | SROTC<br>cadets <sup>d</sup> | Noncadetse | Nonprogram<br>school students <sup>f</sup> |
| Mechanics, industrial                   |                              |   |  |                              |            |  |
| rades                                   | 7.2                          | 5.2   | 4.2  | 9.0                          | 1.3        | 2.2  |
| Construction trade                      | 3.5                          | 5.2   | 3.8  | ;                            | ;          | 1  |
| Secretarial-clerical,<br>office workers | 8.                           | 8   | . 4.6                                      | · 1                          | ł          | 2.9  |
| General labor, com-                     |                              |   |  |                              |            |  |
| service                                 | 2.7                          | 1.1   | 2.1  | 1.8                          | ł          | 1.3  |
| Military service                        | 20.5                         | l   | Д.   | 20.8                         | ł          | 1.9  |
| Homemaker                               | 1.3                          | 4.1   | 3.5  | 0.5                          | ł          | 1.3  |
| Other                                   | 5.2                          | 6.9   | 7.4  | 1.9                          | 2.2        | 9.9  |
| a = 663 b = 211                         | c n = 383                    | 33 d <sub>n</sub> = 360                             | 360 e <sub>n</sub> = 156                   | f <sub>n</sub> = 358         | 8          |  |

In the JROTC/SROTC cadet groups, the female cadets showed considerably less interest in a military career than did male cadets.

According to Table C-2, there was essential interracial comparability in military service career interest among JROTC cadets. About one-fifth of both whites and nonwhites expressed military career interest. However, there was a significantly higher percentage of military career interest among white SROTC cadets (24%) than among nonwhite SROTC cadets (14%).

Career Influences. Respondents were asked to rate a list of factors as to their importance in career choice. Table 8 gives the percentage of each group that rated each factor to be of critical or major importance. The two influences recognized as most important by all respondent groups were advice of parents and information from persons in the career.

Nonwhites tended to attribute greater importance to influences in general, with the exceptior of "opinions of friends" at the high school level (see Table C-3).

Salary Expectations. Percentage distributions of responses to the question on salary expectations for 10 years past high school are given in Table 9. The main difference between JROTC cadets and high school noncadets was that a higher proportion of the cadets (16.1% vs. 9.5%) expected to be making under \$10,000. There was no notable difference in salary expectations at the college level. It is interesting that the sharpest contrast is between the two cadet groups concerning proportions expecting to be making less than \$10,000. The SROTC cadet group yields the smallest percentage (3.7%) who expect to be making under \$10,000 in 10 years.

As shown in Table C-4, there was also a general tendency among high school nonwhites to be less likely to fit into the \$10,000 to \$20,000 bracket, and more inclined to expect \$25,000 and over, than whites (Table C-4). The same tended to be true at the college level.

Importance of Job Dimensions. A list of 21 factors considered to be possible components of job satisfaction was presented, and respondents were asked to rate each factor for personal importance on a 5-point scale. The higher the rating assigned, the more important the factor.

As shown in Table 10, "chance to be a leader" stands out as a factor of greater importance to JROTC cadets than to noncadets. The extreme lack of importance attributed to "geographic desirability" by SROTC cadets was also noteworthy. Otherwise, similarity among profiles for the various groups was remarkable, with the 21 factors generally receiving positive importance ratings.

Table 8

Major Influences on Respondents' Choice of Career, in Percent

|   |                              | High school   | hool                                       |         | College         | ge   |
|---|------------------------------|---|--|---------|-----------------|--|
|   | Progra                       | a schools   |  | Program | Program schools |  |
| Form of influence                                   | JROTC<br>cadets <sup>a</sup> | JROTC<br>cadets <sup>a</sup> Noncadets <sup>b</sup> | Nonprogram<br>school students <sup>C</sup> | SROTC   | Noncadetse      | Monprogram<br>school students <sup>f</sup> |
| Parents   | 72.7                         | 63.5  | 62.4                                       | 60.5    | 52.9            | 57.0                                       |
| Other relatives                                     | 25.9                         | 19.0  | 13.2                                       | 16.1    | 15.0            | 14.9                                       |
| High school counselors/principal                    | 29.6                         | 22.1  | 24.9                                       | 19.2    | 11.11           | 20.6                                       |
| Opinions of friends                                 | 17.4                         | 23.0  | 20.0                                       | 14.7    | 13.6            | 22.9                                       |
| Information obtained<br>from those in the<br>career | 69.4                         | 70.9  | 79.8                                       | 77.4    | 76.3            | 76.3                                       |
| Radio/television<br>announcements                   | 17.7                         | 11.8  | 11.8                                       | 7.6     | 7.3             | 8.2  |
| Magazine/newspaper<br>advertisements                | 20.9                         | 13.1  | 13.7                                       | 13.5    | 10.3            | 13.2                                       |
| Pamphlets/literature                                | 31.8                         | 22.2  | 34.2                                       | 35.6    | 29.9            | 26.8                                       |
| $a_n = 663$ $b_n = 211$                             | c <sub>n</sub> = 383         | 33 dn = 360   | 360 en = 156                               | £ = 358 | 80              |  |

Table 9

Salaries Expected 10 Years After High School Graduation, in Percent

|   |                              | High school   | hool                                       |                              | College   | ge   |
|---|------------------------------|---|--|------------------------------|---|--|
|   | Progra                       | m schools   |  | Progra                       | Program schools                                     |  |
| Salary expected                           | JROTC<br>cadets <sup>a</sup> | JROTC<br>cadets <sup>a</sup> Noncadets <sup>b</sup> | Nonprogram<br>school students <sup>c</sup> | sporc<br>cadets <sup>d</sup> | sPorc<br>cadets <sup>d</sup> Woncadets <sup>e</sup> | Monprogram<br>school students <sup>f</sup> |
| Inder \$10,000                            | 16.1                         | ı. 6  | 0.8  | 3.7                          | 4.2   | 6.3  |
| \$10.000-\$19.999                         | 43.0                         | 46.4  | 46.0                                       | 53.1                         | 52.1  | 53.9                                       |
| \$20,000-\$24,999                         | 14.5                         | 16.8  | 20.9                                       | 19.2                         | 22.2  | 15.1                                       |
| \$25,000 and over                         | 25.7                         | 27.0  | 23.9                                       | 23.0                         | 21.5  | 23.1                                       |
| a <sub>n</sub> = 663 b <sub>n</sub> = 211 | c <sub>n</sub> = 383         | 183 dn = 360  | 360 en = 156                               | f <sub>n</sub> = 358         | 158   |  |

Table 10

Respondent Ratings of Job Dimensions, on Scale of 1-5

|                        |                              | Figh school | hoo1                                       |                              | College                | de   |
|------------------------|------------------------------|-------------|--|------------------------------|------------------------|--|
|                        | Program                      | m schools   |  | Program                      | schoo                  |  |
| Job dimension          | JROTC<br>cadets <sup>a</sup> | Noncadetsb  | Nonprogram<br>school students <sup>C</sup> | SROTC<br>cadets <sup>d</sup> | Noncadets <sup>e</sup> | Nonprogram<br>school students <sup>f</sup> |
| Job security           | 4.57                         | 4.39        | 4.43                                       | 4 46                         | 4 50                   | 4 34                                       |
| Self-improvement       | 4.54                         | 4.42        | 4.45                                       | 4.53                         | 4.49                   | 4.41                                       |
| Advancement            |                              |             |  |                              |                        |  |
| opportunity            | 4.52                         | 4.50        | 4.50                                       | 4.61                         | 4.58                   | 4.29                                       |
| Salary                 | 4.49                         | 4.39        | 4.35                                       | 4.13                         | 4.25                   | 4.05                                       |
| Interesting/           |                              |             |  |                              |                        |  |
| challenging job        | 4.44                         | 4.42        | 4.49                                       | 4.63                         | 4.66                   | 4.52                                       |
| Chance to help others  | 4.34                         | 4.31        | 4.25                                       | 4.18                         | 4.32                   | 4.24                                       |
| Responsibility         | 4.32                         | 4.20        | 4.18                                       | 4.24                         | 4.25                   | 4.09                                       |
| Family contentment     | 4.29                         | 4.16        | 4.31                                       | 4.29                         | 4.34                   | 4.22                                       |
| Utilization of skills  | 4.20                         | 4.17        | 4.10                                       | 4.32                         | 4.27                   | 4.11                                       |
| Importance of work     | 4.20                         | 4.05        | 4.21                                       | 4.24                         | 4.26                   | 4.08                                       |
| Personal freedom       | 4.18                         | 4.33        | 4.25                                       | 4.31                         | 4.51                   | 4.42                                       |
| Stability of home      |                              |             |  |                              |                        |  |
| life                   | 4.16                         | 4.16        | 4.15                                       | 4.06                         | 4.18                   | 4.10                                       |
| Interesting people     | 4.13                         | 4.30        | 4.24                                       | 4.23                         | 4.19                   | 4.17                                       |
| Chance to be a leader  | 4.13                         | 3.44        | 3.66                                       | 4.22                         | 3.81                   | 3.58                                       |
| Adventure              | 4.07                         | 4.02        | 4.19                                       | 4.26                         | 3.97                   | 4.12                                       |
| Quality of supervisors | 4.04                         | 3.95        | 3.97                                       | 4.02                         | 4.11                   | 3.89                                       |
|                        |                              |             |  |                              |                        |  |

Note. Dimensions rated on a 5-point scale with 5 highest, 1 lowest.

3

$$a_n = 663$$
  $b_n = 211$   $c_n = 383$   $d_n = 360$   $e_n = 156$   $f_n = 358$ 

Table 10 (Continued)

|                         |        | High school   | hool                                       |                              | College   | 98   |
|-------------------------|--------|---|--|------------------------------|---|--|
|                         | Progra | um schools  |  | Progra                       | Program schools                                     |  |
| Job dimension           | JROTC  | JROTC<br>cadets <sup>a</sup> Noncadets <sup>b</sup> | Nonprogram<br>school students <sup>C</sup> | SROTC<br>cadets <sup>d</sup> | SROTC<br>cadets <sup>d</sup> Noncadets <sup>e</sup> | Nonprogram<br>school students <sup>£</sup> |
|                         |        |   |  |                              |   |  |
| Contribution to         |        |   |  |                              |   |  |
| society<br>Feedback on  | 3.89   | 3.64  | 3.54                                       | 3.92                         | 3.70  | 3.82                                       |
| performance             | 3.87   | 3.74  | 3-80                                       | 4.08                         | 4 32  |  |
| More schooling          | 3.83   | 3.58  | 3.41                                       | 3.85                         | 3 21  | 20.0                                       |
| Prestige                | 3.58   | 3.32  | 3.56                                       | 3.54                         | 75.5  | 7  |
| Geographic desirability | 3.31   | 3.34  | 3.30                                       | 1.19                         | 3.45  | 3.38                                       |

Note. Dimensions rated on a 5-point scale with 5 highest, 1 lowest.

$$a_n = 663$$
  $b_n = 211$   $c_n = 383$   $d_n = 360$   $e_n = 156$   $f_n = 358$ 

#### Perceptions About ROTC/Military

Appendix D provides detailed tabulations of the findings regarding perceptions of respondents about ROTC and the military.

Perceived Attitudes of Others. As indicated in Table 11, significant differences were found among respondents' ratings of the attitudes of parents and friends toward the military and Army officer careers. In general, a significantly greater proportion of the JROTC and SROTC cadets attributed more positive attitudes to their parents and friends than did non-ROTC students at both program and nonprogram schools. Of special interest is the finding that in all respondent groups--JROTC/SROTC cadets as well as noncadets in program and nonprogram schools--a greater proportion attributed more positive military attitudes to their parents than to their friends. A greater proportion of non-ROTC students at both high schools and colleges perceived their friends as having a predominantly negative opinion of the military and Army officer careers. For the most part, however, opinions of friends were not labeled as either predominantly positive or negative by any of the groups.

Beliefs About ROTC. Respondents were read a list of 28 statements about ROTC that previous researchers had shown to be most salient to cadets' decision to join, stay in, or drop out of the program. Respondents were asked to indicate the extent to which they agreed with each belief, using a 5-point scale ranging from "strongly agree" to "strongly disagree," the higher rating representing greater agreement. Table D-1 reports the average degree of agreement with each item by each respondent group.

- 1. Among High School Cadets and Noncadets. There was a greater overall tendency of JROTC and SROTC cadets than of noncadets to project a favorable belief pattern about ROTC. In JROTC high schools, cadets had more favorable attitudes about ROTC than did non-JROTC students on five items in particular:
  - a. ROTC helps students develop self-discipline of mind and body.
  - b. ROTC instructors are easy to get along with.
  - Joining ROTC would satisfy the desires of my parents and/or relatives.
  - d. ROTC helps students develop an awareness of personal goals and values.
  - e. ROTC curriculum/materials are of good quality.

Table 11

Perceived Attitudes of Friends and Parents Toward the Military, in Percent

|   |                              | High school            | hool                                       |                              | College         | e.   |
|---|------------------------------|------------------------|--|------------------------------|-----------------|--|
|   | Program                      | m schools              |  | Progra                       | Program schools |  |
| Opinion   | JROTC<br>cadets <sup>a</sup> | Moncadets <sup>b</sup> | Nonprogram<br>school students <sup>C</sup> | SROTC<br>cadets <sup>d</sup> | Moncadetse      | Nonprogram<br>school students <sup>f</sup> |
| Priends' opinion of   |                              |                        |  |                              |                 |  |
| the military  |                              |                        |  |                              |                 |  |
| Predominantly negative  | 9.6                          | 18.8                   | 15.5                                       | 12.4                         | 19.9            | 18.5                                       |
| Predominantly positive  | 6.3                          | 6.5                    | 5.7  | 8.7                          | 4.7             | 2.2  |
| Priends' rating of an Army officer career Attribute very low  |                              |                        |  |                              |                 |  |
| status to it<br>Attribute very high                           | 9.2                          | 6.8                    | 13.0                                       | 5.5                          | 13.0            | 12.4                                       |
| status to it  | 5.8                          | 2.9                    | 2.7  | 7.0                          | 5.8             | 3.5  |
| Parents' opinion of<br>the military                           |                              |                        |  |                              |                 |  |
| Predominantly negative  | 4.4                          | 3.5                    | 8.1  | 3.2                          | 8               | c<br>v                                     |
| Predominantly positive  | 29.1                         | 18.4                   | 18.9                                       | 32.8                         | 20.0            | 18.0                                       |
| Parents' opinion of an Army officer career Attribute very low |                              |                        |  |                              |                 |  |
| status to it<br>Attribute very high                           | 3.8                          | 4.7                    | 7.8  | 1.6                          | 7.1             | 9.4  |
| status to it  | 30.9                         | 7.0                    | 16.6                                       | 30.0                         | 11.5            | 14.0                                       |
| a = 663 b = 211   | c = 383                      | d = 360                | e = 156                                    | f n = 360                    |                 |  |

Comparing JROTC cadets with students in non-JROTC high schools, differences in mean ratings were found on six beliefs in particular. JROTC cadets expressed greater agreement with items 2 and 3 above, as well as with the following negative statements:

- a. Someone close to me does not (would not) like my being in ROTC.
- b. ROTC requires too much time while in school.
- c. ROTC helps students gain experience and ability as a leader.
- d. Discipline is overemphasized in ROTC.
- 2. Among College Cadets and Noncadets. Compared with the non-SROTC students at program colleges, SROTC cadets expressed greater agreement with the following statements (both favorable and unfavorable) about ROTC than did the non-SROTC students.
  - a. Military service helps one fulfill a patriotic duty.
  - b. ROTC instructors are easy to get along with.
  - c. Joining ROTC satisfies the desires of my parents and/or other relatives.
  - d. ROTC instructors are competent.
  - e. ROTC helps one get a better civilian job than one could otherwise obtain.
  - f. ROTC requires too much time while in school.
  - g. Discipline is overemphasized in ROTC.
  - h. Military obligation may be fulfilled by either active duty or a brief period of active duty followed by participation in a National Guard or Reserve.
  - i. ROTC helps students develop self-discipline of mind and body.
  - j. ROTC leads to a military commitment that is too long.
  - k. ROTC involves too much Mickey Mouse and too much irrelevant details.

In comparison with students at non-ROTC colleges, SROTC cadets expressed greater agreement than did the non-SROTC students, particularly concerning items (a) through (h) above, as well as in the following beliefs.

- a. ROTC cadets are easy to get along with.
- b. The ROTC curriculum/materials are of good quality.
- c. ROTC helps students gain experience and ability as leaders.

High School and College Attitudes. As illustrated in Table D-1, differences in beliefs about ROTC were not as great among cadets and noncadets in high school as they were among cadets and noncadets in college. Also, there was no significant overall difference in ROTC-favorable attitudes between noncadets at program schools and students at nonprogram schools at either the high school or college level.

Familiarity With ROTC. Questions were asked in order to assess the level of self-reported knowledge and awareness of ROTC among the various populations of interest. Respondents were also asked to indicate which military service branch they associated most with ROTC. These questions were asked before any factual information was given about the programs.

As shown in Table 12, the majority of JROTC cadets (57%) professed to have "a great deal" of knowledge about ROTC, and another 41% to have some knowledge. By contrast, only 39% of the SROTC cadets claimed to know a great deal about ROTC, and 55% said they had some knowledge about the program. The majority of non-JROTC high school students and about one-half of the non-SROTC college students reported that they knew little or nothing about ROTC. Somewhat greater knowledge was claimed by noncadets at JROTC/SRCTC schools than by their peers at nonprogram schools.

As shown in Table 12, the majority of respondents in each of the six target groups said that they first became aware of ROTC during high school. One out of five (22%) SROTC cadets, and as many non-SROTC students in ROTC colleges reported that they first became aware of ROTC after arriving at college. Interestingly, almost one-half (44%) of the JROTC cadets reported that they first became aware of ROTC in grade school.

Not unexpectedly, the majority of cadets and noncadets at the JROTC high schools and non-SROTC students at the SROTC colleges associated ROTC with the Army. This probably occurred because these schools were all Army ROTC schools. However, at nonprogram high schools and colleges, a substantially greater proportion of the respondents also associated ROTC more with the Army than they did with any other military service branch.

As reported in Table D-2, no significant differences were observed between whites and nonwhites at the high school level in regard to self-evaluation of ROTC knowledge. However, as shown in Table D-3, substantially fewer nonwhite SROTC cadets reported that they knew a great deal about ROTC than did white SROTC cadets.

Table 12

Respondent-Reported Familiarity with ROTC, in Percent

|                                    |                                | High school | hool                                       |          | College         | ge   |
|------------------------------------|--------------------------------|-------------|--|----------|-----------------|--|
|                                    | Progra                         | m schools   |  | Progra   | Program schools |  |
| Knowledge<br>of ROTC               | JROTC<br>cadets <sup>a</sup> M | Noncadetsb  | Nonprogram<br>school students <sup>c</sup> | SROTC    | Noncadetse      | Nonprogram<br>school students <sup>f</sup> |
| Amount of knowledge                |                                |             |  |          |                 |  |
| A great deal                       | 57.4                           | 2.3         | 4.3  | 39.3     | 8.4             | 9.4  |
| Some                               | 40.6                           | 41.4        | 25.2                                       | 54.9     | 45.1            | 33.4                                       |
| Little or nothing                  | 1.4                            | 54.6        | 69.1                                       | 4.2      | 46.5            | 9.95                                       |
| First Awareness                    |                                |             |  |          |                 |  |
| During grade school                | 44.0                           | 33.3        | 10.7                                       | 11.0     | 7.3             | 10.3                                       |
| During high school                 | 55.1                           | 64.9        | 87.2                                       | 65.2     | 70.5            | 74.2                                       |
| After arriving at                  |                                |             |  |          |                 |  |
| college                            | 1                              | 1           | 1  | 22.3     | 22.2            | 14.1                                       |
| Awareness ROTC is associated with: |                                |             |  |          |                 |  |
| Army                               | 8.69                           | 64.7        | 40.2                                       | NA       | 62.9            | 43.6                                       |
| Navy                               | 1.2                            | 2.1         | 7.8  | N        | 4.1             | 6.2  |
| Air Force                          | 1.8                            | 2.0         | 10.5                                       | K        | 11.4            | 10.3                                       |
| All service branches               | 20.3                           | 14.1        | 21.4                                       | Z        | 21.0            | 25.0                                       |
| No specific branch                 | 0.9                            | 14.8        | 19.4                                       | NA<br>NA | 9.9             | 14.4                                       |
| a = 663 b = 211                    | cn = 383                       | 83 dn = 360 | 360 en = 156                               | fn = 358 | 158             |  |
|                                    |                                |             |  |          |                 |  |

Racial differences were also observed in initial awareness of ROTC, particularly among JROTC cadets. A significantly greater proportion of white cadets reported that they first became aware of ROTC in grade school; a greater proportion of nonwhite cadets said that they first became aware of ROTC in high school. The same pattern held to a lesser degree among white and nonwhite SROTC cadets.

Information About ROTC. To measure actual knowledge of ROTC/Army, all respondents were asked to answer true or false questions about the Army ROTC program and the U.S. Army. Table D-4 gives the items on the test, the correct answers, and the proportions of each group giving the correct responses. Tables D-5 and D-6 give the same information by race for high school and college students, respectively. Since respondents had a 50-50 chance of answering correctly by chance, analysis was based upon variation from the 50% level.

- 1. Knowledge of ROTC at High School Level. Although JROTC and SROTC cadets showed a greater degree of knowledge about ROTC/Army than did non-JROTC and non-SROTC students, only a modest level of knowledge was shown by the groups generally. JROTC cadets, as well as noncadet groups, were especially uninformed on the following items.
  - a. ROTC pays all cadets \$100 per month during the freshman and sophomore years of college. (False)
  - All officers must serve at least 4 years' active duty. (False)
  - c. Officers receive a maximum of 20 days' paid vacation per year. (False)
  - d. Cadets graduating from ROTC have to serve 4 years of active duty in the Army. (False)

As would be expected, non-JROTC students were less informed about ROTC and the Army than were JROTC cadets. In addition to the above items, significantly high proportions of non-JROTC students were misinformed on these points:

- a. It is possible to join the last 2 years of ROTC without attending the first 2. (True)
- b. All officers must serve in the infantry for at least 1 year. (False)
- 2. Knowledge of ROTC at College Level. SROTC cadets were overall the best informed group; their lowest levels of accurate knowledge were observed for the statements:
  - a. Cadets graduating from ROTC have to serve 4 years of active duty in the Army. (False)

- All officers must serve at least 4 years' active duty. (False)
- c. Officers can retire after 15 years' duty at one-half of their pay. (False)
- d. Officers receive a maximum of 20 days' paid vacation per year. (False)

The SROTC cadets were, nonetheless, better informed than the other groups on the above items. In addition to generally low levels of accurate knowledge about ROTC and the Army among non-SROTC students, they were least correctly informed on the following:

- a. Cadets graduating from ROTC have to serve 4 years of active duty in the Army. (False)
- b. ROTC pays all cadets \$100 per month during freshman and sophomore years in college. (False)
- c. All officers must serve at least 4 years' active duty. (False)
- d. Officers can retire after 15 years' duty at one-half of their pay. (False)
- e. All officers must serve in the infantry for at least 1 year. (False)
- f. Officers receive a maximum of 20 days' paid vacation per year. (False)
- 3. Knowledge of ROTC Among All Groups. Respondents in all six groups were found to be best informed on the following test items.
  - a. ROTC is available to both men and women. (True)
  - b. ROTC scholarships are available for each college year. (True)
  - c. Some ROTC graduates fulfill most of their military obligation in the Reserves or National Guard. (True)
  - d. After an obligated duty period, officers may resign from the Army at any time. (True)

Noncadets at program schools tended to be better informed than noncadets at nonprogram schools, particularly at the high school level. Mistaken beliefs by all groups exaggerate in varying degree both the extent of obligations and the fringe benefits that accompany membership in ROTC/Army. These findings suggest that recruitment advertising should stress not only the fringe-benefit package that accompanies ROTC/Army participation, but also the limited nature of obligations

contracted by joining ROTC, e.g., the flexibility of the program and the options to enter or leave at various stages.

Information Sources. Respondents were asked questions concerning sources of information about ROTC. The questions were related to (a) source supplying the information, (b) which ROTC program the information related to, (c) how much information was received about Army ROTC, if mentioned, and (d) the extent to which such information influenced the respondent to join Army ROTC.

JROTC cadets most frequently mentioned "ROTC personnel" as a source of information about ROTC (63%), as shown in Table 13. Other major sources were parents/relatives (46%); friends (42%); and members of the armed services (41%). High school principals/teachers and counselors were cited by 35% of these respondents; pamphlets/literature were also mentioned by 35%.

Among non-JROTC students, the most frequently cited source of information about ROTC was pamphlets/literature. Only 33% of the non-JROTC students in JROTC high schools and 18% of the students in non-JROTC schools mentioned ROTC personnel as a source of information.

The major source of information among SROTC cadets was ROTC personnel (73%). Next in order were pamphlets/literature (58%) and members of the armed services (51%). Unlike JROTC cadets, parents/relatives and friends were mentioned much less frequently. As with non-JROTC students, the most frequently mentioned source of information cited by non-SROTC students was pamphlets/literature (61%).

The same sources of information were mentioned by nonwhite cadets, but with somewhat lower frequencies than by whites (see Table D-7). The pamphlets/literature source was most frequently mentioned by white non-SROTC students (64%). Nonwhite non-JROTC students mentioned members of the armed services most frequently. Nonwhite JROTC cadets were also more inclined to recognize individual advertising media (e.g., newspapers, television, radio) as a source of information than were white high school cadets.

In addition, respondents were asked to which service the ROTC information sources pertained. Tables D-8 and D-9 report that, irrespective of source, ROTC participation, or educational status, the information supplied was always predominantly about Army ROTC for all respondent groups.

Respondents were also asked how much information they had received about Army ROTC from the various sources. Tables D-10 and D-11 disclose that across all respondent groups, and consistent with previous discussion, ROTC personnel were most often credited with the dissemination of "a great deal" of information. Members of the armed services, parents and relatives, and pamphlets/literature were also given strong

Table 13

Respondents' Sources of Information on ROTC, in Percent

|                        |                                 | High school | hool                                       |                              | College         | de   |
|------------------------|---------------------------------|-------------|--|------------------------------|-----------------|--|
|                        | Progra                          | a schools   |  | Progra                       | Program schools |  |
| Source                 | JROTC<br>cadets <sup>a</sup> No | Noncadetsb  | Nonprogram<br>school students <sup>c</sup> | SROTC<br>cadets <sup>d</sup> | Noncadetse      | Nonprogram<br>school students <sup>f</sup> |
| ROTC personnel         | 63.0                            | 32.5        | 18.1                                       | 73.2                         | 47.6            | 35.7                                       |
| Parents/relatives      | 45.8                            | 20.9        | 17.7                                       | 26.8                         | 26.0            | 23.9                                       |
| Friends                | 41.9                            | 38.1        | 22.7                                       | 32.1                         | 38.8            | 32.1                                       |
| Members of the armed   |                                 |             |  |                              |                 |  |
| services               | 41.2                            | 20.6        | 23.2                                       | 50.8                         | 43.5            | 35.3                                       |
| High school principal/ |                                 |             |  |                              |                 |  |
| teachers, counselors   | 35.3                            | 32.0        | 28.3                                       | 24.4                         | 29.4            | 26.4                                       |
| Pamphlets/literature   | 34.9                            | 39.0        | 39.8                                       | 58.1                         | 60.8            | 61.2                                       |
| Magazines              | 23.3                            | 24.4        | 29.0                                       | 31.5                         | 43.9            | 39.3                                       |
| Television             | 22.5                            | 28.2        | 31.8                                       | 23.8                         | 39.8            | 42.0                                       |
| Billboards             | 13.2                            | 24.4        | 19.0                                       | 15.5                         | 33.5            | 27.3                                       |
| Newspapers             | 12.4                            | 12.9        | 14.0                                       | 16.0                         | 26.0            | 19.7                                       |
| Radio                  | 11.9                            | 13.9        | 15.7                                       | 14.5                         | 31.5            | 24.6                                       |
| a = 663 b = 211        | c <sub>n</sub> = 383            | 33 d = 360  | 360 en = 156                               | f <sub>n</sub> = 358         | 58              |  |

mention. It was of further interest that mass media were consistently revealed to contribute "some" information to substantial portions of the various respondent groups.

Responses to the question "To what extent has this information influenced you in any way to join Army ROTC?" are reported in Table D-12 and provide results closely corresponding to the above. As might be expected, ROTC personnel were most often cited as influential in inducing potential cadets to join Army ROTC; 43% of JROTC cadets and 53% of SROTC cadets reported that information received from ROTC personnel had influenced them very much to join. Information supplied by members of the armed services, parents/relatives, and friends, in that order, was also influential in motivating potential prospects to join Army ROTC. Additional significant percentages of the JROTC and SROTC cadets reported that one or another advertising medium had influenced them to an appreciable or moderate degree to join ROTC.

Opinions About ROTC/Military. The respondents were asked a series of questions about their attitudes and opinions toward specific ROTC activities and regulations, the military, officers, and war. As to whether ROTC activities should be held on campus or off campus, the college student consensus was that they should be held on campus (see Table 14). Both cadets (87%) and non-ROTC students (78%) favored on-campus ROTC activities. At nonprogram colleges, a smaller majority (57%) favored on-campus ROTC activities.

Table 14
Student Opinions on Where ROTC Activities
Should Be Held, in Percent

|                      | Program              | schools                | Nonprogram school     |
|----------------------|----------------------|------------------------|-----------------------|
| Location             | Cadetsa              | Noncadets <sup>b</sup> | students <sup>C</sup> |
| On campus            | 87                   | 76                     | 57                    |
| Off campus           | 12                   | 18                     | 39                    |
| No opinion           | 1                    | 6                      | 4                     |
| a <sub>n</sub> = 360 | b <sub>n</sub> = 156 | c <sub>n = 358</sub>   |                       |

The majority of JROTC (68%) and SROTC cadets (61%) also favored Army regulation of hair length (see Table 15). Noncadets were about evenly divided on this issue, high school students being slightly more favorable to the idea than college/university students.

Table 15

Student Opinions (in Percent): Should the Army Regulate Hair Length?

|         |         |          | High school          | thool                                      |                              | 1100            |  |
|---------|---------|----------|----------------------|--|------------------------------|-----------------|--|
|         |         | Progra   | m schools            |  | Progra                       | Program schools | ab   |
| Opinion |         | cadets   | Noncadetsb           | Nonprogram<br>school students <sup>C</sup> | SROTC<br>cadets <sup>d</sup> | a Se            | Nonprogram<br>school students <sup>f</sup> |
| Yes     |         | 68<br>29 | 50                   | 53   | 19                           | 46              | 48   |
| a = 663 | b = 211 | 0"       | 383 d <sub>n</sub> = | n = 360 en = 156                           | 4,5                          | 356             |  |

Attitudes toward drill and marching can be regarded as generally positive by the cadet groups, with JROTC cadets being the most positive (Table D-13). Noncadets, in general, were about evenly divided as to the merits of drilling and marching. Relatively small percentages of all groups felt that these activities were unnecessary.

As shown in Table 16, respondents in all of the groups were predominantly favorable to the use of weapons in the Army ROTC program, on the grounds that this activity constitutes necessary training and knowledge. The cadet groups also indicated that they enjoyed the use of weapons. As expected, negativism toward weapons use showed up primarily among the noncadets, and particularly among students at non-ROTC colleges.

JROTC/SROTC cadets were also somewhat more favorable toward wearing of the uniform than their non-JROTC/SROTC counterparts (see Table 17).

Table 17

Respondents' Attitudes Toward Wearing
ROTC Uniform, in Percent

| Respondent         | Positive | Negative | Indifferent |
|--------------------|----------|----------|-------------|
| High school        |          |          |             |
| JROTC cadet        | 42       | 21       | 33          |
| Noncadet           | 32       | 27       | 27          |
| College/university | у        |          |             |
| SROTC cadet        | 44       | 19       | 33          |
| Noncadet           | 27       | 40       | 21          |

Table D-14 reveals that the occasion most frequently cited by all the groups as to when it should be compulsory for the uniform to be worn was "during drills." Other mentions were inspections, parades, and other special functions. Remarkably small percentages of all the groups maintained that it should never be compulsory for the uniform to be worn.

Respondents were also asked about their current attitudes toward military service in general. As expected, JROTC and SROTC cadets were the most positive toward military service (see Table 18). One out of four (25%) of both groups considered it their unconditional duty to serve in the military, and over half felt that they had a duty to serve

Table 16 Respondents' Attitudes Toward Use of Weapons in ROTC, in Percent

|                           | Progra | High school   | thool                                      |                  | College  | - bde                         |
|---------------------------|--------|---|--|------------------|----------|-------------------------------|
| Attitude                  | JROTIC | JROTC<br>cadets <sup>a</sup> Noncadets <sup>b</sup> | Nonprogram<br>school students <sup>C</sup> | SROTC<br>cadetsd | Nonca    | Nonprogram<br>school students |
| Pro<br>Con<br>Indifferent | 98 6   | 70<br>115   | 68<br>19<br>13                             | 28 28            | 17<br>19 | 58                            |
| a = 663 b = 211           | ٥٩     | 383 d   | 750  |                  |          | 13                            |

Table 18

Respondents' Attitudes Toward Military Service, in Percent

|  |                              | High school   | hool                                       |                              | College         | 4  |
|--|------------------------------|---|--|------------------------------|-----------------|--|
|  | Program s                    | m schools   |  | Progra                       | Program schools | 25   |
| Attitude   | JROTC<br>cadets <sup>a</sup> | JROTC<br>cadets <sup>a</sup> Noncadets <sup>b</sup> | Nonprogram<br>school students <sup>C</sup> | SROTC<br>cadets <sup>d</sup> | Noncadetse      | Nonprogram<br>school students <sup>f</sup> |
| It is my duty to serve in the military.                  | 25                           | 7   | c  | 7,                           | ,               |  |
|  |                              |   |  | ;                            | •               | 4  |
| serve if needed.   | 59                           | 36  | 90   | <b>67</b>                    | 46              | 44   |
| I will not serve even if called.                         | m                            | 9   | œ  | 7                            | 4               | 12   |
| I haven't given any<br>thought to mili-<br>tary service. | 12                           | 47  | 36   | v                            | 43              | 38   |
| a b = 211  | c <sub>n</sub> = 383         | •   | n = 360 e <sub>n = 156</sub>               | f <sub>n</sub> = 358         | 358             |  |

if needed. Among noncadets, although an average of only about 5% felt that it was their <u>duty</u> to serve, comparatively few of these cadets said they would not serve even if called. The major difference between the cadets and noncadets was the large percentages of the noncadets who said that they had not given any thought to military service. Surprisingly, this response was particularly true of noncadets on the ROTC program campuses.

As indicated in Table 19, most respondents expressed some belief in military preparedness. The majority of cadets took the staunch position that the military must be strengthened to protect our way of life. Noncadets, particularly at the collegiate level, were more inclined to believe only that a strong, moderate-sized force must be maintained. Those who felt that the military should be reduced to a small size, or abolished, were distinctly in the minority.

Perceived Disadvantages of Army ROTC. In an effort to obtain information which might assist in improving ROTC, respondents were asked what they saw as the major disadvantages of Army ROTC. The most common criticisms in terms of percentages of each group which checked each item are shown in Table 20.

All respondent groups except SROTC cadets and noncadets at program colleges criticized ROTC most for "placing too many restrictions on personal behavior." JROTC/SROTC cadets and non-JROTC students in JROTC schools also cited "image of the program on campus" as being a major disadvantage. "Active-duty requirements" were also mentioned by all the respondent groups as a major disadvantage of Army ROTC, though somewhat less frequently. Non-ROTC students at ROTC colleges were most critical of the program in this regard.

At the high school level, a higher proportion of white JROTC cadets cited "image of the program on campus" and "active-duty requirements" as major disadvantages of Army ROTC than did their nonwhite peers (see Table D-15). On the other hand, a higher proportion of nonwhite JROTC cadets than white JROTC cadets mentioned "low pay relative to time requirements" as a major disadvantage.

Due to current Department of Defense policy emphasis upon increasing personnel strength in the Reserve components, certain respondents were queried on this topic. Respondents who mentioned "active-duty requirement" as a major disadvantage of ROTC were asked if they would join, or would have joined, ROTC if they were guaranteed that they could serve their military obligation in the Reserve or National Guard. SROTC cadets were asked if they thought more students would join under these conditions. Percentage responses to the question are presented in Table 21. However, caution in interpreting these data should be exercised because of the small number of cases in many of the categories. Among JROTC cadets who indicated that active duty was a disadvantage, 11% said that the suggested accommodation (Army Reserve or National Guard) would make them definitely interested in joining, and

Table 19

Respondents' Attitudes Toward Military Preparedness, in Percent

|   | Proces  | High school | hool                                       |                              | 100             |                                |
|---|---------|-------------|--|------------------------------|-----------------|--------------------------------|
|   | JROTC   | JROTC       |  | Progra                       | Program schools | ge                             |
| Attitude  | cadetsa | Noncadetsb  | Nonprogram<br>school students <sup>C</sup> | SROTC<br>cadets <sup>d</sup> | Noncadets       | Nonprogram<br>school studentef |
| The military is a<br>negative force and<br>should be reduced<br>to a small size, if |         |             |  |                              |                 |                                |
| not abilished.  | s       | 4           | s  | -                            |                 |                                |
| A strong, moderate-<br>sized military force   |         |             |  |                              |                 | Φ.                             |
| must be maintained.   | 42      | 43          | 55   | 45                           |                 |                                |
| Our military must be<br>strengthened to<br>protect our way of<br>life from external |         |             |  | }                            | R<br>C          | 62                             |
| interferences.  | 52      | 49          | 39   | \$                           | 34              | 2                              |
| a = 663 b = 211   | v       | ,           |  |                              |                 | 87                             |
|   | n = 383 | ,=          | 360 en TER                                 | *                            |                 |                                |

Table 20

Summary of Perceived Disadvantages of ROTC, in Percent

|   |                                 | High school | hoo1                                       |                              | College    | 9  |
|---|---------------------------------|-------------|--|------------------------------|------------|--|
|   | Progra                          | m schools   |  | Program                      | schoo      |  |
| Disadvantages   | JROTC<br>cadets <sup>a</sup> No | Noncadetsb  | Nonprogram<br>school students <sup>C</sup> | SROTC<br>cadets <sup>d</sup> | Moncadetse | Nonprogram<br>school students <sup>f</sup> |
| Program places too<br>many restrictions<br>on personal behavior | 25                              | 27          | 38   | 16                           | п          | 34   |
| Image of the program<br>on campus                               | 50                              | 20          | ٢  | 36                           | 9          | 'n   |
| Pay is not enough relative to time requirements                 | 16                              | φ           | 32   | 6                            | 10         | ω  |
| Active duty requirements  | 14                              | 12          | 19   | 18                           | 29         | 19   |
| What the Army stands<br>for                                     | 7                               | 7           | ω  | ø                            | w          | ø  |
| a = 663 $b = 211$   | c <sub>n</sub> = 383            |             | n = 360 e <sub>n</sub> = 156               | f <sub>n</sub> = 358         | 358        |  |

another 42% said that they might be interested. Among SROTC cadets, 14% also felt that more students would definitely join ROTC with this guarantee, and 48% thought that more students might join.

Table 21

Respondent Interest in Army Reserve/National
Guard, in Percent

|                                    | Н                            | ligh school                                |                              | College                       |
|------------------------------------|------------------------------|--|------------------------------|-------------------------------|
| Degrees<br>of interest             | JROTC<br>cadets <sup>a</sup> | Nonprogram<br>school students <sup>b</sup> | SROTC<br>cadets <sup>C</sup> | Nonprogram<br>school students |
| Yes, definitely would join         | 11.3                         | 6.2  | 13.9                         | 8.6                           |
| Yes, may join                      | 41.6                         | 32.2                                       | 48.3                         | 22.9                          |
| Undecided                          | 25.6                         | 34.6                                       | 12.0                         | 18.8                          |
| May not join                       | 5.9                          | 4.3  | 15.5                         | 8.0                           |
| Definitely would not join          | 8.4                          | 21.2                                       | 6.1                          | 39.7                          |
| a <sub>n = 93</sub> b <sub>n</sub> | = 63                         | <sup>c</sup> n = 360                       | d <sub>n = 72</sub>          |                               |

Reserve/Guard service in lieu of active duty also increased the likelihood of many nonprogram school students joining ROTC. At least one-third of the noncadet respondents who expressed concern about active duty indicated a degree of positive interest in a Reserve/Guard commitment.

Similarly, SROTC cadets were asked how they would feel about an option of guaranteed service of military obligation with the Reserve or National Guard rather than the Active Army, if they did become ROTC graduates. As many as 44% of all cadets expressed an interest in this option, with approximately 36% tending to be disinclined (see Table D-16). Significant differences were also found by sex and race, with greater percentages of females and nonwhites favoring the Guard/Reserve option.

Interest in Joining Army ROTC. All respondents except SROTC cadets were asked if they intended to join ROTC, provided their present or future college had an ROTC program. As reported in Table 22, 35% of the JROTC cadets said that they definitely would join, and another

Table 22

Respondent Interest in Joining ROTC in College, in Percent

|                                  | Progra   | m schools      | 1000            |          | College         | age .                                      |
|----------------------------------|----------|----------------|-----------------|----------|-----------------|--|
| Degrees of                       | JROTC    | JROTC          | Montrodesa      | Progr    | Program schools |  |
| Interest                         | cadetsa  | Noncadetsb     | school students | cadets   | Moncadetsd      | Monprogram<br>school students <sup>e</sup> |
| Yes, definitely will             |          |                |                 |          |                 |  |
| join                             | 34.9     | 3.4            | 3.1             | S.       | :               | v<br>C                                     |
| Yes, may join                    | 26.1     | 9.5            | 10.4            | ă        | 0.9             | ) (c                                       |
| Undecided                        | 16.4     | 15.4           | 20.3            | \$       | 0               | י י  |
| May not join                     | 6.4      | 9.3            | 16.4            | Y.       | 6.7             | , c  |
| Definitely will not<br>join      | 9.1      | 52.7           | 39.3            | 3        | 5               | •  |
| Don't intend to go<br>to college | 5.1      | 2.6            | 2.5             |          |                 | 81.5                                       |
| Unaware of ROTC<br>until today   | ;        | 3.7            | 7.8             | <b>§</b> | § §             | <b>£</b> ;                                 |
| a = 663 b = 211                  | cn = 383 | 18<br>19<br>19 | 156 en = 358    |          |                 | 2  |

26% reported that they might join. The majority (53%) of non-JROTC students in program schools said that they definitely would not join Army ROTC in college. Interestingly, the percentage among students in nonprogram high schools was lower--39%. In the case of noncadet college freshmen and sophomores, about four-fifths reported that they definitely would not join Army RTOC. Presence of the ROTC programs may bear some relationship to the propensity to enroll, since the level of interest expressed by noncadets in the ROTC colleges was slightly higher than that expressed in non-ROTC colleges.

At both the high school and the college levels, substantially more nonwhites than whites reported that they definitely would or might join Army ROTC (see Table D-17). Seventy percent of the nonwhite JROTC cadets said that they definitely would or might join Army ROTC, compared with 55% of the white JROTC cadets. Fewer white non-JROTC cadets at both program and nonprogram high schools would join Army ROTC than would the nonwhite students. At the college level, 86% of the white non-SROTC students said that they definitely would not join Army ROTC. This figure was somewhat lower among nonwhite students, with slightly over three-fifths indicating that they definitely were not interested in ROTC.

"Training/experience," "self-development/improvement," and "interest in the military" were the reasons most often cited among JROTC cadets for interest in joining ROTC (see Table D-18). Non-JROTC and non-SROTC students mentioned "scholarship/financial assistance" as the major reason for joining and, to a much lesser extent, "training/experience" with emphasis on training to improve job opportunities.

To further investigate interest in joining Army ROTC, respondents who did not indicate lack of interest in joining were asked, "What would you do if your preferred c' lege did not have Army ROTC?" Almost a fifth of the JROTC cadets would reject a college that did not have Army ROTC, as compared with only 2.4% of a similar sample of non-JROTC students. Another fifth of the JROTC cadets would take ROTC at a nearby college, and 16% said they might participate in some other officer training program (see Table D-19).

## Factors Related to ROTC/Army Career Commitment

Appendix E provides detailed tabulations of factors related to ROTC/Army career commitments.

Decision to Join ROTC. A major objective of this survey was to assess the ROTC/Army career potential of program cadets. SROTC cadets were queried to ascertain (a) at what point in their high school or college years they decided to join ROTC, (b) their program continuation plans, (c) their evaluation of the program, and (d) their short-range/long-range Army career plans.

As indicated in Table 23, the decision to join ROTC was almost as likely to be made before entering college as during college. Forty-four percent of the SROTC cadets made the decision to join ROTC prior to entering college, as compared with slightly over one-half who made their decision after entering college. A greater proportion of non-white cadets (49%) decided to join ROTC during their freshman year in college than did white cadets (38%). Some white cadets tended to postpone joining ROTC to a somewhat later time.

Table 23

Level in School at Which SROTC Cadets Decided to Join ROTC, in Percent

| Level in school                | Totala              | Maleb | Female <sup>C</sup> | White               | Nonwhite <sup>€</sup> |
|--------------------------------|---------------------|-------|---------------------|---------------------|-----------------------|
| Grade school                   | 1.7                 | 1.9   | 1.0                 | 1.4                 | 2.4                   |
| Early high school              | 8.6                 | 9.2   | 6.8                 | 8.3                 | 9.5                   |
| Late high school               | 21.6                | 23.2  | 16.9                | 21.7                | 21.4                  |
| Summer before entering college | 11.8                | 9.8   | 18.0                | 12.4                | 10.3                  |
| Freshman year in college       | 41.4                | 42.0  | 39.6                | 38.2                | 40.3                  |
| Sophomore year in college      | 13.2                | 11.9  | 17.1                | 15.9                | 6.4                   |
| $a_{n = 360}$ $b_{n = 235}$    | <sup>c</sup> n = 1: | 25 d  | n = 280             | e <sub>n = 80</sub> |                       |

The reasons that motivated SROTC cadets to join ROTC are presented in Table E-1. Most frequently cited were

- 1. Commission for Army career;
- Leadership/management training;
- 3. Financial benefits; and
- 4. Job security after graduation.

"Friends" were the most important influence mentioned by females, "Commission for Army career" by males and white cadets, and "Job security after graduation" by nonwhites.

Continuation in ROTC. SROTC cadets, in response to being asked if they intended to continue in ROTC next year, showed a generally very positive inclination. As shown in Table 24, 61% of the cadets said that they definitely would continue in ROTC next year, and 15% reported that they definitely would not. Intention to continue was at its highest level among nonwhites, with 65% reporting that they definitely intended to continue, and only 5% saying that they definitely would not continue.

Table 24

SROTC Cadets' Intentions of Continuing ROTC, in Percent

| Intentions                                | Total              | Maleb | Female <sup>C</sup> | White               | Nonwhite <sup>6</sup> |
|---|--------------------|-------|---------------------|---------------------|-----------------------|
| Yes, definitely                           | 60.8               | 61.2  | 59.6                | 59.1                | 64.9                  |
| Yes, maybe                                | 10.6               | 9.0   | 15.6                | 6.7                 | 20.2                  |
| Undecided                                 | 8.0                | 7.7   | 8.9                 | 8.8                 | 6.0                   |
| Maybe not                                 | 5.0                | 4.2   | 7.5                 | 5.5                 | 3.8                   |
| Definitely not                            | 15.2               | 17.6  | 8.0                 | 19.3                | 5.1                   |
| a <sub>n = 360</sub> b <sub>n = 235</sub> | c <sub>n = 1</sub> | 25 d  | n = 280             | e <sub>n = 80</sub> |                       |

A very important influence upon ROTC membership and continuation was subsidization. Only about 11% of all SROTC cadets reported that they had a scholarship, as shown in Table E-2. Though not shown, a very small percentage of these cadets said that they would have joined the program if they had not received a scholarship. Also (not shown), only 10% of all scholarship recipients reported that they would have applied for a scholarship that did not include subsistence allowance.

About 40% of the cadets who did not have scholarships were hoping to get them. Two-thirds (65%) indicated that they would stay in ROTC without getting a scholarship, and 44% said they would stay in ROTC without subsistence allowance. A greater proportion of nonwhite cadets (58%) than of white cadets (33%) were hoping to get a scholarship. Also, a higher proportion of female cadets than of male cadets would stay in ROTC without a scholarship or subsistence allowance.

Cadets were also asked if they would stay in ROTC if they did not receive credit toward graduation for military courses. About one-half of all cadets (49%) said that they would be willing to do so, but among the nonwhites, only one-third said that they would (see Table E-2).

Respondents who said that they might not or would definitely not continue in ROTC cited military obligation, lack of top quality students, and the Army as being a dead-end job as major reasons for discontinuing. The data bases are too small for meaningful analysis by sex and race (see Table E-3).

Percentages of those expressing intentions to continue into Advanced ROTC (3rd and 4th years) are given in Table 25. Fifty-five percent reported that they intended to continue into Advanced ROTC; 23% reported that they did not intend to continue; and another 22% were undecided. Among nonwhite cadets, however, 68% reported that they intended to continue into Advanced ROTC, and only 7% said that they did not. Females showed a somewhat lower propensity to continue, with 47% reporting favorable intentions.

Table 25

SROTC Cadets' Intentions of Continuing into Advanced ROTC, in Percent

| Intentions           |                      | Total                | Maleb             | Female <sup>C</sup> | White               | Nonwhite |
|----------------------|----------------------|----------------------|-------------------|---------------------|---------------------|----------|
| To continu           | e                    | 55.4                 | 58.3              | 46.9                | 50.2                | 68.2     |
| Not to con           | tinue                | 22.5                 | 23.3              | 20.0                | 29.0                | 6.6      |
| Don't know           | ,                    | 21.5                 | 18.1              | 31.5                | 19.9                | 25.2     |
| a <sub>n = 360</sub> | b <sub>n</sub> = 235 | c <sub>n · 1</sub> : | 25 d <sub>1</sub> | n = 280             | e <sub>n = 80</sub> |          |

The most often cited reasons (see Table E-4) for not continuing into Advanced ROTC were

- Not wanting 4-year military obligation;
- 2. Not considering Army as a suitable career;
- 3. Not liking/not being interested in the military; and
- 4. Having marriage plans. (Females)

Best Features of ROTC. Each SROTC cadet was asked (a) What are the best features in the ROTC program? and (b) What is the biggest problem with the ROTC program? As shown in Table 26, frequently mentioned "best features" were

- 1. Weapons training/become familiar with weapons;
- 2. Improvement of job opportunities;

Table 26

SROTC Cadet Opinions on Best Features of ROTC, in Percent

| Best features                                 | Total       | Hale | Female | White | Nonwhite |
|---|-------------|------|--------|-------|----------|
|   |             |      |        |       |          |
| Weapons training/become familiar with weapons | 17.7        | 17.9 | 17.3   | 17.1  | 19.4     |
| Improves job opportunities/easier to get job  |             |      |        |       |          |
| after graduation                              | 16.6        | 16.9 | 15.8   | 19.0  | 10.0     |
| Physical training/conditioning                | 12.3        | 13.0 | 10.4   | 16.4  | 2.3      |
| Drill team/marching                           | 10.0        | 10.9 | 7.2    | 10.9  | 7.7      |
| Training to become an officer/receive         |             |      |        |       |          |
| commission at graduation                      | 6.6         | 7.5  | 17.1   | 11.0  | 7.4      |
| Learn military skills/military experience     | 9.6         | 8.6  | 12.5   | 6.6   | 16.8     |
|   | 8.9         | 8.9  | 9.0    | 7.8   | 11.7     |
| Field training/FTX                            | 8.3         | 9.0  | 6.2    | 10.8  | 2.3      |
| Quality of instructors                        | 7.3         | 6.8  | 0.6    | 9.1   | 2.9      |
| Interesting/informative classes               | 7.1         | 7.3  | 6.3    | 8.1   | 4.4      |
| Teaches military history                      | 6.4         | 6.7  | 5.6    | 7.2   | 4.6      |
| Learn discipline/self-discipline              | 6.7         | 7.0  | 6.0    | 8.3   | 2.7      |
| Scholarship financial assistance              | 6.3         | 5.8  | 7.8    | 4.9   | 7.6      |
| a = 360 b = 235 c = 125 d = 280               | e<br>n = 80 |      |        |       |          |
| b = 235 Cn = 125 dn                           | e n = 80    |      |        |       | 1        |

- 3. Knowledge gained of the military/history; and
- 4. Physical training/conditioning.

Apart from "weapons training," the most frequently cited positive feature among females was "officer training/postgraduation commission" (17%) and among nonwhites, "learning military skills/military experience." Of interest is the fact that only 6% of the cadets mentioned scholarship financial assistance.

Biggest Problems With ROTC. SROTC cadets perceived the biggest problems with ROTC, as shown in Table 27, to be

- 1. Quality of training/instruction; and
- 2. Lack of student interest.

More women than men cited "lack of student interest" (21% versus 15%). More white cadets cited "quality of training/instruction" than did nonwhites (whites, 31%; nonwhites, 21%). Nonwhites reported fewer problems, in general, than whites.

Interest in Practical Field Training. Each SROTC cadet was read a brief description of the Practical Field Training Activities (formerly Professional Development and Enrichment) classified as Group I and Group II. The cadet was then read the list of activities in each group and was asked to rate interest in participating in each activity as part of the ROTC program. Tables E-5 and E-6 summarize the average ratings on these activities. Ratings were made on a 5-point scale (the higher the rating shown, the higher the interest in participating).

Interest levels are uniformly high for the Group I activities. Among cadets as a whole, marksmanship teams and mountaineering elicited the highest levels of interest, and drill team/honor guard, etc., the lowest. Other activities in which appreciably positive degrees of interest were reported were water operations (3.97) and Army orientation training (3.91).

Levels of positive interest in Group II activities were lower than those reported for Group I activities. Among all SROTC cadets, civil defense and disaster activities elicited the highest level of interest, with Military History Club and Society of American Military Engineers both producing neutral levels of interest. Female cadets were notably lower in interest in the Society of American Military Engineers than the other groupings.

Performance in ROTC Program. Career commitment was also assessed by asking SROTC cadets for an expression of degree of satisfaction with their performance in the ROTC program; they also were asked to compare SROTC course work with other school courses. As Table 28 shows, most cadets, particularly females and nonwhites, expressed satisfaction with their own performance.

Table 27

SROTC Cadet Opinions on Biggest Problems With ROTC, in Percent

| Biggest problems  | Total  | Male | Female | White | Nonwhite |
|---|--------|------|--------|-------|----------|
| Conflict with outside interests                         | 4.4    | 4.5  | 4.1    | 4.5   | 4.1      |
| ROTC image  | 4.0    | 4.1  | 3.9    | 5.3   | 6.0      |
| Lack of student interest                                | 16.1   | 14.5 | 21.0   | 15.6  | 17.6     |
| Not enough student involvement/participation            | 7.7    | 6.4  | 11.6   | 7.4   | 8.3      |
| Quality of enrollees                                    | 9.9    | 7.7  | 3.5    | 7.8   | 3.7      |
| Quality of training/instruction                         | 28.0   | 29.4 | 23.8   | 31.0  | 20.8     |
| Dress code  | 3.5    | 3.0  | 5.1    | 2.7   | 5.6      |
| Lack of discipline                                      | 7.4    | 7.9  | 6.3    | 8.1   | 5.6      |
| Commitment to serve/obligation to Army after graduation | 9.1    | 10.5 | 5.0    | 11.2  | 4.0      |
| a = 360 b = 235 c = 125 d = 280                         | n = 80 |      |        |       |          |

Table 28

Degree of SROTC Cadet Satisfaction With Own ROTC
Performance, in Percent

| Degrees of satisfaction | Total <sup>a</sup>   | $Male^{b}$ | Female <sup>C</sup> | White               | Nonwhite |
|-------------------------|----------------------|------------|---------------------|---------------------|----------|
| Very satisfied          | 41.2                 | 38.1       | 50.8                | 39.1                | 46.6     |
| Somewhat satisfied      | 44.8                 | 47.8       | 35.6                | 46.7                | 40.1     |
| Uncertain satisfied     | 8.6                  | 7.9        | 10.7                | 7.5                 | 11.2     |
| Somewhat dissatisfied   | 3.6                  | 4.3        | 1.4                 | 4.6                 | 2.1      |
| Very dissatisfied       | 1.6                  | 1.6        | 1.6                 | 2.2                 | ***      |
| $a_{n=360}$ $b_{n=235}$ | c <sub>n = 1</sub> : | 25 d       | n = 280             | e <sub>n = 80</sub> |          |

It was also of interest to compare expressed satisfaction with performance to self-reported grade-point averages in ROTC courses. The most striking discrepancy as shown in Table 29 pertains to non-whites, who had expressed relatively high satisfaction but reported the lowest grade-point averages.

Table 29 SROTC Cadets' Self-Reported ROTC Grade Averages, in Percent

| ROTC grades             | Total <sup>a</sup>  | Maleb | Female <sup>C</sup> | Whited              | Nonwhite |
|-------------------------|---------------------|-------|---------------------|---------------------|----------|
| A- to Λ                 | 60                  | 59    | 65                  | 68                  | 43       |
| B- to B+                | 27                  | 28    | 22                  | 22                  | 39       |
| C- to C+                | 5                   | 4     | 5                   | 3                   | 9        |
| D- to D+                | -                   | -     | -                   | -                   | -        |
| Lower than D-           | -                   | -     | -                   | -                   | -        |
| No answer               | 8                   | 8     | 7                   | 7                   | 9        |
| $a_n = 360$ $b_n = 235$ | <sup>C</sup> n = 12 | , d,  | 1 = 280             | e <sub>n = 80</sub> |          |

The majority of all groups except nonwhites reported themselves predominantly "A" students in SROTC courses. Grades in general, including those of nonwhites, appeared remarkably high.

There was also a curious tendency, as shown in Table E-7, for the female and nonwhite cadets to compare RCTC courses more favorably to other college courses than did the other groups. The majority of the cadets indicated that ROTC courses are about as good as "other college courses."

Suggested Improvements of Course Work. SROTC cadets were asked for suggestions as to how ROTC could improve the content of its course work and instruction. Tables E-8 and E-9 list the suggestions offered. The major response categories regarding course content were

- 1. No improvement needed;
- 2. More relevant practical information;
- 3. More informative subject matter; and
- 4. Improved materials (books, audiovisual aids, etc.).

The major suggestions for improving the ROTC instruction were

- Classwork improvement (more frequent classes; more disciplined classes; more informative and interesting classes).
- Instructor improvement (better qualified/more experienced/ more specialized instructors).

<u>Postgraduation Army Plans</u>. In order to further assess Army career potential, SROTC cadets were queried about immediate postgraduation Army career intentions, anticipated length of service, and willingness to join the Army (barring a contractual obligation).

Almost one-third of the male cadets reported that they would definitely join the Regular Army immediately after college (see Table E-10). This finding is in contrast to a 16% positive commitment for female cadets. Seven percent of the cadets overall made similarly definite statements relative to Active Duty Reserve, and another 7% relative to Active Duty Training.

There was a greater propensity among nonwhites and females for Active Duty Training, with females being the most likely of the groups to choose Active Duty Reserve. Of the cadets as a whole, 21% were undecided about their service plans, but nonwhites were least so (9.5%).

As Table 30 shows, 30% of the SROTC cadets said that they intended to serve only their minimum contractual obligation. Almost one-half (45%) reported intentions to serve for periods ranging from 1 or 2 years beyond contract, to more than 5 years. A greater proportion of the women cadets would serve only 1 to 2 years beyond contract. A greater

percentage of the men were prepared to serve for longer periods. Likewise, a greater proportion of nonwhite cadets reported intentions to serve for 1 or 2 years beyond contract, with more white cadets inclined to serve in excess of 5 years beyond contract.

Table 30

Duration of SROTC Cadets' Intended Post-ROTC

Army Service, in Percent

| Amounts of time  | Total <sup>a</sup> | Male | Female <sup>C</sup> | White               | Nonwhite |
|--|--------------------|------|---------------------|---------------------|----------|
| The minimum obligation that accompanies my ROTC contract | 30.3               | 30.5 | 29.9                | 32.2                | 25.8     |
| A year or 2 beyond my contract                           | 14.2               | 11.6 | 21.9                | 9.0                 | 26.9     |
| 3 to 5 years beyond my contract                          | 11.3               | 11.6 | 10.5                | 8.7                 | 17.9     |
| More than 5 years<br>beyond my contract                  | 19.4               | 21.7 | 12.5                | 21.6                | 13.9     |
| Don't know at this time                                  | 20.9               | 20.2 | 23.0                | 23.1                | 15.5     |
| $a_n = 360$ $b_n = 235$                                  | <sup>c</sup> n = 1 | 25 d | n = 280             | e <sub>n = 80</sub> |          |

Regarding propensity to join the Army without any contractual obligation, 18% of the cadets said that they definitely would, and 14% reported that they definitely would not. The greatest motivation was shown by nonwhites, with 67% saying that they definitely or perhaps would join the Army without a contractual obligation to do so (see Table E-11).

Army Career Intentions. Finally, cadets were asked if they were considering making a career of the Army. As shown in Table 31, a substantial proportion said that they were leaning toward a career in the Army (34%). Though female cadets expressed the least interest, they nonetheless displayed interest in an Army career in substantial numbers (26%). Also not to be overlooked are the considerable numbers (23%) of "undecideds." This category may prove especially important

among females and nonwhites, who report 34% and 30% in this category,

Table 31
SROTC Cadets Considering Army Careers, in Percent

| Degrees of likelihood   | Total                                | Male                                 | Female <sup>C</sup>                  | Whited                               | Nonwhite                            |
|---|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|-------------------------------------|
| Yes, definitely<br>Yes, probably<br>Undecided<br>No, probably not<br>No, definitely not | 16.0<br>18.1<br>22.8<br>19.6<br>22.9 | 16.8<br>20.0<br>18.9<br>17.8<br>25.6 | 13.6<br>12.2<br>34.4<br>25.2<br>14.6 | 16.4<br>17.6<br>20.0<br>16.3<br>29.2 | 15.0<br>19.1<br>29.6<br>27.8<br>7.3 |
| n = 360 bn = 235  | <sup>c</sup> n = 12                  | 5 <sup>d</sup> n                     | = 280                                | e <sub>n = 80</sub>                  |                                     |

Demographic Profile, in Percent

DEMOGRAPHIC PROFILES

APPENDIX A

|   |                               | High school   |   |                               | College   |                                  |
|---|-------------------------------|---|---|-------------------------------|---|----------------------------------|
| Respondents                               | Progra<br>Cadets <sup>a</sup> | Program schools<br>dets <sup>a</sup> Noncadets <sup>b</sup> | Nonprogram<br>school<br>students <sup>C</sup> | Progra<br>Cadets <sup>d</sup> | Program schools<br>dets <sup>d</sup> Noncadets <sup>e</sup> | Nonprogram<br>school<br>students |
| Sex                                       |                               |   |   |                               |   |                                  |
| Male                                      | 73.5                          | 49.4  | 52.1  | 75.1                          | 54.2  | 55.2                             |
| Female                                    | 26.5                          | 50.6  | 47.9  | 24.9                          | 45.8  | 44.8                             |
| Face                                      |                               |   |   |                               |   |                                  |
| White                                     | 58.3                          | 65.8  | 83.8  | 71.1                          | 68.3  | 78.5                             |
| Black                                     | 35.1                          | 20.5  | 9.3   | 26.3                          | 21.0  | 14.7                             |
| Other                                     | 9.9                           | 13.7  | 6.9   | 2.6                           | 10.7  | 7.7                              |
| Age                                       |                               |   |   |                               |   |                                  |
| 15-16 years                               | 20.1                          | 22.1  | 21.7  | 0.2                           | 1   | 0.4                              |
| 17-18 years                               | 73.3                          | 75.0  | 75.9  | 26.2                          | 18.7  | 18.7                             |
| 19-21 years                               | 5.8                           | 1.8   | 2.0   | 70.0                          | 69.2  | 63.8                             |
| 22 years & over                           | !                             | 1   | 1   | 3.6                           | 7.2   | 14.7                             |
| Marital status                            |                               |   |   |                               |   |                                  |
| Single                                    | 94.9                          | 34.2  | 95.0  | 94.0                          | 86.8  | 88.0                             |
| Engaged                                   | 2.4                           | 3.5   | 3.0   | 2.5                           | 2.7   | 1.7                              |
| Married/other                             | 1.1                           | 0.3   | 0.4   | 1.6                           | 10.2  | 10.2                             |
| a <sub>n</sub> = 663 b <sub>n</sub> = 211 | c <sub>n</sub> = 383          | d <sub>n</sub> = 360  | e <sub>n</sub> = 156                          | f n =                         | 358   |                                  |

Table A-1 (Continued)

|                         |                                | High school          |   |                      | College | -   |
|-------------------------|--------------------------------|----------------------|---|----------------------|---------|---|
| Respondents             | Program<br>Cadets <sup>a</sup> | SZ                   | Nonprogram<br>school<br>students <sup>C</sup> | Program<br>Cadetsd   | sch     | Nonprogram<br>school<br>students <sup>f</sup> |
| Family income           |                                |                      |   |                      |         |   |
| Under \$15,000          | 46.8                           | 30.7                 | 30.7  | 35.7                 | 26.0    | 31.4  |
| \$15,000-\$24,999       | 32.1                           | 43.7                 | 36.7  | 34.8                 | 28.8    | 35.3  |
| \$25,000 & over         | 18.2                           | 24.7                 | 26.2  | 28.6                 | 39.6    | 29.3  |
| Region                  |                                |                      |   | ~ -                  |         |   |
| East                    | 5.1                            | 5.5                  | 37.1  | 18.1                 | 12.4    | 36.8  |
| Midwest                 | 20.0                           | 21.9                 | 34.2  | 20.4                 | 27.9    | 25.3  |
| West                    | 13.6                           | 21.1                 | 14.7  | 6.8                  | 18.0    | 15.9  |
| South                   | 55.5                           | 45.3                 | 12.9  | 45.2                 | 40.4    | 17.1  |
| Other                   | 4.6                            | 5.6                  | 1.1   | 7.5                  | 1.3     | 3.9   |
| Type of community       |                                |                      |   |                      |         |   |
| Rural                   | 14.8                           | 5.5                  | 11.1  | 17.3                 | 12.4    | 12.6  |
| .Small/medium city      | $\sim$                         | 34.6                 | 62.8  |                      | 49.8    | 47.5  |
| Large city              | 33.6                           | 52.3                 | 9.2   | 13.1                 | 19.9    | 22.0  |
| Suburb                  | 8.4                            | 8.9                  | 16.5  | 16.1                 | 18.0    | 16.4  |
| Religion                |                                |                      |   |                      |         |   |
| Catholic                | 18.6                           | 26.6                 | 45.7  | 28.6                 | 22.9    | 35.8  |
| Protestant              | 42.1                           | 42.9                 | 30.9  | 56.5                 | 57.2    | 43.4  |
| Jewish                  | 0.7                            | 0.3                  | 3.1   | 0.3                  | 5.1     | 5.3   |
| Other                   | 31.7                           | 23.5                 | 13.6  | 10.3                 | 8.6     | 11.1  |
| None                    | 5.7                            | 9.9                  | 5.3   | 4.0                  | 5.0     | 4.1   |
| $a_n = 663$ $b_n = 211$ | c <sub>n</sub> = 383           | d <sub>n</sub> = 360 | e <sub>n</sub> = 156                          | f <sub>n</sub> = 358 |         |   |

Table A-2

Preferences of High School Cadets and Noncadets (in Percent) for Army, Navy, or USAF ROTC Scholarship Programs

|                               |              | £14                        | rogram    | Program schools | S                         |             | Pre          | Preference of          | 9<br>0 Í      |
|-------------------------------|--------------|----------------------------|-----------|-----------------|---------------------------|-------------|--------------|------------------------|---------------|
| Respondent                    | Pre<br>JROTO | Preference<br>JROTC cadets | of<br>for | Pr.<br>noi      | Preference<br>noncadets 1 | e of<br>for | nonpi<br>sti | nonprogram<br>students | school<br>for |
| characteristic                | Army         | Navy                       | USAF      | Army            | Navy                      | USAF        | Army         | Navy                   | USAF          |
| Total sample                  | 51.3         | 20.0                       | 28.4      | 15.2            | 11.2                      | 16.5        | 15.3         | 19.6                   | 16.3          |
| Sex<br>Male                   | 54.0         | 20.5                       | 30.6      | 18.7            | 13.7                      | 21.1        | 17.5         | 22.9                   | 20.6          |
| Female                        | 44.0         | 18.5                       | 22.2      | 11.9            | 8.7                       | 11.9        | 12.9         | 16.1                   | 11.6          |
| Race                          | ,            |                            |           |                 |                           |             |              |                        |               |
| White                         | 46.8         | 21.5                       | 30.8      | 12.2            | 11.6                      | 16.9        | 13.8         | 17.6                   | 13.5          |
| Nonwhite                      | 57.7         | 17.8                       | 25.0      | 21.0            | 10.4                      | 15.6        | 22.9         | 29.9                   | 30.4          |
| School location (high school) |              |                            |           |                 |                           |             |              |                        |               |
| Metro central city            | 51.7         | 19.2                       | 29.1      | 13.0            | 10.9                      | 16.5        | 15.1         | 18.6                   | 21.4          |
| Noncentral city/suburb        | 47.6         | 22.2                       | 29.6      | 15.4            | 11.5                      | 16.3        | 14.7         | 21.8                   | 21.6          |
| Rural                         | 52.8         | 20.7                       | 25.2      | 26.6            | 12.3                      | 16.6        | 16.0         | 18.8                   | 6.3           |
| Annual family income          |              |                            |           |                 |                           |             |              |                        |               |
| Under \$15,000                | 55.5         | 20.0                       | 29.9      | 17.3            | 7.6                       | 14.9        | 21.4         | 21.5                   | 19.1          |
| \$15,000 and over             | 47.7         | 20.0                       | 28.8      | 14.2            | 12.8                      | 17.3        | 11.0         | 79.7                   | 16.0          |
| Geographic region             |              |                            |           |                 |                           |             |              |                        |               |
| Northeast                     | 62.7         | 11.0                       | 30.8      | 9.9             | 1                         | 1           | 13.2         | 22.1                   | 17.3          |
| North Central                 | 42.8         | 17.2                       | 21.5      | 18.2            | 17.6                      | 20.6        | 17.6         | 20.5                   | 15.7          |
| South                         | 54.9         | 20.2                       | 28.1      | 11.3            | 7.8                       | 11.6        | 8.4          | 14.7                   | 16.8          |
| West                          | 46.6         | 24.9                       | 38.4      | 22.2            | 14.0                      | 25.4        | 21.3         | 15.6                   | 14.5          |
|                               |              |                            |           |                 | ••••                      |             |              |                        |               |

Table A-3

Preferences of High School Cadets and Noncadets (in Percent) for Army, Navy, or USAF Subsistence Programs

|                               |        | Δi            | rogram | Program schools |               |      | Pr   | Preference of     | e of   |
|-------------------------------|--------|---------------|--------|-----------------|---------------|------|------|-------------------|--------|
| Bearondent                    | Pre    | Preference of | of     | Pr              | Preference of | jo e | non  | nonprogram school | school |
| characteristic                | Army   | Navy          |        | Army            | y Navy        | USAF | Army |                   | USAF   |
| Total sample                  | 50.4   | 21.1          | 28.4   | 15.9            | 11.2          | 17.3 | 12.2 | 7.71              | 14.1   |
| Sex                           | o<br>C | 5             | 000    | 200             | :             | 6    | :    | o<br>C            | 7.     |
| rale<br>Female                | 43.9   | 20.2          | 27.5   | 11.4            | 10.9          | 12.8 | 12.9 | 14.2              | 11.0   |
| Race                          |        |               |        |                 |               |      |      |                   |        |
| White                         | 46.0   | 22.5          | 29.0   | 9.5             | 12.6          | 17.1 | 11.4 | 15.0              | 13.3   |
| Nonwhite                      | 9.95   | 19.2          | 27.5   | 28.2            | 8.6           | 17.7 | 16.5 | 31.8              | 18.6   |
| School location (high school) |        |               |        |                 |               |      |      |                   |        |
| Metro central city            | 48.3   | 21.7          | 30.1   | 13.8            | 10.8          | 17.0 | 12.6 | 17.9              | 19.9   |
| Noncentral city/suburb        | 53.6   | 21.1          | 28.8   | 15.4            | 8.6           | 16.3 | 11.8 | 23.2              | 18.1   |
| Rural                         | 54.7   | 19.1          | 23.0   | 27.1            | 16.2          | 19.5 | 12.1 | 12.6              | 4.8    |
| Annual family income          |        |               |        |                 |               |      |      |                   |        |
| Under \$15,000                | 54.6   | 22.3          | 31.6   | 19.6            | 6.4           | 16.4 | 15.6 | 15.3              | 13.3   |
| \$15,000 and over             | 48.3   | 19.8          | 25.7   | 14.1            | 13.5          | 17.7 | 3.1  | 19.6              | 14.5   |
| Geographic region             |        |               |        |                 |               |      |      |                   |        |
| Northeast                     | 68.1   | 5.5           | 30.8   | 9.9             | 13.2          | 1    | 9.3  | 17.1              | 13.5   |
| North Central                 | 39.7   | 25.7          | 21.4   | 23.9            | 17.6          | 23.4 | 14.7 | 19.5              | 11.6   |
| South                         | 55.3   | 19.0          | 28.2   | 12.4            | 8.5           | 13.9 | 10.2 | 14.7              | 17.8   |
| Ties.                         | 41 9   | 26.6          | 38.3   | 17.1            | 11.1          | 20 0 | 15.7 | 17.9              | 0 81   |

Table A-4

College Noncadet ROTC Scholarship Propensity, in Percent

|                      |      | ROTC    |      |      | onprogr |      |
|----------------------|------|---------|------|------|---------|------|
| Respondent           |      | gram sc |      |      | ol stud |      |
| characteristic       | Army | Navy    | USAF | Army | Navy    | USAF |
| Total sample         | 11.4 | 10.7    | 14.0 | 8.5  | 13.3    | 13.2 |
| Sex                  |      |         |      |      |         |      |
| Male                 | 11.3 | 12.9    | 11.7 | 7.7  | 14.0    | 13.5 |
| Female               | 11.4 | 8.2     | 16.6 | 9.6  | 12.4    | 12.9 |
| Race                 |      |         |      |      |         |      |
| White                | 6.7  | 11.4    | 13.4 | 7.1  | 13.4    | 12.1 |
| Nonwhite             | 21.4 | 9.2     | 15.1 | 13.5 | 12.9    | 17.3 |
| School size          |      |         |      |      |         |      |
| Small                | 5.0  | 3.9     | 3.6  | 9.2  | 12.4    | 14.2 |
| Medium               | 19.4 | 14.6    | 15.3 | 11.2 | 15.8    | 14.6 |
| Large                | 8.1  | 9.9     | 15.3 | 4.7  | 11.9    | 10.5 |
| Annual family income |      |         |      |      |         |      |
| Under \$15,000       | 15.2 | 7.0     | 17.1 | 11.6 | 15.3    | 16.9 |
| \$15,000 and over    | 7.8  | 10.0    | 13.9 | 6.0  | 11.9    | 10.3 |
| Geographic region    |      |         |      |      |         |      |
| Northeast            | 27.0 | 20.7    | 5.2  | 5.7  | 11.7    | 14.9 |
| North Central        | 10.2 | 2.3     | 19.0 | 3.1  | 11.8    | 5.6  |
| South                | 15.8 | 16.6    | 15.7 | 16.0 | 12.8    | 18.1 |
| West                 |      | 18.0    | 8.0  | 13.2 | 19.2    | 14.7 |

Table A-5

College Noncadet ROTC Subsistence Propensity, in Percent

|                       |      | ROTC    |      |      | onprogr |      |
|-----------------------|------|---------|------|------|---------|------|
| Respondent            | pro  | gram sc |      |      | ol stud |      |
| characteristic        | Army | Navy    | USAF | Army | Navy    | USAF |
| Total sample          | 13.9 | 14.1    | 14.1 | 8.9  | 12.4    | 14.5 |
| Sex                   |      |         |      |      |         |      |
| Male                  | 15.4 | 15.5    | 16.7 | 8.2  | 12.8    | 14.0 |
| Female                | 11.8 | 12.4    | 11.1 | 9.7  | 11.8    | 15.2 |
| Race                  |      |         |      |      |         |      |
| White                 | 8.6  | 13.4    | 10.8 | 7.9  | 11.7    | 12.7 |
| Nonwhite              | 24.8 | 15.7    | 21.3 | 12.6 | 14.7    | 21.4 |
| School size (college) |      |         |      |      |         |      |
| Smz 11                | 5.0  | 3.9     | 3.6  | 9.7  | 10.9    | 15.7 |
| Medium                | 16.5 | 20.4    | 16.5 | 10.7 |         | 17.6 |
| Large                 | 14.0 | 12.7    | 14.9 | 5.7  | 12.9    | 9.7  |
| Annual family income  |      |         |      |      |         |      |
| Under \$15,000        | 22.3 | 8.9     | 23.7 | 11.0 | 17.8    | 20.0 |
| \$15,000 and over     | 10.1 | 14.3    | 11.6 | 6.8  | 9.3     | 11.1 |
| Geographic region     |      |         |      |      |         |      |
| Northeast             | 7.0  | 25.8    | 15.6 | 6.8  | 10.9    | 17.1 |
| North Central         | 9.1  | 7.5     | 24.1 | 3.1  | 11.1    | 6.4  |
| South                 | 25.5 | 20.4    | 12.1 | 19.4 |         | 20.4 |
| West                  |      | 8.0     | 5.8  | 9.2  | 18.1    | 14.0 |

Table A-6

Percentage of College and High School Cadet and Noncadet Exposure to the Military

|  |                               | High school | 7                               |                              | College    |                                 |
|--|-------------------------------|-------------|---------------------------------|------------------------------|------------|---------------------------------|
|  | Program                       | m schools   | Monprogram                      | Program                      | 30         | Nonprogram                      |
| Source                                 | JROTC<br>cadets <sup>a</sup>  | Noncadetsb  | school<br>students <sup>C</sup> | SROTC<br>cadets <sup>d</sup> | Noncadetse | school<br>students <sup>f</sup> |
| Father's military experience           |                               |             |                                 |                              |            |                                 |
| None                                   | 36.8                          | 35.3        | 30.2                            | 26.3                         | 29.3       | 27.2                            |
| Army                                   | 36.4                          | 31.7        | 35.4                            | 42.4                         | 33.1       | 39.8                            |
| Air Force                              | 8.0                           | 6.6         | 12.8                            | 13.1                         | 16.6       | 9.5                             |
| Navy                                   | 10.9                          | 14.3        | 14.8                            | 13.9                         | 18.2       | 14.2                            |
| Other military                         | 5.4                           | 4.0         | 4.0                             | 3.6                          | 2.6        | 6.5                             |
| Length of father's military experience |                               |             |                                 |                              |            |                                 |
| None                                   | 39.3                          | 40.2        | 33.0                            | 27.0                         | 29.5       | 30.3                            |
| Less than 3 years                      | 15.8                          | 16.1        | 18.0                            | 19.0                         | 19.0       | 24.9                            |
| 3-5 years                              | 26.4                          | 28.0        | 36.0                            | 27.7                         | 43.5       | 35.7                            |
| 5-10 years                             | 7.3                           | 3.1         | 4.9                             | 7.3                          | 1.8        | 3.6                             |
| Over 10 years                          | 10.0                          | 11.6        | 7.3                             | 17.6                         | 1.3        | 4.8                             |
| Military experience of others          |                               |             |                                 |                              |            |                                 |
| Siblings in ROTC                       | 22.2                          | 11.2        | 8.7                             | 12.6                         | 6.8        | 4.7                             |
| Cousins in ROTC                        | 17.7                          | 8.4         | 10.1                            | 19.1                         | 6.6        | 6.6                             |
| Aunts/uncles in ROTC                   | 11.8                          | 12.4        | 7.7                             | 12.7                         | 9.4        | 9.3                             |
| Good friends in ROTC                   | 27.1                          | 21.7        | 13.9                            | 27.9                         | 28.7       | 22.6                            |
| a = 663 b = 211 c = 3                  | 383 <sup>d</sup> <sub>n</sub> | = 360 en    | = 156                           | f <sub>n</sub> = 360         |            |                                 |

Table A-6 (Continued)

|                                     |                              | High school     | -                               |                                     | College         |                                 |
|-------------------------------------|------------------------------|-----------------|---------------------------------|-------------------------------------|-----------------|---------------------------------|
|                                     | Progra                       | Program schools | Nonprogram                      | Progra                              | Program schools | Nonprogram                      |
| Source                              | JROTC<br>cadets <sup>a</sup> | Noncadetsb      | school<br>students <sup>C</sup> | <b>SROTC</b><br>cadets <sup>d</sup> | Moncadetse      | school<br>students <sup>f</sup> |
| Military experience of others       |                              |                 |                                 |                                     |                 |                                 |
| (continued) Siblings in military    | 20.0                         | 10.4            | 80                              | 16.1                                | 22.8            | 15.0                            |
| Cousins in military                 | 27.7                         | 16.3            | 19.0                            | 38.9                                | 38.5            | 25.0                            |
| Aunts/uncles in military            | 33.8                         | 31.8            | 29.7                            | 47.5                                | 39.4            | 33.2                            |
| Grandparents in military            | 15.3                         | 11.3            | 12.9                            | 21.8                                | 26.6            | 13.6                            |
| Good friends in military            | 29.4                         | 20.2            | 23.0                            | 47.7                                | 42.7            | 35.1                            |
| Other military families             |                              |                 |                                 |                                     |                 |                                 |
| Contact while growing up            | 33.3                         | 34.5            | 28.5                            | 37.3                                | 26.4            | 28.2                            |
| Contact at present                  | 73.0                         | 50.8            | 44.1                            | 83.4                                | 2.89            | 54.2                            |
| $a_n = 663$ $b_n = 211$ $c_n = 383$ | g u                          | = 360           | e n = 156                       | f <sub>n</sub> = 360                |                 |                                 |

## APPENDIX B SCHOOL AND EDUCATION ASPIRATIONS

Table B-1

Education Aspirations of High School
Students, in Percent

|  | Progra                       | m schools  | Nonprogram                      |  |
|--|------------------------------|------------|---------------------------------|--|
| School plans                                   | JROTC<br>cadets <sup>a</sup> | Noncadetsb | school<br>students <sup>C</sup> |  |
| Continue schooling after graduation            | 63.9                         | 71.3       | 70.7                            |  |
| Enroll in college immediately after graduation | 60.3                         | 70.4       | 66.2                            |  |
| "Very/somewhat" eager to go to                 | 49.0                         | 62.0       | 55.1                            |  |
| college  | 49.0                         | 02.0       | 33.1                            |  |
| Plan to enter                                  |                              |            |                                 |  |
| 2-year college                                 | 17.1                         | 28.1       | 18.0                            |  |
| 4-year college                                 | 35.0                         | 38.5       | 39.1                            |  |
| Undecided                                      | 7.5                          | 3.8        | 8.9                             |  |
| Know which college will enter                  | 29.7                         | 45.0       | 34.8                            |  |
| Would go to college on scholarship             |                              |            |                                 |  |
| with military obligation                       | 34.7                         | 16.1       | 16.9                            |  |

 $a_n = 663$   $b_n = 211$   $c_n = 383$ 

Table B-2

Education Aspirations of High School Students: Race Comparison, in Percent

|   |         | White                  |            |         | Nonwhite        |            |
|---|---------|------------------------|------------|---------|-----------------|------------|
|   | Progra  | Program schools        | Nonprogram | Progra  | Program schools | Nonprogram |
| School plans  | Cadetsa | Noncadets <sup>b</sup> | students   | Cadetsd | Noncadetse      | studentsf  |
| Continue schooling after graduation                               | 64.6    | 63.4                   | 70.7       | 62.9    | 86.5            | 71.3       |
| Enroll in college immediately after graduation                    | 59.8    | 65.7                   | 9.99       | 61.0    | 79.1            | 62.6       |
| "Very/somewhat" eager to go<br>to college                         | 50.5    | 58.2                   | 54.2       | 47.0    | 6.89            | 58.4       |
| Plan to enter   |         |                        |            |         |                 |            |
| 2-year college  | 19.5    | 30.8                   | 17.4       | 13.7    | 22.9            | 20.7       |
| 4-year college  | 33.5    | 30.2                   | 39.4       | 37.2    | 54.2            | 36.7       |
| Undecided   | 6.1     | 4.7                    | 9.5        | 9.4     | 2.0             | 5.2        |
| Know which college will enter                                     | 32.4    | 41.9                   | 35.5       | 26.1    | 50.8            | 30.8       |
| Would go to college on<br>scholarship with military<br>obligation | 28.8    | &<br>&                 | 15.5       | 43.2    | 30.1            | 23.4       |
| a = 362 b = 129 c = 3   | 319     | d n = 301 e            | e n = 82   | n = 64  |                 |            |

Table B-3

Reasons of Cadets and Noncadets for Not Planning to Attend College, in Percent

|  |                              | High school            | ol                              |
|--|------------------------------|------------------------|---------------------------------|
|  |                              | m schools              | Nonprogram                      |
| Reasons  | JROTC<br>cadets <sup>a</sup> | Noncadets <sup>b</sup> | school<br>students <sup>C</sup> |
| Family financial responsibilities                      | 27.0                         | 19.2                   | 25.4                            |
| Parents/relatives not in favor                         | 6.6                          | 11.3                   | 6.6                             |
| Few friends going to college                           | 8.0                          | 9.1                    | 3.3                             |
| College is too tough academically                      | 20.3                         | 21.1                   | 19.9                            |
| Want work experience first                             | 62.1                         | 53.9                   | 55.6                            |
| College does not teach the skills one needs to survive | 15.7                         | 22.0                   | 21.5                            |
| Undecided as to life goals                             | 36.1                         | 44.1                   | 43.7                            |
| Can't afford/don't have the money                      | 29.3                         | 26.7                   | 28.0                            |
| Want to "drop out"                                     | 19.2                         | 19.3                   | 19.1                            |

 $a_n = 256$   $b_n = 65$   $c_n = 123$ 

Table B-4

Average Ratings Assigned to College Motivations by High School and College Cadets and Noncadets, on a Scale of 1-5

|   |                              | High school | 1                               |                              | College |                                 |
|---|------------------------------|-------------|---------------------------------|------------------------------|---------|---------------------------------|
|   | Program                      | n schools   | Nonprogram                      | Program                      | S       | Nonprogram                      |
| Motivation  | JROTC<br>cadets <sup>a</sup> | Noncadetsb  | school<br>students <sup>c</sup> | SROTC<br>cadets <sup>d</sup> | Z       | school<br>students <sup>f</sup> |
| Satisfy desires of parents and/<br>or other relatives                           | 2.48                         | 2.15        | 2.25                            | 2.31                         | 2.39    | 2.26                            |
| All one's friends going to college  | 1.51                         | 1.48        | 1.62                            | 1.61                         | 1.75    | 1.63                            |
| Societal pressure to get a college degree                                       | 2.36                         | 2.22        | 2.25                            | 2.52                         | 2.72    | 2.36                            |
| General self-improvement and fulfillment  | 3.47                         | 3.57        | 3.46                            | 3.57                         | 3.71    | 3.49                            |
| To develop skills, abilities,<br>and credentials required<br>for future careers | 3.74                         | 3.78        | 3.71                            | 3.74                         | 3.62    | 3.68                            |
| To discover self-awareness, or identity, and build a personal philosophy        | 3.02                         | 3.22        | 3.02                            | 2.96                         | 3.22    | 2.89                            |

Note. 1 = most important, 5 = least important.

$$n = 396$$
  $n = 145$   $c_n = 260$   $d_n = 360$   $e_n = 156$ 

 $f_n = 358$ 

Table B-4 (Continued)

|   |                              | High school     | 1                               |                              | College         |                                 |
|---|------------------------------|-----------------|---------------------------------|------------------------------|-----------------|---------------------------------|
|   | Progra                       | Program schools | Nonprogram                      | Progra                       | Program schools | Nonprogram                      |
| Motivation  | JROTC<br>cadets <sup>a</sup> | Woncadetsb      | school<br>students <sup>C</sup> | SROTC<br>cadets <sup>d</sup> | Noncadetse      | school<br>students <sup>f</sup> |
| To develop lasting friend-<br>ships, social interactions, |                              |                 |                                 |                              |                 |                                 |
| and extracurricular<br>activities                         | 2.54                         | 2.65            | 2.65                            | 2.68                         | 2.73            | 2.63                            |
| To pursue knowledge and ideas                             | 3.41                         | 3.47            | 3.30                            | 3.39                         | 3.47            | 3.32                            |
| To postpone having to make important life decisions       | 1.87                         | 1.97            | 1.61                            | 1.77                         | 1.84            | 1.83                            |
| For enhanced societal status and prestige                 | 2.25                         | 2.14            | 2.23                            | 2.33                         | 2.47            | 2.13                            |
| To get away from home                                     | 1.72                         | 1.81            | 1.81                            | 1.69                         | 1.70            | 1.77                            |

Note. 1 = most important, 5 = least important.

Table B-5

How College Is Being/Will Be Financed: Racial Comparison, in Percent

|                                |         | White                  | High school     | chool   | Nonwhite               |              |
|--------------------------------|---------|------------------------|-----------------|---------|------------------------|--------------|
|                                | Program | sch                    | Nonprogram      | Program | S                      | Nonprogram   |
| Source                         | JROTC   | Noncadoteb             | school          | JROTC   | 1                      | school       |
|                                | caders  | Molicaders             | scudents        | cadets  | Noncadets              | students     |
| Family pays/will pay           | 40.2    | 58.7                   | 48.0            | 28.8    | 25.4                   | 39.2         |
| Scholarship                    | 23.5    | 14.4                   | 13.7            | 32.7    | 33.1                   | 31.7         |
| Subsidy                        | 7.0     | 6.7                    | 7.6             | 12.9    | 11.7                   | 15.2         |
| Working way through            | 32.7    | 25.1                   | 34.4            | 30.1    | 33,4                   | 26.2         |
| Other                          | 3.9     | 1.5                    | 5,3             | 6.0     | 6.0                    | 1            |
|                                |         |                        | College         | ege     |                        |              |
|                                |         | White                  |                 |         | Nonwhite               |              |
|                                | Program | m schools              | Nonprogram      | Progra  | S                      | Nonprogram   |
|                                | SROTC   |                        | school          | SROTC   |                        | school       |
| Source                         | cadets9 | Noncadets <sup>h</sup> | studentsi       | cadetsj | Noncadets <sup>k</sup> | students     |
| Family pays/will pay           | 54.0    | 61.7                   | 44.3            | 40.4    | 7.70                   | 30.0         |
| Scholarship                    | 28.2    | 14.8                   | 16.6            | 24.8    | 24.8                   | 0.00         |
| Subsidy                        | 10.2    | 6.7                    | 22.2            | 40.6    | 18.9                   | 38.1         |
| Working way through            | 42.4    | 35.2                   | 29.2            | 31.7    | 44.8                   | 29.1         |
| Other                          | 2.0     | 15.3                   | 5.2             | 4.0     | 6.1                    | 2.7          |
| b = 83                         | d = 180 | e n = 62               | $f_n = 42  g_n$ | = 280   | h = 104 i              | i<br>n = 273 |
| $j_n = 80  k_n = 52  l_n = 85$ |         |                        |                 |         |                        |              |

APPENDIX C

JOB PLANS AND ASPIRATIONS

|                         |                      |                        | High school    | choo1   |                      |                       |
|-------------------------|----------------------|------------------------|----------------|---------|----------------------|-----------------------|
|                         |                      | Male                   |                |         | Female               |                       |
|                         | Progra               | Program schoole        | Nonprogram     | Dag     | Droces measure       | Nonprogram            |
| Career area             | Cadetsa              | NoncadetsD             | students       | Cadetsd | Noncadetse           | students <sup>f</sup> |
| Engineering, physical   |                      |                        |                |         |                      |                       |
| science, mathematics,   |                      |                        |                |         |                      |                       |
| architecture            | 16.8                 | 15.4                   | 10.4           | 5.0     | 8,3                  | 2.3                   |
| Medical and biological  |                      |                        |                |         |                      |                       |
| sciences                | 5.5                  | 7.2                    | 5.6            | 14.5    | 12.2                 | 14.9                  |
| Business administration | 11.7                 | 10.0                   | 17.5           | 10.3    | 6.00                 | 15.2                  |
| General teaching and    |                      |                        | •              |         |                      |                       |
|                         | 1.4                  | 2.4                    | 4.1            | 3.5     | 8,5                  | 13.6                  |
| Humanities, law,        |                      |                        |                |         |                      |                       |
| social and behavioral   |                      |                        |                |         |                      |                       |
| sciences                | 5.6                  | 12.3                   | 9.2            | 10.9    | 14.5                 | 10.6                  |
| Fine arts, performing   |                      |                        |                |         |                      |                       |
| arts                    | 4.2                  | 9.1                    | 3.7            | 6.3     | 13.4                 | 8.1                   |
| Technical jobs          | 5.4                  | 8.2                    | 3.4            | 4.5     | 2.4                  | 4.3                   |
| Proprietors, sales      | 9.0                  | 1.1                    | 7.9            | 1       | 1.5                  | 4.0                   |
| Mechanics, industrial   |                      |                        |                |         |                      |                       |
| trades                  | 9.3                  | 10.6                   | 6.7            | 1.6     | ł                    | 1.4                   |
| Construction trade      | 4.4                  | 10.5                   | 7.3            | 1.0     | ł                    | 1                     |
| Secretarial-clerical,   |                      |                        |                |         |                      |                       |
| office workers          | 6.0                  | i                      | 0.5            | 15.8    | 17.4                 | 9.1                   |
| $a_n = 461$ $b_n = 107$ | c <sub>n</sub> = 199 | 9 d <sub>n</sub> = 202 | a <sub>C</sub> | 104     | f <sub>n</sub> = 184 |                       |

Most Probable Career Area: Sex Comparison, in Percent

Table C-1 (Continued)

|                                     |                      |                      | High school | chool                |                 |              |
|-------------------------------------|----------------------|----------------------|-------------|----------------------|-----------------|--------------|
|                                     |                      | Male                 |             |                      | Female          |              |
|                                     | Progra               | Program schools      | Nonprogram  | Progra               | Program schools | Nonprogram   |
| Career area                         | Cadetsa              | Noncadetsb           | students    | Cadetsd              | Noncadetse      | students     |
| General labor, community and        |                      |                      |             |                      |                 |              |
|                                     | 3.5                  | 1.0                  | 2.8         | 0.5                  | 1.1             | 1.3          |
| Military service                    | 24.6                 | 1                    | 6.2         | 9.3                  | 1               | !            |
| Homemaker                           | 1                    | 1                    | 1           | 4.7                  | 8.1             | 7.3          |
| Other                               | 4.0                  | 11.1                 | 6.2         | 8.6                  | 2.8             | 8.7          |
|                                     |                      |                      | College     | ede                  |                 |              |
|                                     |                      | Male                 |             |                      | Female          |              |
|                                     | Progra               | Program schools      | Nonprogram  | Program              | Program schools | Nonprogram   |
| Career area                         | Cadets9              | Noncadetsh           | studentsi   | Cadetsj              | Noncadetsk      | students1    |
| Engineering, physical science.      |                      |                      |             |                      |                 |              |
| mathematics, architecture           | 17.9                 | 17.4                 | 11.5        | 5.5                  | 4.0             | 7.9          |
| Medical and biological sciences     | 8.9                  | 9.9                  | 15.1        | 24.8                 | 24.9            | 12.1         |
| Business administration             | 19.6                 | 34.3                 | 26.9        | 11.6                 | 28.2            | 26.0         |
| General teaching and social         |                      |                      |             |                      |                 |              |
| service                             | 6.3                  | 5.4                  | 5.9         | 10.4                 | 17.1            | 14.1         |
| Humanities, law, social and         |                      |                      |             |                      |                 |              |
| behavioral sciences                 | 12.6                 | 20.9                 | 12.6        | 15.8                 | 13.1            | 13.6         |
| Fine arts, performing arts          | 0.7                  | 5.4                  | 4.0         | 4.1                  | 5.2             | 8.6          |
| $a_n = 461$ $b_n = 107$ $c_n = 199$ | d <sub>n</sub> = 202 | e <sub>n</sub> = 104 | fn = 184    | <sup>9</sup> n = 235 | h n = 74        | i<br>n = 216 |
| $j_n = 125$ $k_n = 82$ $l_n = 142$  |                      |                      |             |                      |                 |              |
|                                     |                      |                      |             |                      |                 |              |

Table C-1 (Continued)

|   |                              |                                      | Mala        | Col   | College |        |   |
|---|------------------------------|--------------------------------------|-------------|---|---------|--------|---|
|   |                              |                                      | areu        |   |         | Female |   |
| Career area   |                              | Program schools<br>Cadets9 Noncadet  | Noncadetsh  | school<br>students <sup>i</sup>               | Program | Non    | Nonprogram<br>school<br>students <sup>1</sup> |
| Technical jobs Proprietors, sales Mechanics, industrial trades Construction trade Secretarial-clerical, office workers General labor, community and public service Military service Homemaker Other | al trades<br>1,<br>unity and | 4.0<br>1.7<br>0.8<br>0.4<br><br>23.2 | 4121 1 1212 | 5.3<br>1.2<br>3.5<br>0.3<br>1.8<br>0.6<br>7.6 | 1.3     | 0.6    | 6.5   |
| 9n = 235 h = 74   | 1 1 = 216                    | j <sub>n = 125</sub>                 | *           | 1 1   |         |        |   |

Table C-2

Most Probable Career Area: Race Comparison, in Percent

|                                     |                      | White           | High school         | chool   | Nonwhite        |            |
|-------------------------------------|----------------------|-----------------|---------------------|---------|-----------------|------------|
|                                     | Progra               | Program schools | Nonprogram          | Droge   | Drogram echools | Nonprogram |
| Career area                         | Cadetsa              | Noncadetsb      | students            | Cadetsd | Noncadetse      | students   |
| Engineering, physical science,      |                      |                 |                     |         |                 |            |
| mathematics, architecture           | 13.0                 | 9.5             | 10.2                | 14.6    | 16.4            | 13.2       |
| Medical and biological sciences     | 8.9                  | 8.3             | 10.3                | 9.3     | 12.5            | 8.7        |
| Business administration             | 10.0                 | 9.2             | 15.9                | 13.3    | 8.6             | 19.1       |
| General teaching and social         |                      |                 |                     |         |                 |            |
| service                             | 2.2                  | 3.8             | 9.5                 | 1.6     | 8.7             | ď          |
| Humanities, law, social and         |                      |                 |                     |         | ;               |            |
| behavioral sciences                 | 7.0                  | 12.9            | 0.6                 | 7.0     | 14.5            | 14.5       |
| Fine arts, performing arts          | 4.8                  | 14.2            | 7.0                 | 4.8     | 5.6             | 1          |
| Technical jobs                      | 5.6                  | 4.4             | 3.0                 | 4.5     | 8.9             | 2.1        |
| Proprietors, sales                  | ;                    | 1.1             | 4.6                 | 0.5     | 1.5             | 13.2       |
| Mechanics, industrial trades        | 9.7                  | 6.3             | 4.6                 | 3.8     | 3.2             | 2.1        |
| Construction trade                  | 3.9                  | 6.7             | 3.6                 | 2.9     | 2.2             | 4          |
| Secretarial-clerical,               |                      |                 |                     | 1       | •               | •          |
| office workers                      | 3.4                  | 8.6             | 4.5                 | 6.9     | 8,5             | 5.         |
| General labor, community and        |                      |                 |                     |         | •               | •          |
| public service                      | 3.4                  | 1.0             | 2.3                 | 1.7     | 1.1             | C          |
| Military service                    | 21.1                 | i               | 3.1                 | 19.8    | 0.5             | 5.2        |
| Homemaker                           | 1.1                  | 5.9             | 4.2                 | 1.6     | 0.7             | 1          |
| Other                               | 5.4                  | 5.7             | 8.1                 | 2.0     | 9.2             | 3.9        |
| $a_n = 362$ $b_n = 129$ $c_n = 319$ | d <sub>n</sub> = 301 | e 62            | f <sub>n</sub> = 64 |         |                 |            |

Table C-2 (Continued)

|                                  |        | White              | Col                 | College  |                 | 3                    |
|----------------------------------|--------|--------------------|---------------------|----------|-----------------|----------------------|
|                                  | 2      |                    | Nonprogram          |          | Nonwhite        |                      |
| career area                      | Cadets | Cadets9 Noncadetsh | school<br>studentsi | Cadetel  | Program schools | Nonprogram<br>school |
| Engineering, physical science    |        |                    |                     |          | Moncadetsk      | students             |
| mathematics, architecture,       |        |                    |                     |          |                 |                      |
| Medical and higher               | 15.5   | ď                  | 9 19                |          |                 |                      |
| Business alminitiogical sciences | 11.4   |                    | 9.6                 | 13.0     | 25.0            | 10000000             |
| General administration           | 16.3   | 7.07               | 13.7                | 16.5     | 2.5             | 6.6                  |
| Selected teaching and social     | 7.01   | 20.7               | 27.4                |          | 14.5            | 14.0                 |
| service                          | 9      |                    |                     | 7.17     | 37.6            | 23.3                 |
| Humanities, law society          | 7.1    | 10.3               |                     |          |                 |                      |
| behavioral entered               |        |                    | 1.1                 | 8.0      | 11 8            |                      |
| Fine scrences                    | 14.1   |                    |                     |          | 0:1             | 16.2                 |
| ments, performing arts           | 1      | 23.6               | 12.1                | 3 11     |                 |                      |
| rechnical jobs                   |        | 7.0                | 2                   | 11.0     | 3.8             | 16.5                 |
| Proprietors, sales               | 2.7    | 1.6                |                     | 3.5      | 1.6             |                      |
| Mechanics                        | 0.9    | )<br>:             | 3.5                 | 3.7      |                 | 0.0                  |
| Constant trades                  |        | !                  | 1.2                 | 2 6      | 7:5             | 2.1                  |
| construction trade               | 1      | 1.9                | 2 3                 |          | ;               | ;                    |
| Secretarial-clerical             | 0.4    | ;                  | ;                   | 7.7      | 1               |                      |
| office workers                   |        |                    | :                   | 1        |                 | 1.8                  |
| General 1-1-                     | 0      |                    |                     |          |                 | 6.0                  |
| public community and             |        | !                  | 2.7                 | 0.2      |                 |                      |
| Wilitz Service                   | ,      |                    |                     | KII<br>F | 1               | 3.8                  |
| military service                 |        | ı                  | 0                   |          |                 |                      |
| Homemaker                        | 23.5   | ;                  |                     | 9.0      | :               | ,                    |
| Other                            | 9.0    | ;                  |                     | 14.1     | ;               |                      |
|                                  | 2.4    | ,                  | 1.7                 | :        |                 | 9.0                  |
|                                  |        | 3.1                | 0.3                 | 8 0      | !               | 1.8                  |
|                                  |        |                    |                     | ;        | 1               | 1.4                  |
| n = 104 tn = 273                 | j      |                    |                     |          |                 |                      |
|                                  |        | 25                 | n = 85              |          |                 | 1                    |

Table C-3

Importance of Career Influences: Race Comparison, in Percent

|  |                                     |                        | High school           | chool               |                 |                |
|--|-------------------------------------|------------------------|-----------------------|---------------------|-----------------|----------------|
|  | N. N.                               | White                  |                       |                     | Nonwhite        |                |
|  | Progra                              | Program schools        | Nonprogram<br>school  | Progra              | Program schools | Nonprogram     |
| Source of influence  | Cadetsa                             | Noncadetsb             | students <sup>c</sup> | Cadetsd             | Noncadetse      | $students^{f}$ |
| Information obtained from                                  |                                     |                        |                       |                     |                 |                |
| those in the career  | 68.4                                | 6.69                   | 81.0                  | 70.6                | 72.9            | 73.7           |
| Parents  | 9.99                                | 56.8                   | 9.09                  | 84.0                | 76.5            | 72.0           |
| Pamphlets/literature                                       | 28.1                                | 19.6                   | 32.7                  | 37.0                | 27.1            | 42.2           |
| Other relatives  | 19.7                                | 13.7                   | 12.0                  | 34.5                | 29.6            | 19.7           |
| High school counselors/                                    |                                     |                        |                       |                     |                 |                |
| principal  | 19.4                                | 19.0                   | 23.1                  | 44.0                | 28.1            | 34.2           |
| Opinions of friends  | 18.8                                | 26.3                   | 19.9                  | 15.7                | 16.5            | 20.8           |
| Magazine/newspaper   |                                     |                        |                       |                     |                 |                |
| advertisements   | 11.5                                | 10.4                   | 13.1                  | 33.6                | 18.0            | 17.1           |
| Radio/television   |                                     |                        |                       |                     |                 |                |
| announcements  | 11.5                                | 10.7                   | 11.3                  | 26.4                | 13.8            | 14.6           |
| a <sub>n</sub> = 362 b <sub>n</sub> = 129 c <sub>n</sub> = | c <sub>n</sub> = 315 d <sub>n</sub> | $d_n = 301 \qquad e_n$ | e = 82 f              | f <sub>n</sub> = 64 |                 |                |

Table C-3 (Continued)

|                           |              |                                    | College    | ege     |                 |            |
|---------------------------|--------------|------------------------------------|------------|---------|-----------------|------------|
|                           |              | White                              |            |         | Nonwhite        |            |
|                           |              |                                    | Nonprogram |         |                 | Nonprogram |
|                           | Pro          | Program schools                    | school     | Progra  | Program schools | school     |
| Source of influence       | Cadets9      | s9 Noncadets <sup>h</sup>          | studentsi  | Cadets] | Noncadetsk      | students   |
| Information obtained from | s            |                                    |            |         |                 |            |
| those in the career       |              | 82.2                               | 75.1       | 80.8    | 65.5            | 81.0       |
| Parents                   | 56.6         | 55.3                               | 54.3       | 6.69    | 47.7            | 6.99       |
| Pamphlets/literature      | 33.2         | 16.1                               | 23.3       | 45.1    | 59.8            | 39.1       |
| Opinions of friends       | 13.1         | 11.1                               | 22.0       | 18.6    | 18.7            | 26.0       |
| High school counselors/   |              |                                    |            |         |                 |            |
| principal                 | 12.2         | 10.0                               | 16.7       | 26.6    | 13.5            | 36.6       |
| Other relatives           | 11.9         | 15.1                               | 14.8       | 26.6    | 14.9            | 15.4       |
| Magazine/newspaper        |              |                                    |            |         |                 |            |
| advertisements            | 9.9          | 6.5                                | 9.5        | 30.3    | 18.2            | 27.0       |
| Radio/television          |              |                                    |            |         |                 |            |
| announcements             | 3.4          | 4.0                                | 5.6        | 25.2    | 14.4            | 17.8       |
| $q_n = 280$ $h_n = 104$   | i<br>n = 273 | j <sub>n</sub> = 80 k <sub>n</sub> | k = 52 1n  | 1 = 85  |                 |            |
|                           |              |                                    |            | Ti.     |                 |            |

Table C-4

Annual Salary Expectations 10 Years After High School: Racial Comparison, in Percent

|  |             |                     | High school           | chool                |                 |                |
|--|-------------|---------------------|-----------------------|----------------------|-----------------|----------------|
|  |             | White               |                       |                      | Nonwhite        |                |
|  | Progra      | Program schools     | Nonprogram            | Progra               | Program schools | Nonprogram     |
| Salary expectation   | Cadetsa     | Noncadetsb          | students <sup>C</sup> | Cadetsd              | Noncadetse      | students       |
| Under \$10,000   | 12.5        | 4                   | 7 5                   | 5                    | 0               |                |
| 666,615-000,015  | 50.4        | 47.8                | 47.2                  | 33.0                 | 43.4            | 30.01          |
| \$20,000-\$24,999  | 16.2        | 19.0                | 19.5                  | 12.1                 | 12.6            | 27.8           |
| \$25,000 and over  | 20.7        | 23.4                | 24.3                  | 32.7                 | 34.2            | 21.8           |
|  |             | White               | College               | ege                  | Nonthite        |                |
|  |             | White               |                       |                      | Nonwhite        |                |
|  |             |                     | Nonprogram            |                      |                 | Nonprogram     |
|  | Progra      | Program schools     | school                | Progra               | Program schools | school         |
| Salary expectation   | Cadets9     | Noncadetsh          | students <sup>i</sup> | Cadets               | Noncadetsk      | $students^1$   |
| Under \$10.000   | 4.2         | 2 6                 | 7 1                   |                      |                 |                |
| 966-613-000-018  | , r,        | 57.2                | 7.7                   | 2.0                  | 0.              | ים<br>ים<br>ים |
| \$20,000-\$24,999  | 17.3        | 19.2                | 16.3                  | 23.0                 | 20.5            | 9.00           |
| \$25,000 and over  | 21.6        | 21.0                | 22.2                  | 26.7                 | 22.6            | 25.7           |
|  |             | i                   |                       |                      |                 |                |
| a <sub>n</sub> = 362 b <sub>n</sub> = 129 c <sub>n</sub> = 319 | $d_n = 301$ | e <sub>n = 82</sub> | $f_n = 64  g_n$       | <sup>g</sup> n = 280 | h = 104 i       | i<br>n = 273   |
| $j_n = 80$ $k_n = 152$ $l_n = 85$                              |             |                     |                       |                      |                 |                |
|  |             |                     |                       |                      |                 |                |

APPENDIX D PERCEPTIONS ABOUT ROTC/MILITARY

| J. Beliefs                  | Progra  | Program schools |                       |         |                 |                       |
|-----------------------------|---------|-----------------|-----------------------|---------|-----------------|-----------------------|
|                             |         |                 | Nonprogram            | Progra  | Program schools | Nonprogram            |
|                             | JROTC   |                 | school                | SROTC   |                 | school                |
|                             | cadetsa | Woncadetsb      | students <sup>c</sup> | cadetsd | Moncadetse      | students <sup>f</sup> |
| ROTC helps students dain    |         |                 |                       |         |                 |                       |
| experience and ability      |         |                 |                       |         |                 |                       |
|                             | 4.54    | 3.93            | 3.98                  | 4.42    | 2 93            | 2 74                  |
| ROTC is excellent training  |         |                 |                       |         |                 |                       |
| for an Army officer         |         |                 |                       |         |                 |                       |
| position.                   | 4.44    | 4.25            | 4.17                  | 4.30    | 4.04            | 4.06                  |
| ROTC helps students develop |         |                 |                       |         |                 |                       |
| self-discipline of mind     |         |                 |                       |         |                 |                       |
|                             | 4.39    | 3.54            | 3.86                  | 4.17    | 3.47            | 3 64                  |
| es challenges               |         |                 |                       |         |                 |                       |
| for the individual.         | 4.23    | 3.68            | 3.99                  | 4.27    | 3.73            | 3.76                  |
| ROTC helps students develop |         |                 |                       |         |                 |                       |
| an awareness of personal    |         |                 |                       |         |                 |                       |
|                             | 4.16    | 3.42            | 3.78                  | 3.95    | 3.27            | 3.34                  |
| The ROTC curriculum/        |         |                 |                       |         |                 |                       |
| materials are of good       |         |                 |                       |         |                 |                       |
|                             | 4.05    | 3.40            | 3.51                  | 3.96    | 3,33            | 3.29                  |
| ROTC instructors are        |         |                 |                       |         |                 |                       |
|                             | 3.95    | 3.42            | 3.42                  | 4.32    | 3.25            | 3,23                  |
| tors are easy               |         |                 |                       |         |                 |                       |
|                             | 3.92    | 2.84            | 2.79                  | 4.45    | 2.92            | 2.77                  |
| Military service helps one  |         |                 |                       |         |                 |                       |
|                             | 3.89    | 3.46            | 3.56                  | 4.02    | 3.23            | 3.11                  |

Respondent Beliefs About ROTC, on a Scale of 1-5

Note. Patings made on 5-point scale, where 1 = strongly agree and 5 = strongly disagree.  $f_n = 356$  $_{\rm n}$  = 156  $a_n = 663$ 

= 360

Table D-1 (Continued)

|  |                              |                        |                                 |                  | COLLEGE    |                                 |
|--|------------------------------|------------------------|---------------------------------|------------------|------------|---------------------------------|
|  | Program                      | m schools              | Nonprogram                      | Program          | m schools  | Nonprogram                      |
| Beliefs                                  | JROTC<br>cadets <sup>a</sup> | Noncadets <sup>b</sup> | school<br>students <sup>C</sup> | SROTC<br>cadetsd | Noncadetse | school<br>students <sup>£</sup> |
| Being a member of ROTC is a great way to |                              |                        |                                 |                  |            |                                 |
| earn money while going to college.       | 3.80                         | 3.52                   | 3.76                            | 3.79             | 3.54       | 3.38                            |
| either active duty or a brief period     |                              |                        |                                 |                  |            |                                 |
| of active duty followed by participa-    |                              |                        |                                 |                  |            |                                 |
| tion in a National Guard or Reserve.     | 3.75                         | 3.41                   | 3.46                            | 4.36             | 3.70       | 3.42                            |
| ROTC helps one develop job-related       |                              |                        |                                 |                  |            |                                 |
| skills and interests.                    | 3.71                         | 3.38                   | 3.84                            | 3.67             | 3.59       | 13.51                           |
| ROTC cadets are competent.               | 3.71                         | 3.19                   | 3.47                            | 3.67             | 3.30       | 3 17                            |
| ROTC helps one get a better civilian     |                              |                        |                                 | •                | •          | 11.0                            |
| job than one could otherwise obtain.     | 3.53                         | 2.90                   | 3.43                            | 3.77             | 2.75       | 2.84                            |
| Joining ROTC satisfies (would satisfy)   |                              |                        |                                 |                  |            |                                 |
| the desires of my parents and/or         |                              |                        |                                 |                  |            |                                 |
| other relatives.                         | 3.36                         | 1.92                   | 2.39                            | 2.83             | 1.96       | 2.10                            |
| ROTC cadets are easy to get along with.  | 3.33                         | 2.84                   | 3.09                            | 3.73             | 3.15       | a c                             |
| ROTC provides an accurate picture of     |                              |                        |                                 |                  |            | •                               |
| Army life.                               | 3.33                         | 2.71                   | 3.20                            | 2.83             | 2.67       | 2,88                            |
| Joining RCTC is a good way to have a     |                              |                        |                                 |                  |            |                                 |
| job guaranteed upon graduation.          | 3.20                         | 3.19                   | 3.47                            | 4.02             | 3.67       | 3.40                            |
| Cadets have a poor image among some      |                              |                        |                                 |                  |            |                                 |
| people.                                  | 3.09                         | 3.09                   | 2.59                            | 3.14             | 3.31       | 3.08                            |
| ROTC provides a means for having a       |                              |                        |                                 |                  |            |                                 |
| good time before settling down.          | 2.89                         | 2.48                   | 2.62                            | 2.88             | 2.50       | 2.41                            |
| cisions about what to do after           |                              |                        |                                 |                  |            |                                 |
| college.                                 | 2.76                         | 2.68                   | 2.93                            | 2.47             | 2.86       | 77 6                            |
|  |                              |                        |                                 |                  | )          |                                 |

Note. Ratings made on 5-point scale, where 1 = strongly agree and 5 = strongly disagree.

$$a_n = 663$$
  $b_n = 211$   $c_n = 383$   $d_n = 360$   $e_n = 156$   $f_n = 356$ 

Table D-1 (Continued)

|  |                              | High school     | 1                               |                              | College   |                                 |
|--|------------------------------|-----------------|---------------------------------|------------------------------|---|---------------------------------|
|  | Progra                       | Program schools | Nonprogram                      | Progra                       | Program schools                                     | Nonprogram                      |
| Beliefs  | JROTC<br>cadets <sup>a</sup> | Noncadetsb      | school<br>students <sup>C</sup> | SROTC<br>cadets <sup>d</sup> | SROTC<br>cadets <sup>d</sup> Noncadets <sup>e</sup> | school<br>students <sup>f</sup> |
| Discipline is overemphasized in ROTC. ROTC leads to a military commitment    | 2.40                         | 2.75            | 3.05                            | 2.16                         | 3.28  | 3.02                            |
| that is too long.  Drill is not relevant to being a                          | 2.27                         | 2.72            | 2.91                            | 2.37                         | 3.51  | 3.04                            |
| good officer. ROTC involves too much Mickey Mouse                            | 2.17                         | 2.41            | 2.61                            | 2.28                         | 2.37  | 2.54                            |
| and too many irrelevant details. ROTC requires too much time while           | 2.04                         | 2.40            | 2.59                            | 2.26                         | 3.13  | 2.90                            |
| in school. Someone close to me (qirlfriend/                                  | 2.00                         | 2.64            | 2.80                            | 1.96                         | 3.05  | 3.04                            |
| boyfriend, spouse, parent) does<br>not (would not) like my being in<br>ROTC. | 1.89                         | 2.46            | 2.71                            | 2.72                         | 2.73  | 2.88                            |

Note. Ratings made on 5-point scale, where 1 = strongly agree and 5 = strongly disagree.

$$a_n = 663$$
  $b_n = 211$   $c_n = 383$   $d_n = 360$   $e_n = 156$   $f_n = 356$ 

Table D-2

Self-Reported Knowledge About ROTC: High School, Comparison by Race, in Percent

|                              |   | White                                |   |   | Nonwhite |   |
|------------------------------|---|--------------------------------------|---|---|----------|---|
| Knowledge of ROTC            | Program<br>JROTC<br>cadets <sup>a</sup> h | um schools<br>Noncadets <sup>b</sup> | Nonprogram<br>school<br>students <sup>C</sup> | Program<br>JROTC<br>cadets <sup>d</sup> N | ט מו     | Nonprogram<br>school<br>students <sup>f</sup> |
| Amount                       |   |                                      |   |   |          |   |
| A great deal                 | 58.4                                      | 2.0                                  | 4.6   | 56.0                                      | 3.0      | ر<br>د  |
| Some                         | 39.2                                      | 45.1                                 | 24.2  | 42.6                                      | 34.3     | a 60  |
| Little or nothing            | 1.6                                       | 52.9                                 | 6.69  | 1.2                                       | 57.7     | 65.4  |
| First awareness              |   |                                      |   |   |          |   |
| During grade school          | 49.6                                      | 34.7                                 | 9.7   | 36.1                                      | 30.6     | 15.4  |
| During high school           | 49.0                                      | 65.3                                 | 88.1  | 63.7                                      | 64.1     | 83.0  |
| After arriving at college    | !   | 1                                    | 1   | ł   | 1        | 1   |
| Awareness ROTC is associated |   |                                      |   |   |          |   |
| With:                        | (   | ,                                    | •   |   |          |   |
| Tim Tim                      | 65.0                                      | 1.00                                 | 39.5  | 78.2                                      | 61.0     | 43.6  |
| Naw                          | 9.0                                       | 9.0                                  | 6.1   | 1.9                                       | 5.0      | 16.5  |
| Air Force                    | 1.8                                       | 2.3                                  | 10.6  | 1.8                                       | 1.4      | 10.0  |
| All service branches         | 25.0                                      | 18.6                                 | 23.0  | 13.6                                      | 5.5      | 13,3  |
| No specific branch           | 7.2                                       | 11.9                                 | 19.8  | 4.3                                       | 20.3     | 17.3  |
| a = 362 b = 129 c = =        | c <sub>n</sub> = 319 d <sub>n</sub>       | = 301                                | n = 82 f                                      | n = 64                                    |          |   |
|                              |   |                                      |   |   |          |   |

Table D-3

Self-Reported Knowledge About ROTC: College, Race Comparison, in Percent

|                              |                              | White                  |                                 |                              | Nonwhite |                                 |
|------------------------------|------------------------------|------------------------|---------------------------------|------------------------------|----------|---------------------------------|
|                              | Program                      | m schools              | Nonprogram                      | Program                      | S        | Nonprogram                      |
| Knowledge of ROTC            | SROTC<br>cadets <sup>a</sup> | Noncadets <sup>b</sup> | school<br>students <sup>c</sup> | SROTC<br>cadets <sup>d</sup> |          | school<br>students <sup>f</sup> |
| Amount                       |                              |                        |                                 |                              |          |                                 |
| A great deal                 | 43.0                         | 1                      | 8.9                             | 30.4                         | 25.8     | 11.0                            |
| Some                         | 51.7                         | 52.9                   | 33.4                            | 62.8                         | 28.3     | 33,3                            |
| Little or nothing            | 4.6                          | 46.7                   | 56.9                            | 3.3                          | 45.9     | 55.7                            |
| First awareness              |                              |                        |                                 |                              |          |                                 |
| During grade school          | 12.3                         | 10.3                   | 11.5                            | 7.6                          | 0.8      | 5.6                             |
| During high school           | 64.4                         | 67.7                   | 75.9                            | 67.1                         | 76.6     | 68.0                            |
| After arriving at college    | 22.5                         | 22.0                   | 11.9                            | 21.8                         | 22.5     | 22.5                            |
| Awareness ROTC is associated |                              |                        |                                 |                              |          |                                 |
| Army                         | NA                           | 64.2                   | 44.5                            | 2                            | 60.2     | 40.6                            |
| Navy                         | NA                           | 3.7                    | 5.2                             | NA                           | 5.2      | 9.6                             |
| Air Force                    | NA                           | 1.8                    | 9.6                             | NA<br>NA                     | 32.3     | 12.3                            |
| All service branches         | NA                           | 25.8                   | 26.9                            | NA                           | 10.6     | 18.4                            |
| No specific branch           | NA                           | 9.6                    | 13.6                            | NA                           | 1        | 17.2                            |
| a = 280 b = 104 c            | = 273 dn                     | = 80 e                 | f = 52 f                        | = 85                         |          |                                 |

Table D-4

Percent Correct on ROTC/Army Information Test

|  |         |                              | High school          | 1                               |                              | College |                                 |
|--|---------|------------------------------|----------------------|---------------------------------|------------------------------|---------|---------------------------------|
|  |         | Program                      |                      | Nonprogram                      | Program                      | 8       | Nonprogram                      |
| Test<br>statement  | Correct | JROTC<br>cadets <sup>a</sup> | Noncadetsb           | school<br>students <sup>C</sup> | SROTC<br>cadets <sup>d</sup> | 2.      | school<br>students <sup>f</sup> |
| ROTC information   |         |                              |                      |                                 |                              |         |                                 |
| Cadets graduating from ROTC have to serve four years                                     |         |                              |                      |                                 |                              |         |                                 |
| of active duty in the Army. ROTC pays all cadets \$100                                   | False   | 46.4                         | 47.8                 | 41.1                            | 68.5                         | 51.4    | 42.7                            |
| per month during the fresh-<br>man and sophomore years of                                |         |                              |                      |                                 |                              |         |                                 |
| college.   | False   | 39.3                         | 41.6                 | 32.4                            | 93.2                         | 53.4    | 37.4                            |
| men and women.<br>ROTC scholarships are avail-   | True    | 93.4                         | 94.2                 | 92.7                            | 98.5                         | 94.9    | 92.5                            |
| able for each college year. It is possible to join the                                   | True    | 78.2                         | 84.6                 | 75.8                            | 77.4                         | 77.4    | 9.08                            |
| last two years of ROTC without attending the   |         |                              |                      |                                 |                              |         |                                 |
| first two. ROTC requires attending a   | True    | 60.1                         | 47.0                 | 25.0                            | 83.0                         | 65.1    | 48.1                            |
| summer camp each year of college. Some ROTC graduates fulfill most of their Army obliga- | False   | 58.6                         | 56.9                 | 47.3                            | 93.2                         | 47.5    | 47.7                            |
| tion in the Reserves or<br>National Guard.   | True    | 75.2                         | 78.8                 | 7.17                            | 82.9                         | 9.69    | 74.9                            |
| $a_n = 663$ $b_n = 211$ $c_n = 383$  | 3 d     | 360                          | e <sub>n</sub> = 156 | f <sub>n</sub> = 358            |                              |         |                                 |

Table D-4 (Continued)

|   |                     |                              | High school          | 7                               |                              | College |                                 |
|---|---------------------|------------------------------|----------------------|---------------------------------|------------------------------|---------|---------------------------------|
|   |                     | Program                      | m schools            | Nonprogram                      | Program                      | SC      | Nonprogram                      |
| <b>Test</b><br>statement  | Correct<br>response | JROTC<br>cadets <sup>a</sup> | Noncadetsb           | school<br>students <sup>C</sup> | SROTC<br>cadets <sup>d</sup> | 25      | school<br>students <sup>f</sup> |
| Army information  |                     |                              |                      |                                 |                              |         |                                 |
| The starting pay for an Army  |                     |                              |                      |                                 |                              |         |                                 |
| 2nd Lieutenant is over<br>\$700 per month.  | True                | 67.7                         | 62.6                 | 51.6                            | 78.3                         | 72.0    | 65.7                            |
| All Officers must serve at least 4 years active duty. Officers can retire after 15      | False               | 33.6                         | 31.9                 | 29.4                            | 61.9                         | 32.9    | 30.5                            |
| years duty at one-half of<br>their pay.<br>All officers must serve in                   | False               | 54.2                         | 46.1                 | 49.2                            | 58.9                         | 32.3    | 41.7                            |
| the infantry for at least<br>one year.<br>After an obligated duty                       | False               | 59.7                         | 38.6                 | 53.4                            | 84.0                         | 9.95    | 39.8                            |
| period, officers may resign<br>from the Army at any time.<br>Officers receive a maximum | True                | 68.8                         | 0.59                 | 68.7                            | 77.2                         | 70.2    | 73.7                            |
| of 20 days paid vacation<br>per year.   | False               | 45.2                         | 31.5                 | 39.5                            | 57.0                         | 39.1    | 39.2                            |
| a = 663 b = 211 c = 383   | 3 g =               | 360                          | e <sub>n</sub> = 156 | f <sub>n</sub> = 358            |                              |         |                                 |

Table D-5

Percent Correct on ROTC/Army Information Test--High School, Race Comparison

|   |          |         | White           |                                 |         | Nonwhite   |                                 |
|---|----------|---------|-----------------|---------------------------------|---------|------------|---------------------------------|
| Test  | Correct  | Progra  | Program schools | Nonprogram                      | Program | S          | Nonprogram                      |
| statement   | response | cadetsa | Noncadetsb      | school<br>students <sup>c</sup> | cadetsd | Noncadetse | school<br>students <sup>f</sup> |
| ROTC information  |          |         |                 | =                               |         |            |                                 |
| Cadets graduating from ROTC have to serve four years      |          |         |                 |                                 |         |            |                                 |
| of active duty in the Army.                               | False    | 46.2    | 51.1            | 41.3                            | 46.6    | 41.7       | 40.0                            |
| per month during the fresh-<br>man and sophomore years of |          |         |                 |                                 |         |            |                                 |
| college.<br>ROTC is available for both                    | False    | 42.6    | 43.3            | 33.1                            | 34.8    | 38.4       | 28.8                            |
| men and women.  | True     | 93.6    | 96.4            | 93.5                            | 93.0    | 0.06       | 88.3                            |
| able for each college year.                               | True     | 77.3    | 87.0            | 78.3                            | 9.64    | 80.0       | 81.4                            |
| last two years of ROTC                                    |          |         |                 |                                 |         |            |                                 |
| first two.  | True     | 59.8    | 47.4            | 26.3                            | 9.09    | 46.0       | 18.5                            |
| summer camp each year of                                  |          |         |                 |                                 |         |            |                                 |
| Some ROTC graduates fulfill                               | False    | 63.9    | 60.2            | 47.9                            | 51.2    | 50.7       | 43.9                            |
| tion in the Reserves or                                   |          |         |                 |                                 |         |            |                                 |
| National Guard.   | True     | 72.9    | 78.4            | 71.2                            | 78.3    | 79.4       | 74.4                            |
| a = 362 b = 129 c = 319                                   | ซ        | = 301   | e n = 82        | f <sub>n</sub> = 64             |         |            |                                 |

Table D-5 (Continued)

|                                     |         |                              | White     |                     |                 | Nonwhite |                 |
|-------------------------------------|---------|------------------------------|-----------|---------------------|-----------------|----------|-----------------|
|                                     |         | Program                      | m schools | Nonprogram          | Program         | S        | Nonprogram      |
| Test<br>statement                   | Correct | JROTC<br>cadets <sup>a</sup> | Noncadets | school<br>students  | JROTC<br>cadets | 2        | school students |
| Army information                    |         |                              |           |                     |                 |          |                 |
| The starting pay for an Army        |         |                              |           |                     |                 |          |                 |
| 2nd Lieutenant is over              |         |                              |           |                     |                 |          |                 |
| \$700 per month.                    | True    | 68.7                         | 64.5      | 50.9                | 66.3            | 59.1     | 54.8            |
| All officers must serve at          |         |                              |           |                     | 1               |          | )<br>•          |
| least 4 years active duty.          | False   | 38.9                         | 36.2      | 28.9                | 26.1            | 23.6     | 32.2            |
| Officers can retire after 15        |         |                              |           |                     |                 |          | 1               |
| years duty at one-half of           |         |                              |           |                     |                 |          |                 |
| their pay.                          | False   | 57.4                         | 46.5      | 48.9                | 49.8            | 45.3     | 50.5            |
| All officers must serve in          |         |                              |           |                     |                 |          |                 |
| the infantry for at least           |         |                              |           |                     |                 |          |                 |
| one year.                           | False   | 71.3                         | 41.5      | 45.1                | 41.9            | 33.0     | 0 65            |
| After an obligated duty             |         |                              |           |                     |                 |          | •               |
| period, officers may resign         |         |                              |           |                     |                 |          |                 |
| from the Army at any time.          | True    | 73.8                         | 72.0      | 70.0                | 61.6            | 51.6     | 62 2            |
| Officers receive a maximum          |         |                              |           |                     |                 |          |                 |
| of 20 days paid vacation            |         |                              |           |                     |                 |          |                 |
| per year.                           | False   | 49.7                         | 28.0      | 39.2                | 38.9            | 38.2     | 40.9            |
| $a_n = 362$ $b_n = 129$ $c_n = 319$ | = up 61 | 301                          | e = 82    | f <sub>n</sub> = 64 |                 |          |                 |
|                                     |         |                              |           |                     |                 |          |                 |

Table D-6

Percent Correct on ROTC/Army Information Test--College, Race Comparison

|  |                         |                 | White                 |                     |                 | Nonwhite |            |
|--|-------------------------|-----------------|-----------------------|---------------------|-----------------|----------|------------|
|  |                         | Program         | am schools            | Nonprogram          | Program         | S        | Nonprogram |
| Test<br>statement  | <b>Correct</b> response | SROTC<br>cadets | Noncadets             | school<br>students  | SROTC<br>cadets |          | school f   |
| ROTC information   |                         |                 |                       |                     |                 |          |            |
| Cadets graduating from ROTC                                    |                         |                 |                       |                     |                 |          |            |
| of active duty in the Army.                                    | False                   | 76.0            | 53.1                  | 43.1                | 50.1            | 47 6     | 41.2       |
| ROTC pays all cadets \$100                                     |                         |                 |                       |                     |                 |          | 7 - 1      |
| per month during the fresh-<br>man and sophomore years of      |                         |                 |                       |                     |                 |          |            |
| college.   | False                   | 94.3            | 44.2                  | 36.8                | 90.5            | 73.2     | 39.6       |
| ROTC is available for both                                     |                         |                 |                       |                     |                 |          |            |
| men and women.   | True                    | 99.1            | 95.4                  | 92.0                | 6.96            | 93.8     | 94.1       |
| ROTC scholarships are avail-                                   |                         |                 |                       |                     |                 |          |            |
| able for each college year.                                    | True                    | 80.0            | 82.6                  | 80.0                | 8.69            | 66.3     | 82.6       |
| It is possible to join the                                     |                         |                 |                       |                     |                 |          |            |
| List two years or RUIC   |                         |                 |                       |                     |                 |          |            |
| first two.   | a L                     | 80              | 5 09                  | 46.6                | 2 2             | 0 77     | C          |
| ROTC requires attending a                                      | )<br>5                  | )               |                       | •                   |                 |          | 0.00       |
| summer camp each year of                                       |                         |                 |                       |                     |                 |          |            |
| college.   | False                   | 95.1            | 50.7                  | 46.7                | 88.4            | 40.6     | 51.1       |
| Some ROTC graduates fulfill                                    |                         |                 |                       |                     |                 |          | •          |
| most of their Army obliga-                                     |                         |                 |                       |                     |                 |          |            |
| tion in the Reserves or  |                         |                 |                       |                     |                 |          |            |
| National Guard.  | True                    | 85.3            | 79.0                  | 75.8                | 76.8            | 49.2     | 71.8       |
| a <sub>n</sub> = 280 b <sub>n</sub> = 104 c <sub>n</sub> = 273 | וו<br>יס <sup>ב</sup>   | 80              | e <sub>n</sub> = 52 f | f <sub>n</sub> = 85 |                 |          |            |

Table D-6 (Continued)

|   |                        |                              | White                 |                     |                 | Nonwhite        |                 |
|---|------------------------|------------------------------|-----------------------|---------------------|-----------------|-----------------|-----------------|
|   |                        | Program                      | um schools            | Nonprogram          | Progra          | Program schools | Nonprogram      |
| rest<br>statement   | Correct                | SROTC<br>cadets <sup>a</sup> | Noncadets             | school<br>students  | SROTC<br>cadets | Noncadets       | school students |
| Army information  |                        |                              |                       |                     |                 |                 |                 |
| The starting pay for an Army 2nd Lieutenant is over                               |                        |                              |                       |                     |                 |                 |                 |
| \$700 per month.<br>All officers must serve at                                    | True                   | 76.9                         | 68.6                  | 65.7                | 81.6            | 79.4            | 65.5            |
| least 4 years active duty. Officers can retire after 15 years duty at one-half of | False                  | 69.2                         | 41.7                  | 31.5                | 43.9            | 13.7            | 27.0            |
| their pay. All officers must serve in the infantry for at least                   | False                  | 59.6                         | 38.0                  | 36.4                | 57.0            | 37.1            | 61.2            |
| one year.<br>After an obligated duty<br>period, officers may resign               | False                  | 0.68                         | 52.8                  | 38.3                | 71.7            | 64.6            | 45.1            |
| from the Army at any time. Officers receive a maximum of 20 days paid vacation    | True                   | 75.7                         | 63.9                  | 75.4                | 81.0            | 83.7            | 67.3            |
| per year.   | False                  | 6.09                         | 31.2                  | 37.9                | 47.5            | 56.2            | 44.1            |
| $a_n = 280$ $b_n = 104$ $c_n = 273$   | 73 d <sub>n</sub> = 80 |                              | e <sub>n = 52</sub> f | f <sub>n</sub> = 85 |                 |                 |                 |

Table D-7

Sources of Information About ROTC: Racial Comparison, in Percent

|  |                      |  | White  | Hig  | High school  |  |  |
|--|----------------------|--|--|--|--|--|--|
| Source of information  |                      | Progra<br>JROTC<br>cadets <sup>a</sup>                                       | Program schools<br>OTC<br>dets <sup>a</sup> Noncadets <sup>b</sup>           | Nonprogram<br>school<br>students   | 1 15 8   | Program schools Outc   | Nonprogram<br>school<br>students                                     |
| ROTC personnel Parents/relatives Members of the armed services Friends Famphlets/literature High school principal/ teachers, counselors Magazines Television Billboards Newspapers Radio | rvices               | 67.7<br>46.6<br>42.9<br>42.2<br>41.6<br>39.6<br>23.1<br>20.8<br>11.5<br>10.6 | 29.8<br>17.4<br>19.4<br>35.9<br>41.2<br>30.8<br>26.1<br>33.4<br>27.9<br>12.7 | 17.0<br>17.3<br>21.8<br>21.8<br>38.7<br>26.6<br>28.1<br>31.7<br>19.9<br>14.2 | 56.6<br>44.5<br>38.8<br>41.4<br>25.5<br>29.2<br>23.5<br>24.8<br>15.5 | 37.7<br>27.6<br>22.8<br>42.4<br>34.9<br>34.4<br>21.2<br>18.1<br>17.8<br>13.1 | 23.5<br>19.8<br>30.6<br>27.4<br>45.8<br>37.1<br>33.6<br>32.3<br>14.3 |
| a = 362 b = 129  | c <sub>n</sub> = 119 | d n  | = 301 e <sub>r</sub>   | n = 82   | f<br>n = 64  |  | 14.0   |

Table D-7 (Continued)

| ervices               | s g  | Noncadetsh<br>47.2 | Nonprogram<br>school<br>students <sup>1</sup><br>34.5 | Program<br>SROTC<br>cadets | Nonwhite<br>Program schools |                      |
|-----------------------|------|--------------------|---|----------------------------|-----------------------------|----------------------|
| ervices               |      | 47.2               | 34.5  |                            | Noncador, k                 | Nonprogram<br>school |
| ervices               |      | 47.2               | 34.5  |                            | Sicadets                    | students             |
|                       |      | •                  |   | 6.09                       | 48.5                        | 0 00                 |
|                       |      | 33.6               | 31.9  | 47.5                       | 53.3                        | 47.5                 |
|                       | 30.6 | 38.5               | 32.7  | 21.0                       | 64.9                        | 47.8                 |
|                       |      | 47.7               | 40.0  | 30.7                       | 39.6                        | 30.1                 |
|                       |      | 9.67               | 23.9  | 18.                        | 35.6                        | 36.7                 |
| Television Counselors | 24.1 |                    |   |                            | 18.2                        | 23.8                 |
|                       |      | 31.3               | 26.0  | 25.2                       | , 36                        |                      |
|                       |      | 0.0                | 43.8  | 73.7                       | 1.62                        | 28.0                 |
|                       |      | 6.7                | 27.9  | 14.0                       | 7.67                        | 35.5                 |
|                       | 74 5 | 26.7               | 20.7  | ) H                        | 24.0                        | 24.9                 |
|                       |      | 35.1               | 24.2  |                            | 24.5                        | 16.3                 |
|                       |      |                    | i   | 2                          | 23.7                        | 26.3                 |
| n = 104 $n = 273$     | j    | ×                  | .   |                            |                             |                      |

Table D-8

Source of Information and Service Branch, in Percent

|                               |                              | High school  |                    |
|-------------------------------|------------------------------|--------------|--------------------|
|                               |                              | m schools    | Nonprogram         |
| Source                        | JROTC<br>cadets <sup>a</sup> | Noncadetsb   | school<br>students |
| ROTC personnel                |                              |              |                    |
| Army                          | 87.0                         | 85.5         | 54.6               |
| Navy                          | 15.4                         | 13.3         | 32.0               |
| Air Force                     | 14.6                         | 17.8         | 31.0               |
| Parents/relatives             |                              |              |                    |
| Army                          | 84.6                         | 68.3         | 44.0               |
| Navy                          | 12.5                         | 13.8         | 36.5               |
| Air Force                     | 10.2                         | 14.8         | 30.7               |
| Friends                       |                              |              |                    |
| Army                          | 84.7                         | 79.3         | 40.6               |
| Navy                          | 11.5                         | 26.0         | 39.8               |
| Air Force                     | 10.5                         | 21.8         | 29.1               |
| Members of the armed services |                              |              |                    |
| Army                          | 83.1                         | 70.5         | 48.5               |
| Navy                          | 20.7                         | 37.9         | 37.9               |
| Air Force                     | 26.9                         | 41.9         | 27.3               |
| H.S. principal/teachers/      |                              |              |                    |
| counselors                    | 22.4                         |              |                    |
| Army                          | 88.4                         | 76.3         | 56.5               |
| Navy<br>Air Force             | 15.8<br>15.0                 | 21.1<br>31.6 | 42.2               |
| All Force                     | 15.0                         | 31.6         | 30.8               |
| Pamphlets/literature          |                              |              |                    |
| Army                          | 86.3                         | 82.8         | 61.9               |
| Navy                          | 44.5                         | 52.7         | 45.2               |
| Air Force                     | 44.7                         | 57.8         | 32.7               |
| Magazines                     |                              |              |                    |
| Army                          | 82.4                         | 73.5         | 60.8               |
| Navy                          | 39.3                         | 49.0         | 43.3               |
| Air Force                     | 41.1                         | 61.4         | 37.5               |

 $a_n = 663$   $b_n = 211$   $c_n = 383$ 

Table D-8 (Continued)

|            |       |                 | High school | l                  |
|------------|-------|-----------------|-------------|--------------------|
|            |       |                 | m schools   | Nonprogram         |
| Source     | I Man | JROTC<br>cadets | Noncadets   | school<br>students |
| Television |       |                 |             |                    |
| Army       |       | 80.0            | 84.5        | 65.3               |
| Navy       |       | 30.6            | 42.6        | 65.3               |
| Air Force  |       | 33.3            | 46.9        | 38.0               |
| Billboards |       |                 |             |                    |
| Army       |       | 82.7            | 88.0        | 51.6               |
| Navy       |       | 32.4            | 40.4        | 44.6               |
| Air Force  |       | 31.8            | 39.8        | 32.8               |
| Newspapers |       |                 |             |                    |
| Army       |       | 81.8            | 87.8        | 63.8               |
| Navy       |       | 20.5            | 47.1        | 50.6               |
| Air Force  |       | 23.0            | 36.0        | 26.9               |
| Radio      |       |                 |             |                    |
| Army       |       | 89.3            | 91.4        | 63.6               |
| Navy       |       | 27.6            | 50.9        | 42.9               |
| Air Force  |       | 28.9            | 59.0        | 34.4               |

 $a_{n = 663}$   $b_{n = 211}$   $c_{n = 383}$ 

Table D-9
Source of Information and Service Branch, in Percent

|                               |                     | College   |            |
|-------------------------------|---------------------|-----------|------------|
|                               | Progra              | m schools | Nonprogram |
|                               | SROTC               | b         | school     |
| Source                        | cadets <sup>a</sup> | Noncadets | students   |
| ROTC personnel                |                     |           |            |
| Army                          | 95.8                | 70.2      | 73.5       |
| Navy                          | 13.5                | 37.6      | 40.4       |
| Air Force                     | 18.8                | 16.6      | 42.2       |
| Pamphlets/literature          |                     |           |            |
| Army                          | 89.8                | 80.1      | 76.4       |
| Navy                          | 43.0                | 57.2      | 49.9       |
| Air Force                     | 52.6                | 46.4      | 53.3       |
| Members of the armed services |                     |           |            |
| Army                          | 81.5                | 51.9      | 78.4       |
| Navy                          | 29.2                | 48.4      | 46,3       |
| Air Force                     | 25.6                | 38.1      | 49.4       |
| Friends                       |                     |           |            |
| Army                          | 88.3                | 78.0      | 64.0       |
| Navy                          | 19.8                | 24.4      | 42.9       |
| Air Force                     | 28.9                | 30.0      | 38.7       |
| Magazines                     |                     |           |            |
| Army                          | 89.4                | 86.2      | 84.2       |
| Navy                          | 50.1                | 45.3      | 48.7       |
| Air Force                     | 48.5                | 49.9      | 45.7       |
| Parents/relatives             |                     |           |            |
| Army                          | 78.1                | 80.2      | 57.1       |
| Navy                          | 22.0                | 33.5      | 41.8       |
| Air Force                     | 29.4                | 45.5      | 36.9       |
| H.S. principal/teachers/      |                     |           |            |
| counselors                    |                     | 344 - 73  | TMAC AT    |
| Army                          | 94.0                | 61.7      | 80.2       |
| Navy                          | 29.0                | 36.3      | 49.8       |
| Air Force                     | 31.5                | 50.0      | 43.6       |

 $a_{n} = 360$   $b_{n} = 156$   $c_{n} = 358$ 

Table D-9 (Continued)

|            |                     | College   |            |
|------------|---------------------|-----------|------------|
|            | Program             | schools   | Nonprogram |
|            | SROTC               | . b       | school     |
| Source     | cadets <sup>a</sup> | Noncadets | students   |
| Television |                     |           |            |
| Army       | 79.5                | 75.2      | 74.4       |
| Navy       | 43.2                | 49.3      | 57.8       |
| Air Force  | 44.6                | 41.8      | 52.7       |
| Newspapers |                     |           |            |
| Army       | 93.0                | 73.6      | 77.5       |
| Navy       | 30.7                | 47.9      | 47.1       |
| Air Force  | 34.6                | 36.5      | 53.2       |
| Billboards |                     |           |            |
| Army       | 94.9                | 89.6      | 76.6       |
| Navy       | 38.0                | 51.4      | 46.9       |
| Air Force  | 47.1                | 51.3      | 48.8       |
| Radio      |                     |           |            |
| Army       | 88.2                | 84.3      | 73.5       |
| Navy       | 33.8                | 40.5      | 47.7       |
| Air Force  | 38.9                | 47.6      | 45.0       |

 $a_{n = 360}$   $b_{n = 156}$   $c_{n = 358}$ 

Table D-10

Amount of Information About the Army Received by High School Students from Source, in Percent

|                               |        | High school | l          |
|-------------------------------|--------|-------------|------------|
|                               |        | m schools   | Nonprogram |
|                               | JROTC  | b           | school     |
| Amount from source            | cadets | Noncadets   | students   |
| Radio                         |        |             |            |
| A great deal                  | 14.8   | 22.4        | 12.6       |
| Some                          | 50.6   | 40.4        | 49.1       |
| Very little                   | 25.9   | 37.2        | 30.0       |
| H.S. principals/teachers/     |        |             |            |
| counselors                    |        |             |            |
| A great deal                  | 32.7   | 3.3         | 10.8       |
| Some                          | 52.5   | 45.1        | 47.6       |
| Very little                   | 10.4   | 50.6        | 37.1       |
| ROTC personnel                |        |             |            |
| A great deal                  | 63.7   | 33.4        | 21.4       |
| Some                          | 27.6   | 39.8        | 49.9       |
| Very little                   | 4.6    | 25.4        | 24.0       |
| Pamphlets/literature          |        |             |            |
| A great deal                  | 36.2   | 20.2        | 19.0       |
| Some                          | 49.0   | 54.4        | 56.9       |
| Very little                   | 8.5    | 23.6        | 17.1       |
| Friends                       |        |             |            |
| A great deal                  | 32.1   | 11.9        | 4.3        |
| Some                          | 51.8   | 45.0        | 39.5       |
| Very little                   | 9.5    | 39.6        | 54.3       |
| Parents/relatives             |        |             |            |
| A great deal                  | 40.1   | 15.0        | 23.6       |
| Some                          | 47.2   | 46.1        | 44.6       |
| Very little                   | 8.5    | 38.9        | 27.2       |
| Members of the armed services |        |             |            |
| A great deal                  | 52.9   | 18.2        | 30.0       |
| Some                          | 38.5   | 64.1        | 38.2       |
| Very little                   | 5.9    | 17.7        | 26.2       |

 $a_n = 663$   $b_n = 211$   $c_n = 383$ 

Table D-10 (Continued)

|                    |                 | High school | 1                  |
|--------------------|-----------------|-------------|--------------------|
|                    | Prograt         | m schools   | Nonprogram         |
| Amount from source | JROTC<br>cadets | Noncadets b | school<br>students |
| Billboards         |                 |             |                    |
| A great deal       | 12.6            | 7.6         | 11.1               |
| Some               | 57.4            | 45.1        | 39.7               |
| Very little        | 24.2            | 41.8        | 42.8               |
| Magazines          |                 |             |                    |
| A great deal       | 19.2            | 21.4        | 11.6               |
| Some               | 52.7            | 58.1        | 54.3               |
| Very little        | 20.3            | 15.3        | 27.1               |
| Newspapers         |                 |             |                    |
| A great deal       | 16.8            | 31.1        | 15.0               |
| Some               | 46.7            | 16.8        | 53.5               |
| Very little        | 22.3            | 39.3        | 23.4               |
| Television         |                 |             |                    |
| A great deal       | 20.9            | 18.7        | 10.1               |
| Some               | 52.8            | 47.0        | 53.0               |
| Very little        | 17.4            | 33,2        | 33.1               |

 $a_{n = 663}$   $b_{n = 211}$   $c_{n = 383}$ 

Table D-11

Amount of Information About the Army Received by College Students from Source, in Percent

|                                    |                     | College   |            |
|------------------------------------|---------------------|-----------|------------|
|                                    | Progra              | m schools | Nonprogram |
|                                    | SROTC               |           | school     |
| Amount from source                 | cadets <sup>a</sup> | Noncadets | students   |
| ROTC personnel                     |                     |           |            |
| A great deal                       | 74.8                | 39.6      | 43.2       |
| Some                               | 21.9                | 42.5      | 38.4       |
| Very little                        | 2.2                 | 9.9       | 11.3       |
| Billboards                         |                     |           |            |
| A great deal                       | 10.9                | 16.9      | 12.3       |
| Some                               | 65.0                | 62.7      | 35.5       |
| Very little                        | 20.2                | 19.9      | 46.0       |
| H.S. principal/teachers/counselors |                     |           |            |
| A great deal                       | 30.0                | 24.8      | 10.4       |
| Some                               | 54.2                | 48.1      | 51.4       |
| Very little                        | 15.8                | 27.1      | 29.9       |
| Newspapers                         |                     |           |            |
| A great deal                       | 5.9                 | 15.3      | 11.6       |
| Some                               | 79.2                | 58.3      | 39.2       |
| Very little                        | 14.1                | 16.8      | 37.2       |
| Pamphlets/literature               |                     |           |            |
| A great deal                       | 33.8                | 23.7      | 27.9       |
| Some                               | 55.7                | 57.8      | 45.8       |
| Very little                        | 8.0                 | 14.8      | 21.6       |
| Magazines                          |                     |           |            |
| A great deal                       | 17.0                | 12.4      | 16.0       |
| Some                               | 62.9                | 62.3      | 44.2       |
| Very little                        | 16.2                | 24.4      | 34.2       |
| Friends                            |                     |           |            |
| A great deal                       | 42.6                | 21.8      | 13.6       |
| Some                               | 43.0                | 55.3      | 57.0       |
| Very little                        | 12.4                | 21.0      | 25.4       |

 $a_n = 360$   $b_n = 156$   $c_n = 358$ 

Table D-11 (Continued)

|                               |                              | College                |                    |
|-------------------------------|------------------------------|------------------------|--------------------|
|                               | Program                      | n schools              | Nonprogram         |
| Amount from source            | SROTC<br>cadets <sup>a</sup> | Noncadets <sup>b</sup> | school<br>students |
| Radio                         |                              |                        |                    |
| A great deal                  | 8.2                          | 6.4                    | 5.7                |
| Some                          | 79.6                         | 70.7                   | 47.5               |
| Very little                   | 12.2                         | 22.4                   | 40.8               |
| Members of the armed services |                              |                        |                    |
| A great deal                  | 55.1                         | 44.9                   | 33.9               |
| Some                          | 42.1                         | 31.0                   | 47.6               |
| Very little                   | 1.0                          | 44.4                   | 13.8               |
| Television                    |                              |                        |                    |
| A great deal                  | 12.0                         | 23.2                   | 7.3                |
| Some                          | 59.0                         | 58.2                   | 43.3               |
| Very little                   | 23.9                         | 16.4                   | 40.6               |
| Parents/relatives             |                              |                        |                    |
| A great deal                  | 51.2                         | 26.7                   | 17.6               |
| Some                          | 35.8                         | 45.5                   | 49.6               |
| Very little                   | 9.8                          | 27.0                   | 25.2               |

 $a_n = 360$   $b_n = 156$   $c_n = 358$ 

Table D-12

Extent of Influence on Respondents to Join Army ROTC, in Percent

|                          |                                     | High school | ol                 |                 | College |            |
|--------------------------|-------------------------------------|-------------|--------------------|-----------------|---------|------------|
|                          | Program                             | N           | Nonprogram         | Program         | sch     | Nonprogram |
| Influence by source      | JROTC<br>cadets <sup>a</sup>        | Moncadets   | school<br>students | SPOTC<br>cadets | 225     | school f   |
| Radio                    |                                     |             |                    |                 |         |            |
| Very much                | 10.1                                | ł           | 1.7                |                 | a       | r          |
| Some/very little         | 41.7                                | 20.3        | 29.7               | 36.1            | 46.5    | 21.3       |
| Not at all               | 40.8                                | 79.7        | 54.3               | 55.8            | 44.1    | 72.7       |
| H.S. principal/teachers/ |                                     |             |                    |                 |         |            |
| counselors               |                                     |             |                    |                 |         |            |
| Very much                | 23.2                                | 9.0         | 1.0                | 24.7            | 000     |            |
| Some/very little         | 51.9                                | 13.0        | 35.6               | 40.2            | 33.2    | 30.7       |
| Not at all               | 21.4                                | 86.4        | 50.1               | 35.1            | 4.6     | 72.3       |
| ROTC personnel           |                                     |             |                    |                 |         |            |
| Very much                | 43.1                                | 17.2        | 15.1               | 53.0            | 6       | 7          |
| Some/very little         | 40.9                                | 23.1        | 15.0               | 29.2            | 41.7    | 33.3       |
| Not at all               | 10.0                                | 58.2        | 56.5               | 14.2            | 38.1    | 42.1       |
| Pamphlets/literature     |                                     |             |                    |                 |         |            |
| Very much                | 16.7                                | ٠           | 4                  | 20.2            | 15.9    | ,          |
| Some/very little         | 51.5                                | 34.1        | 33.0               | 42.3            | 8.4     | 7 56       |
| Not at all               | 25.7                                | 64.2        | 54.9               | 34.4            | 48.6    | 53.2       |
| a = 663 b = 211          | c <sub>n</sub> ≈ 383 d <sub>n</sub> | = 360 en    | = 156 f            | n = 358         |         |            |

Table D-12 (Continued)

|                               |                 | High school | ol                 |                 | College   |            |
|-------------------------------|-----------------|-------------|--------------------|-----------------|-----------|------------|
|                               | Program         | um schools  | Nonprogram         | Program         | sch       | Nonprogram |
| Influence by source           | JROTC<br>cadets | Moncadets   | school<br>students | SPOTC<br>cadets | Moncadets | school f   |
| Priends                       |                 |             |                    |                 |           |            |
| Very much                     | 25.5            | 23.6        | 4                  | 34.8            | 6.1       | 12.6       |
| Some/very little              | 48.9            | 17.0        | 25.0               | 38.2            | 33.6      | 26.9       |
| Not at all                    | 20.6            | 55.8        | 66.3               | 23.7            | 59.3      | 55,5       |
| Parents/relatives             |                 |             |                    |                 |           |            |
| Very much                     | 34.9            | 19.5        | 13.6               | 36.9            | 21.9      | 3.6        |
| Some/very little              | 47.5            | 28.5        | 34.1               | 41.3            | 34.2      | 21.4       |
| Not at all                    | 15.5            | 52.0        | 47.4               | 17.4            | 43.0      | 63.4       |
| Members of the armed services |                 |             |                    |                 |           |            |
| Very much                     | 35.7            | 14.0        | 18.1               | 46.5            | 31.2      | 15.3       |
| Some/very little              | 47.9            | 18.7        | 21.6               | 36.8            | 28.5      | 28.7       |
| Not at all                    | 12.0            | 65.8        | 51.1               | 14.0            | 30.6      | 48.1       |
| Billboards                    |                 |             |                    |                 |           |            |
| Very much                     | 11.6            | 4.8         | 5.7                | 4.2             | 10.7      | 2.9        |
| Some/very little              | 44.4            | 16.5        | 22.4               | 31.8            | 48.6      | 20.0       |
| Not at all                    | 35.3            | 78.7        | 65.3               | 60.1            | 40.2      | 69.2       |
| Magazines                     |                 |             |                    |                 |           |            |
| Very much                     | 13.9            | ;           | 4.4                | 5.9             | 4.7       | 9.9        |
| Some/very little              | 38.8            | 40.4        | 20.6               | 39.8            | 43.8      | 20.9       |
| Not at all                    | 39.4            | 59.6        | 67.5               | 48.5            | 50.6      | 67.0       |
| a = 663 b = 211 c = =         | ישני שני        | 9 096 =     | e 166 f            | a y             |           |            |
| 1177 - 11                     | 202             | 200         | 007 = 1            |                 |           |            |

Table D-12 (Continued)

|                     |                        | High school     | 01                          |                      | College         |                    |
|---------------------|------------------------|-----------------|-----------------------------|----------------------|-----------------|--------------------|
|                     | TEOPLE                 | rrogram schools | Nonprogram                  | Progra               | Program schools | Nonprogram         |
| Influence by source | cadets                 | Noncadets       | school<br>students          | SROTC<br>cadets      | Moncadets       | school<br>students |
| Newspapers          |                        |                 |                             |                      |                 |                    |
| Very much           | 26.2                   | ;               | 3.7                         | ٢ ٧                  | (               | 11                 |
| Not at all          | 37.2                   | 25.1            | 32.3                        | 32.6                 | 34.3            | 5.6                |
|                     |                        |                 | 93.6                        | 60.7                 | 46.2            | 60.3               |
| Very mich           |                        |                 |                             |                      |                 |                    |
| Some/very little    | 13.4                   | 11.6            | 3.7                         | 5.4                  | 12.2            | 5.0                |
| Not at all          | 33.9                   | 75.6            | 27.1                        | 43.9                 | 42.1            | 14.9               |
|                     |                        |                 |                             |                      |                 | )                  |
| n = 663 $n = 211$   | $c_n = 383 \qquad d_n$ | n = 360 e $n$   | $_{\rm n}$ = 156 $_{\rm n}$ | f <sub>n</sub> = 358 |                 |                    |

Table D-13

Attitudes Toward Drill and Marching Requirements, in Percent

|                                     |                              | High school | 01                     |                      | College   |            |
|-------------------------------------|------------------------------|-------------|------------------------|----------------------|-----------|------------|
|                                     | Program                      | m schools   | Nonprogram             | Program              | SCL       | Nonprogram |
| Attitude                            | JROTC<br>cadets <sup>a</sup> | Noncadets   | school<br>students     | SROTC<br>cadets      | Noncadets | school f   |
| Fniovahle                           | 31 0                         | 6           | 0                      | 9                    |           | 0          |
|                                     | 7.10                         | 7.6         | 0.0                    | 10.1                 | 1.0       | 8.0        |
| Teaches discipline                  | 12.0                         | 1.4         | 7.0                    | 5.7                  | 12.9      | 10.3       |
| Teaches dignity/develops            |                              |             |                        |                      |           |            |
| character                           | 7.0                          | 6.0         | 0.9                    | 0.8                  | ;         | 1.5        |
| Good exercise                       | 4.6                          | 2.4         | 5.6                    | 2.8                  | 6.5       | 4.5        |
| It's necessary/should have          |                              |             |                        |                      |           |            |
| them                                | 8.6                          | 6.8         | 8.7                    | 15.9                 | 15.9      | 13.1       |
| Necessary for future military       |                              |             |                        |                      |           |            |
| work/fundamental                    | 5.8                          | 10.6        | 3.6                    | 4.7                  | 10.7      | 3,3        |
| Should be more of it                | 0.9                          | 2.3         | 0.5                    | 12.5                 | 1         | 1          |
| Unnecessary requirement             | 2.4                          | 11.9        | 10.2                   | 5.9                  | 12.9      | 10.2       |
| Should be less of it                | 2.2                          | 1.3         | 5.5                    | 9.5                  | 5.8       | 9.2        |
| Just don't like it                  | 5.5                          | 8.3         | 14.5                   | 4.0                  | 4.0       | 13.6       |
| Indifferent                         | 19.5                         | 24.7        | 22.8                   | 26.9                 | 17.7      | 22.3       |
| $a_n = 663$ $b_n = 211$ $c_n = 383$ | P <sup>u</sup>               | 360         | e <sub>n</sub> = 156 f | f <sub>n</sub> = 358 | 1         |            |

Table D-14

Occasions When Wearing Uniform Should Be Compulsory, According to Respondents, in Percent

|  |                 | High school     | ol                 |         | College |            |
|--|-----------------|-----------------|--------------------|---------|---------|------------|
|  | Progra          | Program schools | Nonprogram         | Program | sch     | Nonprogram |
| Occasion   | JROTC<br>cadets | Noncadets       | school<br>students | SROTC d | 1 2     | school f   |
| Classes/labs   | 7.0             | 3.3             | 14.5               | 25.2    | 11.6    | 44         |
| Drills/during drills                                       | 35.0            | 31.6            | 37.7               | 45.7    | 39.4    | 38.9       |
| Field exercises  | 1.2             | 0.4             | 9.0                | 9.7     | 2.8     | 2.2        |
| Military ROTC functions                                    | 4.7             | 7.3             | 4.5                | 6.7     | 8.6     | 5.4        |
| Any military activity                                      | 3.4             | 3.9             | 3.3                | 0.7     | 5.2     | 4.6        |
| Inspection   | 16.5            | 13.2            | 4.7                | 0.5     | 1.5     | 2.0        |
| Active duty  | 1.0             | 2.7             | 9.0                | 5.7     | 3.1     | 5.9        |
| National holidays  | 5.8             | 5.7             | 9.4                | 1.8     | 9.0     | 4.4        |
| Parades  | 10.3            | 13.2            | 5.7                | 10.9    | 6.1     | 4.2        |
| Ceremonies   | 7.4             | 3.3             | 2.1                | 11.9    | 9.1     | 4 2        |
| Other special occasions                                    |                 |                 |                    |         |         |            |
| (visiting VIPs, formal                                     |                 |                 |                    |         |         |            |
| occasions, etc.)   | 18.8            | 19.9            | 20.2               | 28.2    | 23.7    | 15.1       |
| Specified times per week                                   | 18.9            | 5.6             | 6.0                | 2.4     |         | 000        |
| Only when told to/when necessar                            | 7.3             | 3.6             | 6.0                | 1.5     | 1       | 1.4        |
| Never  | 3.3             | 6.9             | 4.7                | 2.5     | 2.1     | 9.4        |
| a <sub>n</sub> = 663 b <sub>n</sub> = 211 c <sub>n</sub> = | 383 d           | = 360 en        | = 156              | n = 358 |         |            |

Table D-15

Perceived Disadvantages of Army ROTC: Racial Comparison, in Percent

|   |          |   | High school                               | chool                        |             |                 |
|---|----------|---|---|------------------------------|-------------|-----------------|
|   |          | White                                   |   |                              | Monwhite    |                 |
|   | Program  | am schools                              | Monpragram                                | Program                      | b           | Month           |
| Disadvantage  | JROTC    |   | school                                    | JROJC                        | i I         | school school   |
|   | cadets   | Moncadets                               | students                                  | cadets                       | Moncadets   | students        |
| Program places too many restrictions  |          |   |   |                              |             |                 |
| on personal behavior  | 25.6     | 27.6                                    | 30  | 0.50                         | o u         | ,               |
| Image of the program on campus  | 24.5     | 22.3                                    | 0 0                                       |                              | 20.07       | מידי            |
| Active duty requirements  | 18.7     | 14.2                                    | 18.9                                      | 1 0                          | ر<br>ا<br>ا | in d            |
| ray is not enough relative to time  |          |   |   | )<br>)                       | ,           | 1.61            |
| Man the Jens of the Second of | 9.6      | 7.2                                     | 11.8                                      | 23.8                         | 9.8         | ٠<br>٧          |
| mist the film stands for  | 4.9      | 9.0                                     | 8.2                                       | 4.6                          | , v         | 4               |
|   |          |   |   |                              |             |                 |
|   |          | Maire                                   | abatton                                   | ede                          |             |                 |
|   | Procesan | 3,                                      | N.C.                                      |                              | - 1         |                 |
|   | 200000   |   | Monprogram                                | Program                      | n schools   | Nonprogram      |
| Disadvantage  | cadets   | Noncadets                               | school<br>students                        | skorc<br>cadets <sup>j</sup> | Moncadets   | school students |
| Image of the program on campus  | 33.0     | 4.9                                     |   | 42.4                         | 7.4         | 4               |
| . Logical places too many restrictions  |          |   |   |                              |             | •               |
| on personal behavior  | 18.5     | 41.1                                    | 38.8                                      | 6                            | 7 68        | 0               |
| multive duty requirements Pay is not enough relative to time  | 18.2     | 26.2                                    | 20.5                                      | 16.0                         | 35.2        | 13.9            |
| requirements  | a.1      | 14.8                                    | 8.3                                       | 10.7                         | •           | 9.7             |
| an = 382 bn = 129 cn = 319 d  | d = 301  | e n n n n n n n n n n n n n n n n n n n | 1. L. | P. 1                         | Ę           |                 |
| 0 × n = 52 1  | u<br>a   |   | \$  | (.07 - 11                    | 401 = u     |                 |
|   | 0        |   |   |                              |             |                 |

\*Less than 0.5%.

Table D-16

SROTC Cadet Attitude Toward Guaranteed Service With Reserve/Guard, in Percent

| Attitude                        | Total                | Maleb            | Female <sup>C</sup> | Whited              | Nonwhite |
|---------------------------------|----------------------|------------------|---------------------|---------------------|----------|
| Very much in favor of it        | 18.9                 | 18.5             | 19.9                | 17.9                | 21.3     |
| Somewhat in favor of it         | 24.8                 | 20.5             | 37.5                | 17.6                | 42.4     |
| Would make no difference        | 15.5                 | 18.5             | 6.7                 | 15.5                | 15.8     |
| Not particularly in favor of it | 18.1                 | 19.9             | 12.7                | 23.6                | 4.7      |
| Definitely not in favor of it   | 18.1                 | 19.0             | 15.7                | 21.3                | 10.4     |
| No answer                       | 4.5                  | 3.6              | 7.5                 | 4.2                 | 5.4      |
| $a_{n} = 360$ $b_{n} = 235$     | <sup>C</sup> n = 125 | d <sub>n</sub> = | 280                 | e <sub>n = 80</sub> |          |

Table D-17
Intention to Join Army ROTC If Available: Racial Comparison, in Percent

| Ga Ca |                          |                    |                   |          |                                  |                          | abarron              | 26.2                       |                      |
|---|--------------------------|--------------------|-------------------|----------|----------------------------------|--------------------------|----------------------|----------------------------|----------------------|
| Ca<br>Ca<br>itely 31                      | Program schools          | Money              |                   | Nonwhite |                                  |                          | White                |                            | Nonwhite             |
| itely                                     | s Noncadets <sup>b</sup> | school<br>students | JROTC<br>Cadets d | E S      | Monprogram<br>school<br>students | Schools<br>Non<br>cadets | Nonprogram<br>school | Program<br>schools<br>Non- | Nonprogram<br>school |
|   | 3.5                      | 3.2                |                   |          |                                  |                          |                      | cadets                     | students             |
| tes, maybe 23.6                           | u<br>a                   | :                  |                   | 3.1      | 3.0                              | ı                        | 0.7                  | 9.0                        | ۱                    |
| Undecided                                 |                          | 1.7                | 29.7              | 10.6     | 24.3                             | :                        | -                    | :                          |                      |
| 0.01                                      | 7.6                      | 20.6               | 13.1              | 26.2     | . 91                             |                          | ?                    | 1.91                       | 7.8                  |
| Taybe not                                 | 4.0                      | 15.6               |                   |          | ?                                | 9.                       | <b>4</b> .           | 7.0                        | 11.3                 |
| Definitely not 11.0                       | 66.0                     | :                  | 0.0               | 19.4     | 20.7                             | 6.5                      | 5.9                  | 9.6                        | 0.51                 |
| Don't intend to                           | 7.60                     | 41.4               | 6.4               | 26.6     | 28.7                             | 85.6                     | 96.3                 |                            | ?                    |
| go to college 6.9                         | 2.2                      | 6                  |                   |          |                                  |                          | ;                    | 0.10                       | 64.5                 |
| Unaware of ROTC                           |                          | )<br>•             | ۲۰۶               | 5.3      | :                                |                          |                      |                            |                      |
| until today                               | 3.1                      | 8.3                | 0.7               | 5.1      | ú                                |                          |                      |                            |                      |
| n = 362 b = 129 C                         | 1                        |                    |                   |          | 0.0                              |                          |                      |                            |                      |
|   | a 319 n                  | n = 301 en         | = 52              | f n = 64 | $g_{\rm n} = 104$                | n = 273                  | in = 52              |                            | j <sub>n</sub> = 85  |

Table D-18

Reasons for Interest in Joining Army ROTC, in Percent

|                                    |                              | High school | ol                 |         | College   |                    |
|------------------------------------|------------------------------|-------------|--------------------|---------|-----------|--------------------|
|                                    | Program                      | um schools  | Nonprogram         | Program | sch       | Nonprogram         |
| Reason                             | JROTC<br>cadets <sup>a</sup> | Noncadets   | school<br>students | SROTC   | Noncadets | school<br>students |
| Training/experience                | 35.1                         | 9.7         | 16.2               | \$      | 21.7      | 24.5               |
| Train to become an officer/receive |                              |             |                    |         |           |                    |
| commission                         | 8.3                          | 5.5         | 0.5                | MA      | ł         | 5.7                |
| Useful training for future career  | 5.0                          | 0.5         | 5.1                | NA      | :         |                    |
| Improve job opportunities          | 4.0                          | 2.3         | 4.3                | Ž       | 21.3      | 12.3               |
| Other training/experience mentions | 6.2                          | 1.1         | 3.3                | N.      | ł         | 5.9                |
| Interest in military               | 13.2                         | ł           | ۲ د                | 474     | 4         | ,                  |
| Tike/enion trum life               | u                            |             |                    | į       | •         |                    |
| Destrone interest in DOM /- lunion | 0.0                          |             | 1.3                | ş       | :         | 7.7                |
| rievious interest in ROIC/aiways   | ,                            |             |                    |         |           |                    |
| wanted to join                     | 0.0                          | ì           | 1                  | N.      | 3.4       | 3.1                |
| Self-development/improvement       | 16.5                         | 4.9         | 6.3                | NA.     | 9.0       | 11.2               |
| Develop leadership potential       | 11.8                         | 2.8         | 3.5                | MA      | 1         | 7.9                |
| Learn self-discipline/sense of     |                              |             |                    |         | ٠         |                    |
| responsibility                     | 5.4                          | 1.0         | 2.0                | M       | 9.0       | 5.3                |
| Miscellaneous                      |                              |             |                    |         |           |                    |
| Scholarship/financial assistance   | 6.9                          | 13.4        | 16.5               | ZY.     | 51.0      | 32.9               |
| Like/enjoy ROTC program            | 3.5                          | ł           | ;                  | NA      | :         | i                  |
| Educational benefits               | 2.2                          | 4.1         | 5.4                | MA      | 1.8       | 14.6               |
| Something different/new to do      | ;                            | 1           | 2.1                | MA      | 15.9      | •                  |
| No particular reason               | 6.8                          | 9.9         | 4.5                | ĕ       | 16.3      | 7.6                |
| Relatives/friends in Army,         |                              |             |                    |         |           |                    |
| military service                   | 1                            | 1           | 1                  | PAN AN  | 14.4      | i                  |
| Meeting a variety of people        | 1                            | i           | 1.7                | MA      | 3.6       | 6.0                |
| Travel/trips                       | 1                            | 1.1         | 4.4                | Ä       | 3.6       | 7.8                |

 $_{n=23}^{d}$ 

 $c_{\rm n} = 119$ 

 $_{n=71}^{b}$ 

 $a_n = 509$ 

Table D-19

Action Would Take If Preferred College Does Not Have
Army ROTC Program, in Percent

|   |                 | High scho | ol                 |
|---|-----------------|-----------|--------------------|
|   | Progra          | m schools | Nonprogram         |
| Action  | JROTC<br>cadets | Noncadets | school<br>students |
| Would pick another school.  | 18.8            | 2.4       | 4.7                |
| Would take ROTC at school nearby.   | 18.8            | 10.2      | 5.8                |
| Would attend preferred school anyway.   | 28.7            | 45.6      | 54.2               |
| Would not be interested in partici-<br>pating in any other college stu-<br>dent officer training program. | 2.4             | 5.9       | 0.5                |
| Might participate in some other college student officer training program; not sure yet.                   | 16.4            | 11.1      | 19.7               |
| Don't think would be eligible for any other college student officer training program.                     | 0.9             | 4.2       | 0.6                |
| Will transfer to a school that has a 2-year Army ROTC program.  | 6.3             | 5.2       | 0.6                |
| None of the above.  | 6.1             | 12.9      | 8.6                |

 $a_{n} = 509$   $b_{n} = 71$   $c_{n} = 119$ 

APPENDIX E FACTORS RELATED TO ROTC/ARMY CAREER COMMITMENT

Table E-1 Most Important Influence on SROTC Cadets' Decision to Join ROTC, in Percent

| Influence                   | Total   | Maleb            | Female <sup>C</sup> | White               | Nonwhite |
|-----------------------------|---------|------------------|---------------------|---------------------|----------|
| Commission for Army career  | 17.3    | 20.0             | 9.1                 | 19.9                | 10.8     |
| Leadership/management       |         |                  |                     |                     |          |
| training                    | 13.5    | 14.2             | 11.3                | 14.2                | 11.7     |
| Financial benefits          | 13.1    | 13.8             | 11.1                | 12.7                | 14.0     |
| Job security after          |         |                  |                     |                     |          |
| graduation                  | 11.5    | 10.8             | 13.9                | 10.3                | 14.6     |
| Friend(s)                   | 8.7     | 4.9              | 20.3                | 7.8                 | 11.1     |
| Program of instruction      | 6.8     | 6.9              | 6.7                 | 8.4                 | 3.0      |
| Parents                     | 5.3     | 5.8              | 3.6                 | 4.3                 | 7.6      |
| Interest in military        |         |                  |                     |                     |          |
| history                     | 5.2     | 4.8              | 6.1                 | 5.1                 | 5.4      |
| Patriotism                  | 3.8     | 4.2              | 2.7                 | 4.7                 | 1.8      |
| Counselor(s)                | 3.5     | 3.7              | 2.8                 | 1.1                 | 9.4      |
| Easy electives              | 2.9     | 3.0              | 2.6                 | 3.8                 | 0.8      |
| Brother(s)/sister(s)        | 1.9     | 2.2              | 0.9                 | 1.3                 | 3.4      |
| Practical field training    | 1.9     | 1.2              | 4.0                 | 1.5                 | 2.8      |
| $a_{n=360}$ $b_{n=235}$ $c$ | n = 125 | d <sub>n</sub> = | 280                 | e <sub>n = 80</sub> |          |



Table E-2

Role of Academic/Financial Incentives Among Current SROTC Cadets, in Percent

|  | Total | Maleb | Female <sup>C</sup>                   | White | Nonwhite 6 |
|--|-------|-------|---------------------------------------|-------|------------|
| All ROTC cadets  |       |       | · · · · · · · · · · · · · · · · · · · |       | 1          |
| Would stay in ROTC without credit for military               |       |       |                                       |       |            |
| courses  | 48.7  | 47.9  | 50.9                                  | 55.1  | 32.8       |
| Scholarship cadets   |       |       |                                       |       |            |
| Have 3-year scholarship                                      | 7.3   | 9.5   | 0.4                                   | 8.5   | 4.3        |
| Have 4-year scholarship                                      | 3.3   | 3.9   | 1.6                                   | 4.4   | 0.6        |
| Wonscholarship cadets  |       |       |                                       |       |            |
| Hope to get a scholarship Would stay in ROTC                 | 40.2  | 39.6  | 41.6                                  | 32.9  | 58.2       |
| without a scholarship Would stay in ROTC without subsistence | 65.3  | 51.6  | 71.9                                  | 54.8  | 61.3       |
| allowance  | 43.9  | 40.2  | 54.6                                  | 42.3  | 47.5       |

Table E-3 Major ROTC "Turnoffs" (Objections to ROTC Among SROTC Cadets), in Percent

| Objection                                  | Totala | Maleb | Female <sup>C</sup> | White <sup>d</sup> | Nonwhite |
|--|--------|-------|---------------------|--------------------|----------|
| Commitment/obligation to                   |        |       |                     |                    |          |
| Army after graduation                      | 19.6   | 21.3  |                     | 19.6               |          |
| Doesn't attract top                        |        |       |                     |                    |          |
| students                                   | 19.1   | 21.7  |                     | 21.9               |          |
| Being in Army is a                         |        |       |                     | 12                 |          |
| dead-end job                               | 17.5   | 21.7  |                     | 20.1               |          |
| Can't work it into my schedule/educational |        |       |                     |                    |          |
| plans                                      | 11.5   | 10.6  |                     | 13.1               |          |
| Nothing disliked/no                        |        |       |                     |                    |          |
| problems                                   | 10.1   | 9.6   |                     | 11.6               |          |
| Conflict with career                       |        |       |                     |                    |          |
| interests                                  | 6.6    | 7.4   |                     | 7.5                |          |
| Not instructive/too many                   |        |       |                     |                    |          |
| Mickey Mouse programs                      | 5.7    | 6.3   |                     | 6.5                | 1        |

Table E-4

Major Reasons for Not Continuing in Advanced ROTC,
in Percent

| Reasons   | Total | Male <sup>b</sup> | Female <sup>C</sup> | Whited | Nonwhite |
|---|-------|-------------------|---------------------|--------|----------|
| Don't like/not ready for 4 years commitment/            |       |                   |                     |        |          |
| obligation  | 16.8  | 18.4              | 13.0                | 14.4   | 25.9     |
| Army is not my idea of a career                         | 13.8  | 19.1              | 0.8                 | 17.4   |          |
| Don't like/not interested in military, Army             | 12.6  | 14.8              | 7.4                 | 12.0   | 14.8     |
| Not sure of future plans                                | 9.4   | 10.0              | 8.2                 | 10.8   | 4.4      |
| Career interest wouldn't                                |       |                   |                     |        |          |
| be fulfilled by Army                                    | 7.7   | 8.0               | 6.9                 | 8.9    | 3.3      |
| Don't like ROTC   | 6.8   | 6.7               | 7.0                 | 8.1    | 1.7      |
| Future/marriage<br>obligations                          | 4.9   | 0.8               | 14.8                | 6.2    |          |
| My major/other school courses more important            | 4.8   | 5.5               | 3.1                 | 5.2    | 3.0      |
| a <sub>n = 159</sub> b <sub>n = 92</sub> c <sub>n</sub> | = 67  | $d_{n=1}$         | 29 <sup>e</sup> n   | = 30   |          |

Table E-5

Interest Ratings (5-Point Scale) for Group I Field Training

| Activity  | Total | Maleb | Female <sup>C</sup> | Whited | Nonwhite |
|---|-------|-------|---------------------|--------|----------|
| Cooperative training with                         |       |       |                     |        |          |
| Reserve or National                               |       |       |                     |        |          |
| Guard units                                       | 3.73  | 3.63  | 4.03                | 3.62   | 4.00     |
| Army orientation training                         | 3.91  | 3.87  | 4.04                | 3.80   | 4.20     |
| Ranger training (exclusive                        |       |       |                     |        |          |
| of ROTC Ranger Camp)                              | 3.65  | 3.79  | 3.21                | 3.56   | 3.85     |
| RECONDO training                                  | 3.46  | 3.60  | 3.05                | 3.45   | 3.49     |
| Orienteering teams                                | 3.60  | 3.59  | 3.63                | 3.55   | 3.73     |
| Mountaineering (rappelling, rescue/survival tech- |       |       |                     |        |          |
| niques, etc.)                                     | 4.06  | 4.09  | 3.97                | 4.12   | 3.91     |
| Cold weather operations                           |       |       |                     |        |          |
| (skiing, snow-shoeing,                            |       |       |                     |        |          |
| survival techniques, etc.)                        | 3.46  | 3.55  | 3.19                | 3.48   | 3.41     |
| Water operations (river/                          |       |       |                     |        |          |
| stream crossing, canoe/                           |       |       |                     |        |          |
| boat/raft trips)                                  | 3.97  | 3.95  | 4.03                | 4.05   | 3.77     |
| Airborne training at                              |       |       |                     |        |          |
| Fort Benning                                      | 3.81  | 3.92  | 3.50                | 3.84   | 3.74     |
| Marksmanship teams (rifle                         |       |       |                     |        |          |
| and pistol)                                       | 4.04  | 4.05  | 4.00                | 3.97   | 4.22     |
| Drill team/honor guard/                           |       |       |                     |        |          |
| color guard/band                                  |       |       |                     |        |          |
| competition                                       | 3.12  | 2.91  | 3.77                | 2.77   | 3.98     |
| Orientation visits to Ac-                         |       |       |                     |        |          |
| tive Army installations                           | 3.86  | 3.74  | 4.23                | 3.69   | 4.28     |

Note. Ratings made on 5-point scale, where 1 = greatest interest, 5 = least interest.

 $a_n = 360$   $b_n = 235$   $c_n = 125$   $d_n = 280$   $e_n = 80$ 

Table E-6

Interest Ratings (5-Point Scale) for Group II Field Training

| Honorary, professional and social organizations:  Pershing Rifles Scabbard and Blade Association of the United States Army Association Cadet Reserve Officers Association Branch oriented organizations Branch oriented organizations Ailitary History Club Military History Club Community relations and public affairs training: Civic action (volunteer work at hospitals, orphanages, etc.) Speaker programs Civil defence and disaster activities Civil defence and disaster activities | 3.14<br>2.92<br>3.25<br>3.61<br>2.89       | 3.32<br>3.73<br>3.49<br>3.55  | 3.09<br>3.09<br>3.04<br>3.58<br>2.88 | 3.42<br>3.21<br>3.39<br>3.91 |
|--|--|-------------------------------|--------------------------------------|------------------------------|
| 3.18<br>3.09<br>3.09<br>3.09<br>iation 3.54<br>iation 3.29<br>5<br>5<br>2.97<br>at 3.56<br>.)  | 3.03<br>3.03<br>3.03<br>3.25<br>3.61<br>89 | 3.32<br>3.43<br>3.43<br>3.55  | 3.09<br>3.09<br>3.53<br>2.58<br>2.53 | 3.42<br>3.21<br>3.83<br>3.91 |
| 3.18<br>3.09<br>3.09<br>Engineers 3.54<br>iation 3.29<br>5<br>5<br>2.97<br>at 3.56<br>.)   | 3.1.4<br>2.92<br>3.25<br>3.25<br>89        | 3.32<br>3.43<br>3.55<br>3.55  | 2.53<br>2.58<br>2.58<br>2.53<br>8.53 | 3.42<br>3.21<br>3.39<br>3.91 |
| 3.09 Engineers 3.54 Engineers 2.81 iation 3.29 5.97 2.97 at 3.56 .)  | 3.09<br>3.25<br>3.25<br>2.89               | 3.55<br>3.55<br>3.55          | 3.03<br>3.58<br>3.58<br>2.58         | 3.21<br>3.83<br>3.91<br>7.75 |
| ates Army 3.54 Engineers 2.81 iation 3.29 S 2.97 at 3.56 .)  | 3.48<br>3.25<br>3.61<br>2.89               | 3.73<br>3.4.9<br>3.55<br>3.20 | 2.58<br>3.53<br>2.53<br>80           | 3.83<br>3.39<br>3.91<br>3.75 |
| Engineers 2.81 jation 3.29 2.97 2.97 at 3.56 3.29  | 2.92<br>3.25<br>3.61<br>2.89               | 2.49<br>3.43<br>3.55          | 2.58<br>3.04<br>3.53<br>2.80         | 3.39                         |
| at 3.59 at 3.59 crimities 3.56   | 3.25<br>3.61<br>2.89                       | 3.43<br>3.55<br>3.20          | 3.53                                 | 3.91                         |
| at 3.56  | 3.61                                       | 3.55                          | 3.53                                 | 3 75                         |
| at 3.56 .) 3.29  | 2.89                                       | 3.20                          | 2.80                                 |                              |
| at<br>.) 3.56<br>3.29  |  |                               |                                      | 3.37                         |
| at<br>.) 3.56<br>3.29  |  |                               |                                      |                              |
| olunteer work at phanages, etc.) 3.56 s 3.29   |  |                               |                                      |                              |
| 3.56   |  |                               |                                      |                              |
| 3.29   | 3.41                                       | 4.01                          | 3.33                                 | 4.14                         |
| 2 82   | 3.27                                       | 3.34                          | 3.18                                 | 3.56                         |
| 70.6   | 3.81                                       | 3.86                          | 3.77                                 | 3.96                         |
| Local parades and ceremonies 3.08 2.93   | 2.93                                       | 3.55                          | 2.82                                 | 3.74                         |
| Planning and self-improvement training:  |  |                               |                                      |                              |
| 3.11   | 2.88                                       | 3.78                          | 2.85                                 | 3.75                         |
| 3.05   | 2.83                                       | 3.70                          | 2.83                                 | 3.59                         |
| Military correspondence courses 3.21 3.11  | 3.11                                       | 3.51                          | 3.00                                 | 3.75                         |
| Research projects 3.45   | 3.45                                       | 3.81                          | 3.34                                 | 4.03                         |

Note. Ratings made on 5-point scale, where 1 = greatest interest, 5 = least interest.

e<sub>n = 80</sub>

$$a_n = 360$$
  $b_n = 235$   $c_n = 125$   $d_n = 280$ 

Table E-7

Comparison of ROTC Course Work With Other School Courses, in Percent

| Opinion                        | Totala               | Male             | Female <sup>C</sup> | White <sup>d</sup>  | Nonwhite |
|--------------------------------|----------------------|------------------|---------------------|---------------------|----------|
| ROTC courses are better        | 18.6                 | 17.4             | 22.2                | 17.6                | 21.1     |
| ROTC courses are worse         | 12.6                 | 15.3             | 4.7                 | 17.5                | 0.5      |
| ROTC courses are about as good | 53.8                 | 50.5             | 63.5                | 51.7                | 59.0     |
| Depends on the course          | 14.5                 | 16.3             | 9.2                 | 12.6                | 19.4     |
| $a_n = 360$ $b_n = 235$        | c <sub>n = 125</sub> | d <sub>n</sub> = | 280                 | e <sub>n</sub> = 80 |          |

Table E-8

Ways ROTC Could Improve Course Content, According to SROTC Cadets, in Percent

| Suggested improvement                           | Totala      | Male | Female | White | Nonwhite |
|---|-------------|------|--------|-------|----------|
| More relevant/practical information to          |             |      |        |       |          |
| Army situations                                 | 10.8        | 8.6  | 13.8   | 12.8  | 5.8      |
| More informative subject matter                 | 8.7         | 10.4 | 3.7    | 11.3  | 2.5      |
| More interesting/challenging classes            | 7.4         | 8.2  | 4.9    | 7.5   | 7.0      |
| More in-class work/more classes more often      | 6.4         | 5.5  | 8.9    | 5.3   | 0.6      |
| More out of class work/field study/             |             |      |        |       |          |
| homework  | 6.3         | 7.4  | 3.1    | 7.9   | 2.4      |
| More military training/research/Army detail     | 4.8         | 5.2  | 3.6    | 5.5   | 3.2      |
| Materials                                       | 8.2         | 9.2  | 5.4    | 6.7   | 11.9     |
| Instructors                                     | 2.8         | 3.3  | 1.3    | 3.2   | 1.9      |
| No improvement needed                           | 23.4        | 23.8 | 22.2   | 19.9  | 31.9     |
| Don't know/no answer                            | 12.9        | 9.1  | 24.4   | 12.0  | 15.1     |
| $a_n = 360$ $b_n = 235$ $c_n = 125$ $d_n = 280$ | e<br>n = 80 |      |        |       |          |

Table E-9 Ways ROTC Could Improve Instruction, According to SROTC Cadets, in Percent

| Suggested improvement   | Total | Maleb              | Female | White  | Nonwhite |
|---|-------|--------------------|--------|--------|----------|
| Instructor improvement Better qualified/more experienced/more | 19.7  | 18.4               | 23.7   | 19.2   | 21.0     |
| specialized instructors                                       | 8.5   | 7.3                | 12.3   | 8.9    | 7.5      |
| Classwork improvement Have more of it/more                    | 35.1  | 34.7               | 36.3   | 36.0   | 32.8     |
| classes per week Should be more sci-                          | 7.7   | 8.0                | 7.0    | 8.4    | 6.0      |
| plined/tough.  More informative, more details/more            | 5.5   | 5.8                | 4.4    | 6.8    | 2.3      |
| interesting   | 5.3   | 5.0                | 6.4    | 5.4    | 5.3      |
| No improvement needed   | 38.8  | 41.2               | 31.6   | 40.0   | 35.8     |
| Don't know/have no idea                                       | 8.0   | 7.5                | 9.8    | 7.6    | 9.1      |
| n = 360 b <sub>n</sub> = 235 c <sub>n</sub>                   | = 125 | d <sub>n = 2</sub> | e      | n = 80 |          |

Table E-10
Postgraduation Army Plans of SROTC Cadets, in Percent

| Plang                               | Total <sup>a</sup>   | Maleb            | Female <sup>C</sup> | Whited              | Nonwhite <sup>6</sup> |
|-------------------------------------|----------------------|------------------|---------------------|---------------------|-----------------------|
| Regular Army, definitely            | 28.3                 | 32.3             | 16.2                | 30.2                | 23.4                  |
| Leaning toward regular<br>Army      | 15.2                 | 16.2             | 12.2                | 13.9                | 18.5                  |
| Active Duty Reserve,<br>definitely  | 6.8                  | 5.6              | 10.7                | 7.4                 | 5.5                   |
| Leaning toward Active Duty Reserve  | 11.5                 | 8,0              | 22.1                | 9.5                 | 16.4                  |
| Active Duty training, definitely    | 6.6                  | 4.5              | 13.1                | 3.4                 | 14.7                  |
| Leaning toward Active Duty training | 7.3                  | 8.6              | 3.2                 | 5.3                 | 12.0                  |
| Undecided/don't know                | 20.6                 | 20.7             | 20.3                | 25.1                | 9.5                   |
| $a_n = 360$ $b_n = 235$             | c <sub>n = 125</sub> | d <sub>n m</sub> | 280                 | e <sub>n = 80</sub> |                       |

Table E-11

SROTC Cadets' Willingness to Join the Army With No ROTC
Contractual Obligation, in Percent

|                      |                      | Total                | Male             | Female <sup>C</sup> | White               | Nonwhite    |
|----------------------|----------------------|----------------------|------------------|---------------------|---------------------|-------------|
| Definitely           | not                  | 13.7                 | 15.7             | 7.8                 | 17.0                | 5.5         |
| Perhaps no           | t                    | 12.4                 | 11.6             | 14.8                | 13.7                | 9.2         |
| Don't know           | Ġ                    | 8.8                  | 18.8             | 18.8                | 18.9                | 18.5        |
| Perhaps ye           | s                    | 37.2                 | 35.0             | 43.9                | 34.2                | 44.8        |
| Definitely           | yes                  | 17.6                 | 18.5             | 14.7                | 15.8                | 22.0        |
| a <sub>n = 360</sub> | b <sub>n</sub> = 235 | <sup>C</sup> n = 125 | d <sub>n</sub> = | 280                 | e <sub>n</sub> = 80 | <del></del> |